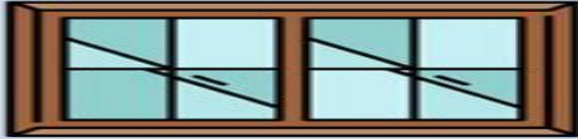


HAVMOR | COFFEE DISTRIBUTOR EMPLOYEE HANDBOOK



Everything you
need to know
to get started!



Cover Page

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COMPANY OVERVIEW: Letter from CEO Carl Miles

Hi everyone! I'm excited to have you all here today. I've been with Havmor since 2010, and I've seen the company grow from a small coffee distributor to a leading coffee distributor in the industry. I'm proud to be part of a team that's dedicated to providing the best coffee to our customers, and I'm excited to have you all here today.

At Havmor, we're committed to providing the best coffee to our customers, and we're committed to providing the best coffee to our customers. We're committed to providing the best coffee to our customers, and we're committed to providing the best coffee to our customers.

We're committed to providing the best coffee to our customers, and we're committed to providing the best coffee to our customers. We're committed to providing the best coffee to our customers, and we're committed to providing the best coffee to our customers.

Carl Miles, CEO



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Page 3

YOUR FIRST DAY: Schedule & Onboarding

Please arrive at the Havmor office at 10:00AM on Sept. 5, 2023.



11:00AM-12:00PM

Your weekly company meeting will begin at 11:00AM sharp. You'll be seated in front of the main screen. Please arrive on time and be ready to participate. The meeting will be held in the main conference room.



12:00PM-12:30PM

Your first meeting, Donnie Brown, Director of Operations, will be held in the main conference room. Please arrive on time and be ready to participate. The meeting will be held in the main conference room.



12:30PM-1:00PM

Lunch will be provided for you. Please arrive on time and be ready to participate. The lunch will be held in the main conference room.



AFTER LUNCH

Continue to work on your desk. You'll be assigned a desk in the main conference room. Please arrive on time and be ready to participate. The desk will be held in the main conference room.

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CORPORATE SOCIAL RESPONSIBILITY

An Ethical World

At Havmor, we're committed to providing the best coffee to our customers, and we're committed to providing the best coffee to our customers. We're committed to providing the best coffee to our customers, and we're committed to providing the best coffee to our customers.

We're committed to providing the best coffee to our customers, and we're committed to providing the best coffee to our customers. We're committed to providing the best coffee to our customers, and we're committed to providing the best coffee to our customers.

Getting Involved

At Havmor, we're committed to providing the best coffee to our customers, and we're committed to providing the best coffee to our customers. We're committed to providing the best coffee to our customers, and we're committed to providing the best coffee to our customers.

We're committed to providing the best coffee to our customers, and we're committed to providing the best coffee to our customers. We're committed to providing the best coffee to our customers, and we're committed to providing the best coffee to our customers.

At Havmor, you are part of a greater good serving communities around the world.

We're committed to providing the best coffee to our customers, and we're committed to providing the best coffee to our customers. We're committed to providing the best coffee to our customers, and we're committed to providing the best coffee to our customers.



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How To Write An Employee Manual

M Planty



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