EMPLOYMENT RELATIONS IN SOUTH KOREA

Evidence from Workplace Panel Surveys





<u>Employment Relations In South Korea Evidence From</u> <u>Workplace Panel Surveys</u>

RC Schank

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empirical evidence to explain the leadership styles in Japan South Korea and China and provides a fresh outlook for those studying business and leadership in the region This book was originally published as a special issue of the Asia Pacific Shared Capitalism at Work Douglas L. Kruse, Richard B. Freeman, Joseph R. Blasi, 2010-06-15 The historical relationship between capital and labor has evolved in the past few decades. One particularly noteworthy development is the rise of shared capitalism a system in which workers have become partial owners of their firms and thus in effect both employees and stockholders Profit sharing arrangements and gain sharing bonuses which tie compensation directly to a firm s performance also reflect this new attitude toward labor Shared Capitalism at Work analyzes the effects of this trend on workers and firms The contributors focus on four main areas the fraction of firms that participate in shared capitalism programs in the United States and abroad the factors that enable these firms to overcome classic free rider and risk problems the effect of shared capitalism on firm performance and the impact of shared capitalism on worker well being This volume provides essential studies for understanding the increasingly important role of shared capitalism in the modern International and Comparative Employment Relations Greg J Bamber, Russell D Lansbury, 2020-07-25 workplace The most comprehensive and authoritative comparative analysis of employment relations Thomas Kochan Massachusetts Institute of Technology United States breaks new ground as an integrated account of the forces shaping employment relations William Brown University of Cambridge United Kingdom Established as the standard reference for a worldwide readership of students scholars and practitioners in international agencies governments companies and unions this text offers a systematic overview of international employment relations Chapters cover the United Kingdom United States Canada Australia Italy France Germany Denmark Japan South Korea China and India Experts examine the context of employment relations in each country economic historical legal social and political They consider the roles of the major players employers unions and governments They outline the processes of employment relations collective bargaining and arbitration consultation and employee involvement Topical issues are discussed non unionised workplaces novel forms of human resource management labour law reform multinational enterprises networked organisations differences between Asian and Western companies small and medium sized enterprises migrant workers technological change labour market flexibility and pay determination This sixth edition is fully revised with an emphasis on globalisation and comparative theories including concepts of convergence It offers a new framework for varieties of capitalism in the Introduction and concludes with an insightful account of the forces shaping employment relations in the world economy **Evidence-Based Policy Analysis** Chong-Bum An An, 2025 Evidence Based Policy Analysis investigates the insights learned from case studies of evidence based policy evaluation and the policymaking process across the five distinct policy domains representing a pioneering effort within this sphere of research Several chapters use Korea's experience as the focus of analysis for example on responses to a rapidly aging population along with its low and declining birth rates while taking care that the lessons drawn are applicable

to many other emerging nations especially those in Asia as they develop sets of policies to address similar issues in their own particular contexts. The book features eminent scholars addressing critical domestic issues through an international and comparative lens focused on a major Asian society offering lessons for other similar societies and nations. Strengthening Social Cohesion in Korea OECD,2013-03-14. This report suggests policy options based on the practices and reforms of other countries in the following four areas I Income Distribution and Poverty II Tackling the Duality of the Labour Market III Early Childcare and IV Moving beyond Hospitals to better Care in the Community. Negotiating Our Way Up Collective Bargaining in a Changing World of Work OECD,2019-11-18 Collective bargaining and workers voice are often discussed in the past rather than in the future tense but can they play a role in the context of a rapidly changing world of work This report provides a comprehensive assessment of the functioning of collective bargaining systems and workers voice arrangements across OECD countries and new insights on their effect on labour market performance today

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