

Internal Audit Strategic Plan 2015

A. Current unit plans (this section is OPTIONAL): Please provide the URL for any current unit plans already in existence. NA.

B. Unit mission/vision statement: Please provide your current unit mission/vision statement. If your unit has multiple departments with differing mission/vision statements, list them as well.

Internal Audit vision statement:

- UC Internal Audit will be a universally recognized knowledgeable, collaborative and trusted resource on governance, risk management and control.

Internal Audit mission statement:

- The mission of the University of California (UC) internal audit (IA) is to provide the Regents, President, campus Chancellors, and Laboratory Director independent and objective assurance and consulting services designed to add value and to improve operations. We do this through communication and collaboration with management to assist the campus community in the discharge of their oversight, management, and operating responsibilities. IA brings a systematic and disciplined approach to evaluating and improving the effectiveness of risk management, control and governance processes.

C. Adaptive organizations: Identify actions your unit will take in 2015-16 to advance the five characteristics of adaptive organizations (Heifetz and Linsky): 1. Elephants in the room are named 2. Responsibility for the organization's future is shared 3. Independent judgment is expected 4. Leadership capacity is developed 5. Reflection and continuous learning are institutionalized.

1. Elephants in the room are named:

- Establish additional campus outreach to ensure that senior leaders are aware that IAS exists to assist them in carrying out their fiduciary responsibilities, including assurances and counsel on campus risk identification and mitigation efforts.
- Begin steps to rename our function from Internal Audit & Advisory Services (IAS) to Audit and Management Advisory Services (AMAS) and update our campus website.
- Continue to work with campus clients during IAS project engagement to identify and share risk analysis and concerns as they arise.
- Continue to inform senior leadership of requirements imposed on IAS both internally and externally, and to follow professional standards while satisfying the needs of both campus and UC Ethics, Compliance, and Audit Services (ECAS).

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