



**Faculty of Management, University of Peradeniya,  
Sri Lanka**  
**End of Second Semester Examination - 2015/2016**

**ML 4207 – Human Resource Management**

**Instructions:**

**Time: One Hour**

**Part - A is compulsory and answer One (01) question from part - B**

**Date: December 20, 2016**

**Time: 1.00 p.m. – 2.00 p.m.**

**Part - A**

- |  |            |
|--|------------|
| Define the concept 'human resource management' in your own words.                | (05 Marks) |
| List the responsibilities of human resource professionals.                       | (05 Marks) |
| Why is knowledge on HRM important for any manager?                               | (05 Marks) |
| What is meant by the term 'job analysis'? Describe its components.               | (05 Marks) |
| Differentiate 'recruitment' and 'selection'.                                     | (05 Marks) |
| List out the advantages of internal recruitment.                                 | (05 Marks) |
| List three external recruitment methods and describe one of them.                | (05 Marks) |
| Briefly explain the usefulness of selection interviews.                          | (05 Marks) |
| List two competencies required from human resource professionals.                | (05 Marks) |
| Discuss the usefulness of 'assessment center' in identifying the best candidate. | (05 Marks) |
| <b>(Total Marks 50)</b>  |            |

**Part - B**

- |   |            |
|---|------------|
| Differentiate 'training' and 'development'.                                     | (08 Marks) |
| What are the advantages of 'on-the-job' training?                               | (07 Marks) |
| List the components of training evaluation and describe one of them.            | (06 Marks) |
| What is meant by 'learning outcomes or learning objectives' in training design? | (04 Marks) |
| <b>(Total Marks 25)</b>   |            |
|   |            |
| Describe the concepts of 'performance management' and 'performance appraisal'.  | (06 Marks) |
| What is the role of performance feedback?                                       | (07 Marks) |
| Discuss the advantages of self-review in performance appraisal.                 | (05 Marks) |
| Briefly explain the employee selection process.                                 | (07 Marks) |
| <b>(Total Marks 25)</b>   |            |

# Human Resource Management Past Exam Papers

**Puja Mehta**



## **Human Resource Management Past Exam Papers:**

## **Human Resource Management Past Exam Papers** Book Review: Unveiling the Power of Words

In a world driven by information and connectivity, the energy of words has been more evident than ever. They have the ability to inspire, provoke, and ignite change. Such could be the essence of the book **Human Resource Management Past Exam Papers**, a literary masterpiece that delves deep into the significance of words and their impact on our lives. Written by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we shall explore the book's key themes, examine its writing style, and analyze its overall effect on readers.

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