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Human Resource Management Robert N. Lussier, John R. Hendon, 2012-01-13 Lussier and Hendon s Human Resource Management engages students in applying HR functions and concepts and developing HR management

skills Each primary content area listed in the Society of Human Resource Management Curriculum Guidebook 2010 for undergraduate students is identified in the text where the material is covered The authors provide six types of high quality applications that use concepts to develop students critical thinking skills Four types of skill building exercises develop HR management skills that can be utilized right away in students professional and personal lives *Fundamentals of Human Resource Management* Robert N. Lussier, John R. Hendon, 2017

Human Resource Management Yousif Maalderink, 2014-11-20 Human Resource Management HRM is the function within an organization that focuses on recruitment of management of and providing direction for the people who work in the organization HRM can also be performed by line managers HRM is the organizational function that deals with issues related to people such as compensation hiring performance management organization development safety wellness benefits employee motivation communication administration and training HRM is also a strategic and comprehensive approach to managing people and the workplace culture and environment Effective HRM enables employees to contribute effectively and productively to the overall company direction and the accomplishment of the organization s goals and objectives Human Resource Management

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Applications and Skill Development Scarlett Jones,2022-09-27 The effective management of people in an organization is termed as human resource management It is a sub field of general management which focuses entirely on managing human resources Its key objective is to maximize employee performance to provide a competitive advantage to businesses Some of the various aspects of human resource management are employee recruitment performance appraisal employee benefits design reward management and training and development mechanisms These tools are used for the effective management of people within organizations Human resource management also deals with industrial relations and organizational changes which arise from collective bargaining and government policies This book presents the complex subject of human resource management in the most comprehensible and easy to understand language The topics included herein on this discipline are of utmost significance and bound to provide incredible insights to readers Those in search of information to further their knowledge will be greatly assisted by this book *Fundamentals of Human Resource Management* Robert N. Lussier,John R. Hendon,2023-01-24 Fundamentals of Human Resource Management Functions Applications and Skill Development Third Edition helps students of all majors build the skills they need to recruit select train and develop people Bestselling authors Robert N Lussier and John R Hendon explore the important strategic function HR plays in today s organizations A wide variety of applications online self assessments and experiential exercises keep students engaged and help them see the relevancy of HR as they learn skills they can use in their personal and professional lives The Third Edition includes 13 new case studies and new coverage of virtual and flexible work resulting from the COVID 19 pandemic the long lasting effects the pandemic has had on women in the workforce artificial intelligence use within HR and diversity and inclusion

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