



Lettre d'avertissement

7 MOTIFS VALABLES POUR JUSTIFIER SON ENVOI



1. LES RETARDS RÉPÉTÉS

ex: 30 minutes plusieurs fois par semaine



2. LES ABSENCES INJUSTIFIÉES

Vous pouvez même envisager de le licencier pour abandon de poste



3. COMPORTEMENT INADAPTE

ex: dérapage verbal, agressivité à l'égard d'un collègue, ...



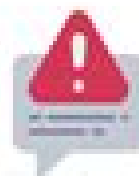
4. NON-RESPECT DES CONSIGNES

Pensez à avoir un **panneau d'affichage** obligatoire à jour !



5. INSUBORDINATION

Elle peut également être une cause réelle et sérieuse de licenciement pour faute grave.



6. NÉGLIGENCE DANS LA RÉALISATION DE SON TRAVAIL



7. NON-RESPECT DU RÈGLEMENT INTÉRIEUR

Obligatoire dans toutes les entreprises d'au moins 50 salariés.



À RETENIR

Toute sanction prononcée doit être **proportionnelle** à la faute commise.



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