

HIPAA
POLICIES AND PROCEDURES MANUAL
For
The Rehab Center and
Health & Rehabilitation Psychologists of Charlotte, P.A.

This document outlines the policies and procedures of The Rehab Center, Inc. and Health & Rehabilitation Psychologists of Charlotte, P.A. (hereafter, "The Rehab Center") associated with implementation of the Health Insurance Portability and Accountability Act ("HIPAA"), including the Privacy Rule (45 C.F.R. parts 160 and 164).

Since the large majority of clients of The Rehab Center are evaluated and treated for Workers' Compensation purposes, HIPAA often does not apply, for example, to disclosures of Protected Health Information (hereafter, "PHI") per North Carolina laws requiring disclosure of findings to the employer and its agents. Nonetheless, The Rehab Center endorses the general concepts of the Privacy Rule and maintains an awareness of confidentiality issues in all matters related to its clients.

Use and Disclosure of PHI

The Rehab Center does not use or disclose PHI in ways that would be in violation of the Privacy Rule or North Carolina law, and uses and discloses PHI as permitted by the Privacy Rule and in accordance with state or other law.

Under the Privacy Rule, The Rehab Center is permitted, but not mandated, to use and disclose PHI without patient consent or authorization in limited circumstances.

Under the Privacy Rule, these permitted uses and disclosures include those made:

- To the patient
- As authorized by the patient
- For treatment, payment, or health care operations purposes (hereafter "TPO")
 - "Treatment" means the provision, coordination, and management of health care and related services by one or more health care providers, including the coordination or management of health care by a health care provider with a third party; consultation between health care providers relating to a patient; or the referral of a patient for health care from one health care provider to another.
 - "Payment" includes billing, obtaining third party reimbursement, claims management, collection activities, determining eligibility or coverage, coordination of benefits, adjudication of health claims, utilization review, and certain disclosures to consumer reporting agencies.
 - "Health care operations" are activities that relate to the performance or operation of the office. Health care operations include, but are not limited to quality assessment and improvement, peer review, accreditation, licensing, credentialing, obtaining legal or auditing services, business planning, and other administrative and management functions of a covered entity.

Hippa Policy Procedure Manual

**Sharon Eagle,Cindi
Brassington,Candace Dailey,Cheri
Goretti**

Hippa Policy Procedure Manual:

Operating Policies and Procedures Manual for Medical Practices Bette A. Warn, Elizabeth W. Woodcock, 2001

Creating and Updating an Employee Policy Manual: Policies for Your Practice American Dental Association, 2016-06-01

This resource helps dental practices develop an office policy manual Includes sample policies forms and worksheets to help craft the perfect policy for your dental employee handbook With 99 sample dental office policies sample dental job descriptions templates for forms worksheets and checklists and explanations of at will employment Also offers information on dental staff training including OSHA and HIPAA

Emergency Department Compliance Manual Rusty

McNew, 2017-06-14 Emergency Department Compliance Manual 2017 Edition provides everything you need to stay in compliance with complex emergency department regulations The list of questions helps you quickly locate specific guidance on difficult legal areas such as Complying with COBRA Dealing with psychiatric patients Negotiating consent requirements Obtaining reimbursement for ED services Avoiding employment law problems Emergency Department Compliance Manual also features first hand advice from staff members at hospitals that have recently navigated a Joint Commission survey and includes frank and detailed information Organized by topic it allows you to readily compare the experiences of different hospitals Because of the Joint Commission s hospital wide function based approach to evaluating compliance it s been difficult to know specifically what s expected of you in the ED Emergency Department Compliance Manual includes a concise grid outlining the most recent Joint Commission standards which will help you learn what responsibilities you have for demonstrating compliance Plus Emergency Department Compliance Manual includes sample documentation that hospitals across the country have used to show compliance with legal requirements and Joint Commission standards Age related competencies Patient assessment policies and procedures Consent forms Advance directives Policies and protocols Roles and responsibilities of ED staff Quality improvement tools Conscious sedation policies and procedures Triage referral and discharge policies and procedures And much more

Emergency Department Compliance Manual, 2016 Edition

Ginsberg, Martin, Kelley, 2016-03-18 Emergency Department Compliance Manual 2016 Edition provides everything you need to stay in compliance with complex emergency department regulations The list of questions helps you quickly locate specific guidance on difficult legal areas such as Complying with COBRA Dealing with psychiatric patients Negotiating consent requirements Obtaining reimbursement for ED services Avoiding employment law problems Emergency Department Compliance Manual also features first hand advice from staff members at hospitals that have recently navigated a Joint Commission survey and includes frank and detailed information Organized by topic it allows you to readily compare the experiences of different hospitals Because of the Joint Commission s hospital wide function based approach to evaluating compliance it s been difficult to know specifically what s expected of you in the ED Emergency Department Compliance Manual includes a concise grid outlining the most recent Joint Commission standards which will help you learn what

responsibilities you have for demonstrating compliance Plus Emergency Department Compliance Manual includes sample documentation that hospitals across the country have used to show compliance with legal requirements and Joint Commission standards Age related competencies Patient assessment policies and procedures Consent forms Advance directives Policies and protocols Roles and responsibilities of ED staff Quality improvement tools Conscious sedation policies and procedures Triage referral and discharge policies and procedures And much more The Paper Office for the Digital Age, Fifth Edition Edward L. Zuckerman, Keely Kolmes, 2016-11-21 Significantly revised and updated to include online and computerized aspects of private practice this essential manual has given many tens of thousands of clinicians the complete record keeping and risk reduction tools that every psychotherapy practice needs The book provides effective methods for obtaining informed consent planning treatment and documenting progress managing HIPAA compliance maintaining clinical and financial records communicating with clients and third party payers and reducing malpractice risk Drawing from the professional literature it features key guidance and easy to digest pointers about the ethical legal and business aspects of practice With a large size format and lay flat binding for easy photocopying of the 53 reproducible forms and handouts the book includes a CD ROM that lets purchasers customize and print the reproducible materials New to This Edition Updated throughout to reflect today s greater use of electronic digital technologies in practice management Chapter on insurance and billing coping with managed care and Medicare Chapter on private practice marketing including Internet and social media dos and don ts Expanded topics HIPAA compliance ICD 10 responding to subpoenas and using online technologies for billing communication and record keeping Information about hundreds of websites dealing with all aspects of operating a practice See also Clinician s Thesaurus 7th Edition and Clinician s Electronic Thesaurus Version 7 0 by Edward L Zuckerman indispensable resources for conducting interviews and writing psychological reports **Modern Dental Assisting - E-Book** Doni L. Bird, Debbie S. Robinson, 2020-03-13 Easily master all aspects of dental assisting with the most up to date and most trusted text available For more than 40 years students and practitioners alike have relied on Modern Dental Assisting for its cutting edge content easy to grasp writing style step by step procedures and top notch visuals And the new 13th edition is no exception With updated content including the latest technological advancements clinical photographs and new coverage on cultural diversity and how it relates to patient care this new edition will guide you from your first day of class all the way to your first job in dental assisting UNIQUE Trusted expert authors Doni Bird and Debbie Robinson present information and procedures in a way that makes it easy for students to understand and apply the material Comprehensive cutting edge content is presented in approachable writing style Step by step procedures for general and expanded functions use color coding and clinical photos to demonstrate key dental assisting competencies 70 procedural videos include questions and answers correlated to the chapter procedures with closed captioning in English and Spanish and audio narration in English UNIQUE Interactive Dental Office program provides in depth case studies integrated with periodontal

charting radiographic mounting and more Dentrix practice management software on Evolve enables students to work with patient data much like they will in the office environment Recall and Critical Thinking questions in each chapter provide opportunities for practice and application Feature boxes on infection control and CDC practice patient education and law and ethics summarize recommendations and key applications in practice Key terminology list helps students better comprehend the chapter and how the information applies to dentistry practice Learning and performance outcomes set goals for what students will accomplish and serve as checkpoints for comprehension and skills mastery NEW Information on cultural diversity grounds students in this important topic and how it relates to patient care and patient communication UPDATED art program provides vivid original renderings of dental anatomy tooth morphology and dental imaging along with improved photos of the latest products equipment and instruments NEW Coverage of the latest advances in general and specialty dental care covers technological advancements public health and access to care teledentistry infection control guidelines the Zika virus Ebola the oral systemic health connection and more NEW Updated critical thinking and recall questions challenge students and provide recollection skills

Protecting Patient Information Paul Cerrato, 2016-04-14 Protecting Patient Information A Decision Maker's Guide to Risk Prevention and Damage Control provides the concrete steps needed to tighten the information security of any healthcare IT system and reduce the risk of exposing patient health information PHI to the public The book offers a systematic 3 pronged approach for addressing the IT security deficits present in healthcare organizations of all sizes Healthcare decision makers are shown how to conduct an in depth analysis of their organization's information risk level After this assessment is complete the book offers specific measures for lowering the risk of a data breach taking into account federal and state regulations governing the use of patient data Finally the book outlines the steps necessary when an organization experiences a data breach even when it has taken all the right precautions Written for physicians nurses healthcare executives and business associates who need to safeguard patient health information Shows how to put in place the information security measures needed to reduce the threat of data breach Teaches physicians that run small practices how to protect their patient's data Demonstrates to decision makers of large and small healthcare organizations the urgency of investing in cybersecurity

The Professional Medical Assistant Sharon Eagle, Cindi Brassington, Candace Dailey, Cheri Goretti, 2009-04-08 This new textbook uses a multidisciplinary integrated approach to learning that truly reflects the real world in which MAs practice whether they're focused on the front or back office From beginning to end it offers comprehensive competency based coverage complemented by an emphasis on multiple learning styles to better meet the needs of your students Mastery of all the knowledge and skills that lead to CMA AAMA or RMA certification plus flexibility versatility teamwork and professionalism in the workplace are the hallmarks of a successful and rewarding career as a Medical Assistant

Emergency Department Compliance Manual, 2018 Edition McNew, 2018-04-20 Emergency Department Compliance Manual provides everything you need to stay in compliance with complex emergency

department regulations including such topics as legal compliance questions and answers find the legal answers you need in seconds Joint Commission survey questions and answers get inside guidance from colleagues who have been there hospital accreditation standard analysis learn about the latest Joint Commission standards as they apply to the emergency department and reference materials for emergency department compliance The Manual offers practical tools that will help you and your department comply with emergency department related laws regulations and accreditation standards Because of the Joint Commission s hospital wide function based approach to evaluating compliance it s difficult to know specifically what s expected of you in the ED Emergency Department Compliance Manual includes a concise grid outlining the most recent Joint Commission standards which will help you learn understand your compliance responsibilities Plus Emergency Department Compliance Manual includes sample documentation and forms that hospitals across the country have used to show compliance with legal requirements and Joint Commission standards Previous Edition Emergency Department Compliance Manual 2017 Edition ISBN 9781454886693

Study Guide for Kinn's The Administrative Medical Assistant - E-Book Alexandra Patricia Adams,2010-10-18 Get more practice with medical assisting competencies and test your critical thinking skills Designed to support Kinn s The Administrative Medical Assistant An Applied Learning Approach 7th Edition by Alexandra P Young Adams this study guide offers a complete review of content and a wide range of exercises to help you master CAAHEP and ABHES competencies A variety of exercises test your knowledge and critical thinking skills including vocabulary review multiple choice fill in the blank and true false questions The most current content and competencies associated with CAAHEP and ABHES are included such as emergency preparedness patient education and documentation Procedure checklists allow you to tear out each sheet and provide to your instructor for evaluation Exercises are cross referenced to the Connections themes in your textbook Additional exercises enhance the learning experience with skills and concepts word puzzles case studies work applications and Internet activities English Spanish terms help bilingual students master the content Work products may be submitted to your instructor and to accrediting organizations as documentation that a competency has been completed Expanded coverage of the Electronic Medical Record includes Practice Partner EMR activities for extra practice with this key competency A companion Evolve website includes A P exercises with medical animations

MA Notes Cindi Brassington,Cheri Goretti,2020-05-19 This handy guide provides all the commonly used but rarely memorized information you need in both the front and back office from normal lab values and common medical abbreviations to dosage calculations triage questions and more

[Insurance Handbook for the Medical Office](#) Marilyn Fordney,2013-01-01 A complete guide to insurance billing and coding Insurance Handbook for the Medical Office 13th Edition covers all the plans that are most commonly encountered in clinics and physicians offices Its emphasis on the role of the medical insurance specialist includes areas such as diagnostic coding procedural coding Medicare HIPAA and bill collection strategies Learning to fill in the claim form accurately is made easier by the use of icons for different types of

payers lists of key abbreviations and numerous practice exercises This edition provides the latest on hot topics such as ICD 10 healthcare reform the new CMS 1500 form and electronic claims Trusted for more than 30 years this proven reference from Marilyn Fordney prepares you to succeed as a medical insurance professional in any outpatient setting Emphasis on the business of running a medical office highlights the importance of the medical insurance specialist in filing clean claims solving problems and collecting overdue payments Key terms and key abbreviations are defined and emphasized reinforcing your understanding of new concepts and terminology Detailed tables boxes and illustrations call out key points and main ideas Unique Color coded icons clarify information rules and regulations for different payers An Evolve companion website enhances learning with performance checklists self assessment quizzes and the Student Software Challenge featuring cases for different payer types and an interactive CMS 1500 form to fill in A workbook contains learning tips practice exercises for key terms and abbreviations review questions study outlines performance objectives a chapter with practice tests and critical thinking activities for hands on experience with real world cases Available separately Updated coverage of key health insurance topics includes HIPAA compliance the HITECH Act health reform of 2010 electronic health records electronic claims ICD 10 NUCC standards Physician Quality Reporting System PQRS Incentive Program Meaningful Use and CPT 2013 Updated ICD 10 coding information prepares you for the October 2014 ICD 10 implementation date Updated content on claim forms includes block by block explanations and examples for the new CMS 1500 Claim Form Updated guidelines for the filing and submission of electronic claims include sample screenshots and prepare you for the future of the medical office

Medical Insurance Made Easy - E-Book Jill Brown,2013-08-02 Features completely updated information that reflects the many changes in the insurance industry Contains a new chapter on UB 92 insurance billing for hospitals and outpatient facilities Includes a new appendix Quick Guide to HIPAA for the Physician s Office to provide a basic overview of the important HIPAA related information necessary on the job **The Top 15 Staff Management Policies and Procedures**

for Physician Practices W. Lyle Oelrich,W. Lyle Oelrich, Jr.,2005 **The Paper Office, Fourth Edition** Edward L. Zuckerman,2012-03-12 Providing essential recordkeeping and risk reduction tools that every psychotherapy practice needs this highly practical resource is now in a fully updated fourth edition It is ideal for new practitioners who want to hit the ground running and for seasoned pros who want to streamline their paperwork and clinical efficiency Presented are methods for assuring informed consent and documenting treatment planning and progress advice on structuring fees billing coping with managed care and marketing forms and guidelines to facilitate HIPAA compliance links to useful websites and much more More than 60 reproducible forms and handouts in a ready to use large size format can be copied from the book or customized and printed from the accompanying CD ROM **Emergency Department Compliance Manual, 2015 Edition** Rusty McNew,2014-12-18 Nothing provided **The Health Care Manager's Legal Guide** Charles McConnell,2011-08-24 The Health Care Manager s Legal Guide provides practical information on avoiding these and other common legal hazards

encountered when managing a healthcare workforce Using straightforward language this book serves as an essential resource for aspiring and practicing healthcare managers Book Jacket *Smart Hiring: A Guide for the Dental Office* American Dental Association,2004 **The Complete Concise HIPAA Reference 2014 Edition** Supremus Group LLC,2014-05-21 HIPAA Overview Kinn's Medical Assisting Fundamentals Brigitte Niedzwiecki,Julie Pepper,P. Ann Weaver,2018-08-31 Launch your Medical Assisting career with Kinn s Medical Assisting Fundamentals Administrative and Clinical Competencies with Anatomy RMA and CMAS from American Medical Technologist CCMA and CMAA from the National Healthcareer Association NCMA from the National Center for Competency Testing and CMAC from the American Medical Certification Association Emphasis on anatomy and physiology along with pathology signs symptoms diagnostic procedures and treatments enables you to meet key competencies Strong focus on medical terminology includes feature boxes that highlight chapter related medical terminology to help you learn word parts pronunciation and definitions Math exercises embedded throughout the text challenge you to sharpen your math skills Procedures are mapped to CAAHEP and ABHES accreditation standards down to the step offer rationales for each step and can be conveniently performed in the classroom Customer Service boxes in appropriate chapters help you develop the soft skills that employers seek when hiring Medical Assistants Applied learning approach introduces a case scenario at the beginning of each chapter and then revisits it throughout the chapter to help you understand new concepts as they are presented Chapter learning tools include vocabulary with definitions critical thinking applications and content that ties directly to the order of learning objectives Pharmacology glossary of the top 100 150 most common over the counter and prescription medications gives you quick access to pronunciation guides generic and trade names and drug classification

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