

IWC Water Leadership Development Program Readiness Self-assessment Tool

The **purpose** of this self-assessment tool is to guide you through a set of questions that should help to determine:

- whether the International WaterCentre (IWC) Water Leadership Program (WLP, <https://watercentre.org/courses/water-leadership-program/>) or Graduate Certificate in Water Leadership (GCWL, <https://watercentre.org/courses/graduate-certificate-in-water-leadership/>) meet your current professional development needs with respect to leadership development;
- whether you are ready to undertake either of these programs now, and;
- your potential to benefit from these programs.

Please answer the questions below then follow the instructions at the end of this tool to interpret the results.

Please note that the WLP and GCWL are respectively non-award and for-award routes through the same leadership development program. In addition to the developmental process that WLP participants go through, GCWL participants are enrolled through Griffith University, are formally academically assessed and are eligible to receive a University qualification – a Graduate Certificate. WLP participants are not academically assessed and are provided with a certificate of completion or excellence by the IWC upon successfully finishing the program.

A. Do you meet the programs' criteria for entry?

This section asks you whether you currently meet the mandatory criteria for entry.

1. Do you have at least three years of experience working in the water industry / sector? Note that postgraduate research in the water sector that involved working closely with industry stakeholders can be counted towards this experience. This experience is necessary to understand the work-related context of the material presented during the program.	Yes	No
2. Do you have the ability to clearly communicate in English (both in written and oral form)?	Yes	No
3. If you are employed by an organisation, could you gain their support to allow you to attend the program?	Yes	No
4. Would you be able to attend the five days of face-to-face training and mentoring in Brisbane in February, and the two days of 'follow-up training' in Brisbane in July? See the websites for the exact dates of this training. [Note that a virtual delivery option is available for the July follow-up training, but face to face participation is preferred.]	Yes	No

Note that although a person's position in an organisation is not a criteria for program entry, the programs are designed for emerging water leaders who are project managers, team leaders and 'middle managers' rather than executives (e.g. CEOs). Most, but not all, participants in the programs are 'team leaders' who lead projects as well as a team of staff.

B. Do the programs meet your current developmental needs?

This section seeks to explore whether your current leadership development-related developmental needs are aligned with the focus of these leadership programs.

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Liyong Dong



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