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# HUMAN RESOURCE MANAGEMENT

David A. DeCenzo Stephen P. Robbins

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# **Hrm Stephen P Robbins 10th Edition**

Seta A. Wicaksana, S.Psi., M.Psi., Psikolog Aisyah Pia Asrunputri, B.A., M.M. Andita Putri Ramadhania

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HUMAN RESOURCE MANAGEMENT, 10TH EDITION David A. DeCcenzo, Stephen P. Robbins, 2011-07-01 Market Desc Human Resource Professionals Students and Instructors of Human Resource Management Special Features Offers new material in the opening vignettes and Did You Know boxes Reflects current ideas and issues in HR with the help of new Workplace Issues Technology Corner and Ethical Issues in HRM boxes Includes new explanations to all the exhibits to help make the material easier to understand Streamlines the end of chapter material to make it easier to review concepts Presents more detailed discussions on a wide range of topics including HR as a career outsourcing of HR discipline and dismissal employment branding and more About The Book Written in a clear lively concise and conversational style this book provides Human Resource professionals with an in depth look at the most critical issues in human resource management HRM The tenth edition includes an extensive update with new examples and timely HR topics added The majority of opening vignettes and Did You Know boxes are new to provide the most relevant information The Workplace Issues Technology Corner and Ethical Issues in HRM boxes have also been updated to reflect current ideas and issues in HR And HR professionals will find more detailed discussions on a wide range of topics including HR as a career outsourcing of HR discipline and dismissal employment branding and more The Praeger Handbook of Human Resource Management Pamela Dixon, Jerry W. Gilley, Ann Gilley, Scott A. Quatro, 2008-11-30 The two volume Praeger Handbook of Human Resource Management is an indispensable resource for anyone with a question relating to workplace practice or policy Volume One contains information organized by HR task or topic Recruitment and selection employee development performance management compensation and benefits administration and employment law Volume Two covers organizational issues like leadership and HR strategy organizational development change management and general HR issues and workplace policy Written by experts of all stripes including HR professors HR consultants and practicing HR managers this is the one stop preeminent source for all things HR Anyone with personnel duties whether VP for Human Resources or office manager will find actionable answers to all their questions quickly Personnel management is a critical business function Make a mistake in say firing an employee and soon you may find yourself on the phone with a lawyer This handbook will help readers avoid personnel potholes and snares Volume one of this set tells among dozens of other topics how to hire well train employees evaluate and develop workers fire legally set compensation and abide by federal and state employment laws Volume two rises above the trees for a look at the forest leadership development succession planning managing change and conflict creating emergency response plans managing teams forecasting employment trends measuring results and acquiring HR credentials In addition volume two will help companies develop workplace policies on everything from suitable dress to disciplinary procedures to work life balance Entries in each category are short and to the point from 500 to 1 000 words Sprinkled throughout are longer overview theory pieces on subjects like performance management selection training and HR Strategy

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Organisasi dan Industri: Pendekatan Integratif dalam Menghadapi Perubahan. Seta A. Wicaksana, S.Psi., M.Psi., Psikolog Aisyah Pia Asrunputri, B.A., M.M. Andita Putri Ramadhania,2022-03-30 Buku Industri dan Organisasi yang ditulis oleh Seta A Wicaksana S Psi M Psi Psikolog Aisyah Pia Asrunputri B A M M dan Andita Putri Ramadhania ini menantang untuk dibaca Industri merupakan kegiatan ekonomi untuk memproses masukan mentah menjadi produk yang diperlukan pasar Subjek yang menghasilkan produk itu mempunyai concerns agar produk yang dihasilkan berkualitas tinggi dengan efisiensi prosesnya yang tinggi pula Meskipun buku ini tidak memberikan resep bagaimana seharusnya menghasilkan produk barang atau jasa yang berkualitas tinggi itu tetapi isinya memberikan pemahaman tentang apa dan bagaimana unsur yang

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manajemen sumber daya manusia para praktisi HR di berbagai level organisasi maupun para pimpinan perusahaan yang ingin mengoptimalkan potensi sumber daya manusianya Pembahasan pada buku ini meliputi berbagai topik antara lain 1 Konsep Dasar Manajemen 2 Perencanaan Sumber Daya Manusia 3 Analisis dan Desain Pekerjaan 4 Rekrutmen dan Seleksi 5 Orientasi dan Penempatan Karyawan 6 Pelatihan dan Pengembangan SDM 7 Manajemen Kinerja 8 Pengembangan Karier 9 Kompensasi dan Benefit 10 Motivasi dan Kepuasan Kerja 11 Kepemimpinan dalam SDM 12 Manajemen Talenta 13 Budaya Organisasi Perusahaan 14 Manajemen Konflik dan Negosiasi 15 Hubungan Industrial dan Serikat Pekerja 16 Manajemen Perubahan dan Pengembangan Organisasi 17 Sistem Informasi SDM HRIS 18 Etika dan Tanggung Jawab Sosial Perusahaan CSR 19 Manajemen SDM Internasional 20 Pengukuran Efektivitas SDM 21 Outsourcing dan Fleksibilitas Tenaga Kerja 22 Manajemen Stres dan Keseimbangan Kehidupan Kerja 23 Tren dan Tantangan MSDM di Era Digital

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