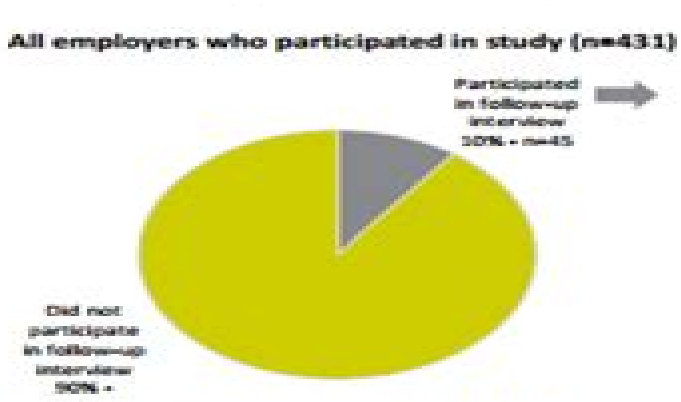
A total of 431 employers participated in the Workplace Training Program; 188 completed a business needs assessment prior to training and 45 completed the follow-up interview (a sample of 10% of total employers). While n=45 is a small sample, the number of employees who belonged to this small group of employers represents a sizable proportion of employees — 25% of the total employee sample. While the relatively large number of employees covered is a positive, there is some evidence to suggest that the training experience for employees whose employers participated in the follow-up interview was slightly different than the experience of those employees whose employers did not participate. One key difference between the two groups was that the employees whose employers participated in the follow-up interview were more likely to belong to a single employer cohort (53%) than employees whose employers did not participate (23%). And because participating in a single cohort was associated with higher document use gains, employees whose employers participated in the follow-up interview also tended to have higher document use gains. There were no other notable differences between the two groups.



Total employers who participated in the program (n=431)		
	n=45 employers who participated in the follow-up interviews	n=386 employers who participated in the program but did not participate in the follow-up interviews
Employees belong to...	201 employees belong to this sub-sample of n=45 employers	629 employees belong to the group of employers who did not participate in follow-up interviews
Single employer cohort	53%	23%
Cohort that included 2 to 4 employers	14%	24%
Cohort that included 5 or more	33%	53%

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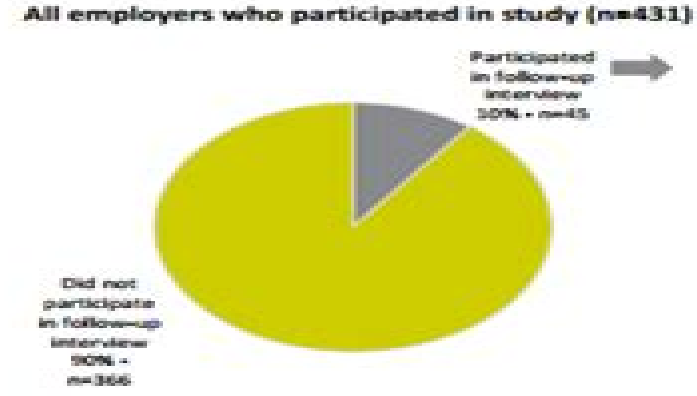

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Table of Contents Example Of A Training Report

1. Understanding the eBook Example Of A Training Report
    - The Rise of Digital Reading Example Of A Training Report
    - Advantages of eBooks Over Traditional Books
2. Identifying Example Of A Training Report
    - Exploring Different Genres
    - Considering Fiction vs. Non-Fiction
    - Determining Your Reading Goals
3. Choosing the Right eBook Platform
    - Popular eBook Platforms
    - Features to Look for in an Example Of A Training Report
    - User-Friendly Interface
4. Exploring eBook Recommendations from Example Of A Training Report
    - Personalized Recommendations
    - Example Of A Training Report User Reviews and Ratings
    - Example Of A Training Report and Bestseller Lists
5. Accessing Example Of A Training Report Free and Paid eBooks

- Example Of A Training Report Public Domain eBooks
- Example Of A Training Report eBook Subscription Services
- Example Of A Training Report Budget-Friendly Options

6. Navigating Example Of A Training Report eBook Formats
   - ePub, PDF, MOBI, and More
   - Example Of A Training Report Compatibility with Devices
   - Example Of A Training Report Enhanced eBook Features
7. Enhancing Your Reading Experience
   - Adjustable Fonts and Text Sizes of Example Of A Training Report
   - Highlighting and Note-Taking Example Of A Training Report
   - Interactive Elements Example Of A Training Report
8. Staying Engaged with Example Of A Training Report
   - Joining Online Reading Communities
   - Participating in Virtual Book Clubs
   - Following Authors and Publishers Example Of A Training Report
9. Balancing eBooks and Physical Books Example Of A Training Report
   - Benefits of a Digital Library
   - Creating a Diverse Reading Collection Example Of A Training Report
10. Overcoming Reading Challenges
    - Dealing with Digital Eye Strain
    - Minimizing Distractions
    - Managing Screen Time
11. Cultivating a Reading Routine Example Of A Training Report
    - Setting Reading Goals Example Of A Training Report
    - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Example Of A Training Report
    - Fact-Checking eBook Content of Example Of A Training Report
    - Distinguishing Credible Sources
13. Promoting Lifelong Learning
    - Utilizing eBooks for Skill Development

- Exploring Educational eBooks

14. Embracing eBook Trends
    - Integration of Multimedia Elements
    - Interactive and Gamified eBooks

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