

INCORPORATED TOWN OF HIGHLAND  
LAKE COUNTY, INDIANA



MUNICIPAL EMPLOYEE HANDBOOK  
Compensation and Benefits Ordinance

NEBOTISM POLICY found in Section 3.85, pages 12-13.

Adopted by the Highland Town Council as Ordinance No. 1578  
Rescinded (December 10, 2007) Passed December 27, 2007

Revised 14 August 2009 by Ordinance No. 1492

Revised further June 25, 2012 by Ordinance No. 1513

Revised 26 November 2012 by Ordinance No. 1577

Revised 22 July 2013 by Ordinance No. 2013-28

Revised 11 November 2014 by Ordinance No. 1572

Revised 08 December 2014 by Ordinance No. 1576

Revised 22 December 2014 by Ordinance No. 1577

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Revised 29 May 2016 by Ordinance No. 1605

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Revised 26 November 2018 by Ordinance No. 1690

Revised 25 February 2019 by Ordinance No. 1696

Revised 22 July 2019 by Ordinance No. 1781

Revised 20 March 2020 Ordinance No. 1719

# Municipal Employee Manual

**Judd E. Hollander**



## **Municipal Employee Manual:**

## **Municipal Employee Manual** Book Review: Unveiling the Power of Words

In some sort of driven by information and connectivity, the energy of words has be more evident than ever. They have the ability to inspire, provoke, and ignite change. Such is the essence of the book **Municipal Employee Manual**, a literary masterpiece that delves deep into the significance of words and their affect our lives. Compiled by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we will explore the book is key themes, examine its writing style, and analyze its overall affect readers.

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