Human Resources Management (Practice Quizzes)

Chapter 1-A (Practice Quiz)

 Number of job candidates interviewed per month and cost per hire are _____ measures of HRM, while the quality of people and the effectiveness of HRM initiatives are _____ measures of HRM.

Answer: new; traditional

To ensure that the workforce has the competencies and behaviours required to achieve the organization's strategic objectives

Answer: HR formulates and implements HRM systems.

 A major contribution of HRM is making decisions based on evidence-based HRM.

Answer: True

4) Analyzing metrics and measurements is a strategic HR activity.

Answer: True

Employee engagement is the emotional and intellectual involvement of employees in their work.

Answer: True

6) The management of people in organizations is referred to as

Answer: human resources management.

7) Which of the following best describes the term productivity?

Answer: The ratio of an organization's outputs to its inputs

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