

INCORPORATED TOWN OF HIGHLAND
LAKE COUNTY, INDIANA



MUNICIPAL EMPLOYEE HANDBOOK
Compensation and Benefits Ordinance

NEBOTISM POLICY found in Section 3.85, pages 12-13.

Adopted by the Highland Town Council as Ordinance No. 1578
Rescinded (December 10, 2007) Passed December 27, 2007

Revised 14 August 2009 by Ordinance No. 1492

Revised further June 25, 2012 by Ordinance No. 1513

Revised 26 November 2012 by Ordinance No. 1577

Revised 22 July 2013 by Ordinance No. 2013-28

Revised 11 November 2014 by Ordinance No. 1572

Revised 08 December 2014 by Ordinance No. 1576

Revised 22 December 2014 by Ordinance No. 1577

Revised 12 January 2015 by Ordinance No. 1580

Revised 28 December 2015 by Ordinance No. 1600

Revised 29 May 2016 by Ordinance No. 1605

Revised 24 April 2017 by Ordinance No. 1648

Revised 28 August 2017 by Ordinance No. 1653

Revised 11 December 2017 by Ordinance No. 1662

Revised 12 March 2018 by Ordinance No. 1671

Revised 26 March 2018 by Ordinance No. 1673

Revised 12 November 2018 by Ordinance No. 1689

Revised 26 November 2018 by Ordinance No. 1690

Revised 25 February 2019 by Ordinance No. 1696

Revised 22 July 2019 by Ordinance No. 1781

Revised 20 March 2020 Ordinance No. 1719

Municipal Employee Manual

Martin Minogue



Municipal Employee Manual:

A Manual of Information for Municipal Employees, City of Dayton, Ohio ... Dayton (Ohio). Office of the City Manager, 1950* **Municipal Reference Library Notes** , 1952 **Federal Personnel Manual** , *Labor-management Policies for State and Local Government* United States. Advisory Commission on Intergovernmental Relations, 1970 *Basic Federal Personnel Manual* United States. Federal Personnel Manual System, 1988 **Personnel Management in State and Local Governments** United States Civil Service Commission. Library, 1976 **Conduct Handbook for Municipal Employees and Officials** Michael Richard O'Connor, Peter-John Sidebottom, David G. White, Association of Municipal Managers, Clerks and Treasurers of Ontario, 2003-01-01 **Guide to a More Effective Public Service** United States Civil Service Commission. Bureau of Intergovernmental Personnel Programs, 1975 *The Complete Guide to Hiring and Firing Government Employees* Stewart Liff, 2009-12-23 Not only does government bureaucracy often make hiring a cumbersome slow moving process but poor performers enjoy more protection from losing their jobs than their counterparts outside of government With over thirty years experience as a federal government employee insider Stewart Liff offers a solution to the government talent shortage enabling government managers to cut through the red tape and take advantage of the best government employees out there The Complete Guide to Hiring and Firing Government Employees also teaches readers the equally important skills of efficiently documenting and dealing with those who don't make the cut to ensure your team starts and stays strong You'll discover how to take an anticipatory approach to recruiting how to decide who to target and where and how to advertise for open positions how to screen and interview candidates how to counsel a poor performing employee how to use progressive discipline how to document a case and write a charge how to develop internal political support and much more Bringing the best new people on board and weeding out the worst are both the most important and the most difficult tasks faced by any employer For federal managers the challenge is even greater Filled with tried and true strategies this step by step guide will equip you to continuously uphold strengthen and even grow an entire department of high achievers *Handbook of Human Resource Management in Government* Stephen E. Condrey, 2010-08-02 HANDBOOK OF HUMAN RESOURCE MANAGEMENT IN GOVERNMENT THIRD EDITION The practice of public human resource management has evolved significantly in recent years due to increased outsourcing privatization and the diminution of public employee rights This thoroughly revised and updated edition of the classic reference Handbook of Human Resource Management in Government offers authoritative state of the art information for public administrators and human resource professionals The third edition features contributions from noted experts in the field including Donald E Klingner Mary E Guy Jonathan P West Jeffrey L Brudney Montgomery Van Wart J J Steven Ott Norma M Riccucci and many more Praise for the Handbook of Human Resource Management in Government This third edition of the Handbook of Human Resource Management in Government is an essential resource for scholars practitioners and general readers in need of concise

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Unveiling the Magic of Words: A Review of "**Municipal Employee Manual**"

In a global defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their capability to kindle emotions, provoke contemplation, and ignite transformative change is truly awe-inspiring. Enter the realm of "**Municipal Employee Manual**," a mesmerizing literary masterpiece penned with a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve into the book's central themes, examine its distinctive writing style, and assess its profound affect on the souls of its readers.

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