

Interview Guide: SMEs and Employers

Aim of Interview:

The aim of the interview with Employers and SMEs is to gather in-depth information regarding their role in the economic ecosystem, building resilient job opportunities for youth in conflict affected areas.

Using the Interview Guide:

The below guide has been designed to ask questions that give insights into the range of investment design, opportunities to connect with women and youth, building resilience in conflict affected areas and what skill sets or sectors they prioritize. By understanding the needs, tactics and interests of Investors and Financial Institutions, we can adapt program implementation to link youth to access to finance opportunities.

This guide is to provide structure and as a thematic guide. As a consultant, you are encouraged to adapt these questions for contextual and respondent relevance. Please upload your adapted Interview Guides into your personal

Interview Recording and Summary:

You need to record the Interview to enable you to transcribe and make important summary notes after the session. Recording the session ensures that you can be an active facilitator during the session.

Ensure you have participants consent to be recorded. After transcription the recording will be deleted. If respondents to note consent, ensure that note taking is detailed throughout the interview.

The use of names in the report is an option, respondents must give consent if they can be directly quoted. If no consent, no names or personal data will be used.

Employers Interview Guide

Ian Pickup



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