

## Employee Counseling Form

Counseling Date: \_\_\_\_\_

Employee's Full Name: Enter employee's full name Job Title: \_\_\_\_\_

Worksite Employer: Company Name Location: If applicable

This Counseling is being issued because of the following: Select all that apply

- |                                                 |                                                     |                                                             |
|-------------------------------------------------|-----------------------------------------------------|-------------------------------------------------------------|
| <input type="checkbox"/> Attendance/Absenteeism | <input type="checkbox"/> Misuse of Company Property | <input type="checkbox"/> Violation of Lunch/Break Periods   |
| <input type="checkbox"/> Behavior/Teamwork      | <input type="checkbox"/> Safety Violation           | <input type="checkbox"/> Violation of Time Clock Procedures |
| <input type="checkbox"/> Inappropriate Conduct  | <input type="checkbox"/> Sleeping on the Job        | <input type="checkbox"/> Violence in the Workplace          |
| <input type="checkbox"/> Inappropriate Dress    | <input type="checkbox"/> Substandard Work           | <input type="checkbox"/> Other (specify) _____              |
| <input type="checkbox"/> Insubordination        | <input type="checkbox"/> Tardiness/Punctuality      | _____                                                       |

Incident Date: \_\_\_\_\_ Time of Incident: \_\_\_\_\_

**Nature of Incident:** State what expectations he/she did not meet. Describe in detail what occurred, what is unacceptable about the employee's work or actions, and any consequences. Note any past communications with employee on this topic and earlier discipline.

**Witness(es) to Incident:** Enter more than one if applicable

**Corrective Action:** State what employee is expected to do to correct the problem and what expectations he/she is to meet. Indicate any actions you, the supervisor, will take in order to support the corrective action.

**Employee Comments:**

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Please keep in mind that you are subject to further disciplinary action, up to and including termination of employment, if you fail to make immediate and sustained improvement. Your employment remains at will, meaning that you or the Company may end your employment at any time, with or without notice or cause.

I understand the above, although I may not agree. I have received a copy of this document that will be placed in my personnel file.

\_\_\_\_\_  
Employee's Signature Date

☐ I decline to sign this Notice, but I know I am subject to further disciplinary action if I do not take the corrective action.

\_\_\_\_\_  
Supervisor's Signature Date

\_\_\_\_\_  
Witness's Signature Date

# Example Documented Counseling

**AW Chickering**



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web jan 1 2013 for commercial justification of pat technology a cost analysis of 3 kw capacity pico hydropower plant was carried out by considering pat and francis turbine as a prime mover the hydro turbine test rig was developed by installing pat and its performance characteristics were plotted

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web nov 1 2009 a pico hydropower plant is an energy harvesting system that allows energy production using the power of the water flowing in small watercourses and in water distribution network

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web pico hydropower electricity generation under 5kw can be used where there is a stream or river flowing near to a community several countries such as nepal vietnam laos and peru have been exploiting pico hydropower for the past few decades as a way to provide electricity to rural locations

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