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ABSTRACT

The North Carolina Department of Public Education has developed an equal employment/affirmative action policy in accordance with Federal civil rights laws, and directives from the State Board of Education. Rather than merely ensuring anti-biased hiring practices, the policy provides for the recruitment, employment and promotion of qualified members of groups which were formerly excluded. The basic premise is that positive action must be taken to overcome the effects of previous discrimination and exclusion. The terms and goals of the policies are defined. The following policies and plans are described in detail: (1) Equal Employment Opportunity/Affirmative Action Policy, including approach and implementation; (2) Sexual Harassment Policy/Plan, including approach and implementation; (3) Policy Dissemination, including a manual, staff meetings, memoranda, and public notices; (4) Program Responsibilities, including functions of various staff, the personnel office, and the Affirmative Action Advisory Committee; (5) Goals and Timetables; (6) Affirmative Action Programs, including employee rights and responsibilities; and (7) Program Evaluation, to be conducted by the Personnel Director and Equal Employment Opportunity officers using the goals established as a guide. Statistical descriptions of the female and minority workforce by agency and job classification are provided. Eight appendices provide sample forms, recruitment and employment guidelines, information about equal employment/affirmative action efforts in North Carolina public education, and demographic information about the North Carolina workforce specifically and the State population in general. (VM)

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Giles Eric Ed Gov Fulltext

LL Leslie



Giles Eric Ed Gov Fulltext:

This book delves into Giles Eric Ed Gov Fulltext. Giles Eric Ed Gov Fulltext is a crucial topic that must be grasped by everyone, from students and scholars to the general public. The book will furnish comprehensive and in-depth insights into Giles Eric Ed Gov Fulltext, encompassing both the fundamentals and more intricate discussions.

1. The book is structured into several chapters, namely:

- Chapter 1: Introduction to Giles Eric Ed Gov Fulltext
- Chapter 2: Essential Elements of Giles Eric Ed Gov Fulltext
- Chapter 3: Giles Eric Ed Gov Fulltext in Everyday Life
- Chapter 4: Giles Eric Ed Gov Fulltext in Specific Contexts
- Chapter 5: Conclusion

2. In chapter 1, the author will provide an overview of Giles Eric Ed Gov Fulltext. This chapter will explore what Giles Eric Ed Gov Fulltext is, why Giles Eric Ed Gov Fulltext is vital, and how to effectively learn about Giles Eric Ed Gov Fulltext.
3. In chapter 2, this book will delve into the foundational concepts of Giles Eric Ed Gov Fulltext. The second chapter will elucidate the essential principles that need to be understood to grasp Giles Eric Ed Gov Fulltext in its entirety.
4. In chapter 3, this book will examine the practical applications of Giles Eric Ed Gov Fulltext in daily life. The third chapter will showcase real-world examples of how Giles Eric Ed Gov Fulltext can be effectively utilized in everyday scenarios.
5. In chapter 4, this book will scrutinize the relevance of Giles Eric Ed Gov Fulltext in specific contexts. This chapter will explore how Giles Eric Ed Gov Fulltext is applied in specialized fields, such as education, business, and technology.
6. In chapter 5, the author will draw a conclusion about Giles Eric Ed Gov Fulltext. The final chapter will summarize the key points that have been discussed throughout the book.

This book is crafted in an easy-to-understand language and is complemented by engaging illustrations. This book is highly recommended for anyone seeking to gain a comprehensive understanding of Giles Eric Ed Gov Fulltext.

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