Grievance Letter

[Your Name]
[Your Address]
[City, State ZIP Code]
[Date]
[Recipient's Name]
[Recipient's Address]
[City, State ZIP Code]

Subject: Formal Grievance Letter

Dear [Recipient's Name],

I am writing this letter to formally raise a grievance regarding [Specify the issue that has caused the grievance, such as discrimination, harassment, unfair treatment, or violation of company policy].

I have attempted to resolve this issue informally with [Name of the person or department you have spoken to], but have not received a satisfactory resolution to the problem. Therefore, I am making this formal complaint in accordance with the [Name of Company's Grievance Policy] policy.

[Include specific details of the issue, including any supporting evidence or documentation that you have, and how it has affected you personally and professionally.]

I believe that this issue is a violation of [Specify the relevant law or company policy that has been violated], and it has caused me undue stress and discomfort. Therefore, I request that [Specify the action you would like to be taken, such as an investigation, disciplinary action, or an apology].

I hope that we can resolve this issue amicably and promptly. Please let me know if you require any additional information or if you would like to schedule a meeting to discuss this matter.

Thank you for your attention to this matter.

Sincerely,

[Your Name]

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CO Houle

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