#### McDonald's



#### Employment Tests:

Every big organization in the world uses a test for the hiring of people, from inside as well as outside. These companies use many types of tests to judge the people we are hiring and to have utmost guarantee that the people we are hiring are perfect from every point of view. These test judge the to

McDonald's take tests as far as their candidates are concerned to check there full abilities. The tests are of different nature like:

#### Test Of Cognitive Abilities

These kind of tests include IQ tests, general and intellectual abilities, verbal fluency, vocabulary etc. These tests are generally conducted while recruiting executives and supervisors.

#### Motor And Physical Ability Tests

These tests include checking the performance of the employee usually working on the machines in operation department to check their reflexes and while working at their work place.

#### Measuring Personality Interests

Involves taking into consideration the personal interests and motivations of the person in his field.

#### Candidate's ratio:

Within the pool of candidates, if the demand is for 1 employee then the ratio for selecting is the employees is 1:5 and if the demand is for 2 employees then the ratio becomes 2:10 and so on.

#### McDonald's

## **Mcdonalds Service Unit Test Answers**

**Hazel Simmons-McDonald** 

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