

Everfi Module 2: Budgeting Lesson Worksheet

Lesson quiz score: 100% (you must pass with a 70% or higher)

Learning Objectives: You will

- Discover money personality, including spending and saving propensity
- Describe the reasons for maintaining a budget
- Build a budget by prioritizing needs and wants
- Develop a system for tracking income, spending, and savings
- Devise a contingency plan for covering unexpected expenses

Complete this lesson worksheet while completing the module online.

1. How would you prioritize spending?

I would prioritize the majority of my spending for saving for future education in college and for short-term goals like concerts and trips.

2. What are some spending areas that might be prioritized by people, yet shouldn't be?

People might prioritize very short-term goals like concert tickets, which should not be prioritized over long-term goals.

3. What are some spending areas that should be prioritized but often aren't?

- Emergency fund
- Medical expenses

4. What are some of your long-term financial goals that might be achievable by creating a budget and sticking to it? Identify TWO.

- Higher Education
- Moving to California

5. What tool or system would you consider using to help you stick to your budget?

I would consider setting up an automated savings plan.

6. How much do you think you should have in your emergency fund? Why this amount?

I think that I should have about \$1000 in my emergency fund. This is enough money to cover most unexpected emergencies that may present themselves at this point

Everfi Final Quiz Answers Module 3

E Durkheim



Everfi Final Quiz Answers Module 3:

Ignite the flame of optimism with Crafted by is motivational masterpiece, Fuel Your Spirit with **Everfi Final Quiz Answers Module 3** . In a downloadable PDF format (Download in PDF: *), this ebook is a beacon of encouragement. Download now and let the words propel you towards a brighter, more motivated tomorrow.

<https://staging.conocer.cide.edu/data/uploaded-files/HomePages/investigating%20artifacts%20making%20masks%20creating%20myths%20exploring%20middens%20lhs%20gems%20guides.pdf>

Table of Contents Everfi Final Quiz Answers Module 3

1. Understanding the eBook Everfi Final Quiz Answers Module 3
 - The Rise of Digital Reading Everfi Final Quiz Answers Module 3
 - Advantages of eBooks Over Traditional Books
2. Identifying Everfi Final Quiz Answers Module 3
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Everfi Final Quiz Answers Module 3
 - User-Friendly Interface
4. Exploring eBook Recommendations from Everfi Final Quiz Answers Module 3
 - Personalized Recommendations
 - Everfi Final Quiz Answers Module 3 User Reviews and Ratings
 - Everfi Final Quiz Answers Module 3 and Bestseller Lists
5. Accessing Everfi Final Quiz Answers Module 3 Free and Paid eBooks
 - Everfi Final Quiz Answers Module 3 Public Domain eBooks
 - Everfi Final Quiz Answers Module 3 eBook Subscription Services
 - Everfi Final Quiz Answers Module 3 Budget-Friendly Options

6. Navigating Everfi Final Quiz Answers Module 3 eBook Formats
 - ePub, PDF, MOBI, and More
 - Everfi Final Quiz Answers Module 3 Compatibility with Devices
 - Everfi Final Quiz Answers Module 3 Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Everfi Final Quiz Answers Module 3
 - Highlighting and Note-Taking Everfi Final Quiz Answers Module 3
 - Interactive Elements Everfi Final Quiz Answers Module 3
8. Staying Engaged with Everfi Final Quiz Answers Module 3
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Everfi Final Quiz Answers Module 3
9. Balancing eBooks and Physical Books Everfi Final Quiz Answers Module 3
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Everfi Final Quiz Answers Module 3
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Everfi Final Quiz Answers Module 3
 - Setting Reading Goals Everfi Final Quiz Answers Module 3
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Everfi Final Quiz Answers Module 3
 - Fact-Checking eBook Content of Everfi Final Quiz Answers Module 3
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements

- Interactive and Gamified eBooks

Everfi Final Quiz Answers Module 3 Introduction

Free PDF Books and Manuals for Download: Unlocking Knowledge at Your Fingertips In today's fast-paced digital age, obtaining valuable knowledge has become easier than ever. Thanks to the internet, a vast array of books and manuals are now available for free download in PDF format. Whether you are a student, professional, or simply an avid reader, this treasure trove of downloadable resources offers a wealth of information, conveniently accessible anytime, anywhere. The advent of online libraries and platforms dedicated to sharing knowledge has revolutionized the way we consume information. No longer confined to physical libraries or bookstores, readers can now access an extensive collection of digital books and manuals with just a few clicks. These resources, available in PDF, Microsoft Word, and PowerPoint formats, cater to a wide range of interests, including literature, technology, science, history, and much more. One notable platform where you can explore and download free Everfi Final Quiz Answers Module 3 PDF books and manuals is the internet's largest free library. Hosted online, this catalog compiles a vast assortment of documents, making it a veritable goldmine of knowledge. With its easy-to-use website interface and customizable PDF generator, this platform offers a user-friendly experience, allowing individuals to effortlessly navigate and access the information they seek. The availability of free PDF books and manuals on this platform demonstrates its commitment to democratizing education and empowering individuals with the tools needed to succeed in their chosen fields. It allows anyone, regardless of their background or financial limitations, to expand their horizons and gain insights from experts in various disciplines. One of the most significant advantages of downloading PDF books and manuals lies in their portability. Unlike physical copies, digital books can be stored and carried on a single device, such as a tablet or smartphone, saving valuable space and weight. This convenience makes it possible for readers to have their entire library at their fingertips, whether they are commuting, traveling, or simply enjoying a lazy afternoon at home. Additionally, digital files are easily searchable, enabling readers to locate specific information within seconds. With a few keystrokes, users can search for keywords, topics, or phrases, making research and finding relevant information a breeze. This efficiency saves time and effort, streamlining the learning process and allowing individuals to focus on extracting the information they need. Furthermore, the availability of free PDF books and manuals fosters a culture of continuous learning. By removing financial barriers, more people can access educational resources and pursue lifelong learning, contributing to personal growth and professional development. This democratization of knowledge promotes intellectual curiosity and empowers individuals to become lifelong learners, promoting progress and innovation in various fields. It is worth noting that while accessing free Everfi Final Quiz Answers Module 3 PDF books and manuals is convenient and cost-effective, it is vital to respect copyright laws and intellectual property rights. Platforms offering free downloads often operate within legal

boundaries, ensuring that the materials they provide are either in the public domain or authorized for distribution. By adhering to copyright laws, users can enjoy the benefits of free access to knowledge while supporting the authors and publishers who make these resources available. In conclusion, the availability of Everfi Final Quiz Answers Module 3 free PDF books and manuals for download has revolutionized the way we access and consume knowledge. With just a few clicks, individuals can explore a vast collection of resources across different disciplines, all free of charge. This accessibility empowers individuals to become lifelong learners, contributing to personal growth, professional development, and the advancement of society as a whole. So why not unlock a world of knowledge today? Start exploring the vast sea of free PDF books and manuals waiting to be discovered right at your fingertips.

FAQs About Everfi Final Quiz Answers Module 3 Books

1. Where can I buy Everfi Final Quiz Answers Module 3 books? Bookstores: Physical bookstores like Barnes & Noble, Waterstones, and independent local stores. Online Retailers: Amazon, Book Depository, and various online bookstores offer a wide range of books in physical and digital formats.
2. What are the different book formats available? Hardcover: Sturdy and durable, usually more expensive. Paperback: Cheaper, lighter, and more portable than hardcovers. E-books: Digital books available for e-readers like Kindle or software like Apple Books, Kindle, and Google Play Books.
3. How do I choose a Everfi Final Quiz Answers Module 3 book to read? Genres: Consider the genre you enjoy (fiction, non-fiction, mystery, sci-fi, etc.). Recommendations: Ask friends, join book clubs, or explore online reviews and recommendations. Author: If you like a particular author, you might enjoy more of their work.
4. How do I take care of Everfi Final Quiz Answers Module 3 books? Storage: Keep them away from direct sunlight and in a dry environment. Handling: Avoid folding pages, use bookmarks, and handle them with clean hands. Cleaning: Gently dust the covers and pages occasionally.
5. Can I borrow books without buying them? Public Libraries: Local libraries offer a wide range of books for borrowing. Book Swaps: Community book exchanges or online platforms where people exchange books.
6. How can I track my reading progress or manage my book collection? Book Tracking Apps: Goodreads, LibraryThing, and Book Catalogue are popular apps for tracking your reading progress and managing book collections. Spreadsheets: You can create your own spreadsheet to track books read, ratings, and other details.
7. What are Everfi Final Quiz Answers Module 3 audiobooks, and where can I find them? Audiobooks: Audio recordings of

books, perfect for listening while commuting or multitasking. Platforms: Audible, LibriVox, and Google Play Books offer a wide selection of audiobooks.

8. How do I support authors or the book industry? Buy Books: Purchase books from authors or independent bookstores. Reviews: Leave reviews on platforms like Goodreads or Amazon. Promotion: Share your favorite books on social media or recommend them to friends.
9. Are there book clubs or reading communities I can join? Local Clubs: Check for local book clubs in libraries or community centers. Online Communities: Platforms like Goodreads have virtual book clubs and discussion groups.
10. Can I read Everfi Final Quiz Answers Module 3 books for free? Public Domain Books: Many classic books are available for free as they're in the public domain. Free E-books: Some websites offer free e-books legally, like Project Gutenberg or Open Library.

Find Everfi Final Quiz Answers Module 3 :

investigating artifacts making masks creating myths exploring middens lhs gems guides

inventing ourselves out of jobs americas debate over technological unemployment 1929-1981

invade my privacy

invertebrate learning vol. 2 arthropods and gastropod mollusks

invitation to the dance the stephenville festival production

investments portfolio theory and asset pricing volume i

investing in africa an insiders guide to the ultimate emerging market

introductory hebrew grammar hebrew syntax

investing in your residential property

inventing the barbarian greek self-definition through tragedy

investigations in biology ii evolution diversity and ecology.

invitation to mathematics 1 teachers edition

inuk a play

invisible alcoholics women and alcohol

invisible armor

Everfi Final Quiz Answers Module 3 :

pons briefe e mails bewerbungen der umfassende ra pdf book - Jun 15 2022

web as sharpness of this pons briefe e mails bewerbungen der umfassende ra pdf can be taken as without difficulty as picked to act doctors under hitler michael h kater 2005 10 12 a brilliant attempt to explain the profound historical crisis into which medicine had plummeted during the nazi period with the tried methods of social

pons briefe e mails bewerbungen wortschatz deutsch - Aug 30 2023

web pons briefe e mails bewerbungen der umfassende ratgeber für die geschäfts und privatkorrespondenz Über 1 200 musterbriefe und textbausteine buch format 14 1 x 19 8 cm 496 seiten isbn 978 3 12 562938 7 10 00 in den warenkorb

pons briefe e mails bewerbungen der umfassende ra 2022 - Nov 20 2022

web pons texte schreiben englisch pons briefe e mails bewerbungen der umfassende ra downloaded from cdn writermag com by guest aubrey joseph oecd science technology and innovation outlook 2021 times of crisis and opportunity pons this book starts from three observations first the use of humour is a complex puzzling and

pons briefe e mails bewerbungen buch 496 s deutsch picclick de - Oct 20 2022

web pons briefe e mails bewerbungen buch 496 s deutsch 2017 pons langenscheidt eur 10 00 zu verkaufen titel pons briefe e mails bewerbungen zusatz der umfassende ratgeber für 204506325201

pons briefe e mails bewerbungen der umfassende ra pdf - Sep 18 2022

web pons briefe e mails bewerbungen der umfassende ra this is likewise one of the factors by obtaining the soft documents of this pons briefe e mails bewerbungen der umfassende ra by online you might not require more period to spend to go to the ebook commencement as well as search for them in some cases you likewise do not discover the

pons briefe e mails bewerbungen der umfassende ra copy - Jun 27 2023

web pons briefe e mails bewerbungen der umfassende ra 3 3 this book deals with bilingual education in general but it pays special attention to bilingual education in monolingual areas one central aim is to study the effects of bilingual programmes during the final stages of primary and secondary education in contexts where the l2

pons briefe e mails bewerbungen der umfassende - Apr 13 2022

web pons briefe e mails bewerbungen der umfassende ratgeber für die geschäfts und privatkorrespondenz Über 1 200 musterbriefe und textbausteine pons gmbh isbn 9783125629387 kostenloser versand für alle bücher

pons briefe e mails bewerbungen der umfassende ra full pdf - Jul 29 2023

web pons briefe e mails bewerbungen der umfassende ra pons briefe e mails bewerbungen der umfassende ra 2 downloaded from guidelines redmileky com on 2022 03 31 by guest book market in poland Łukasz gołębiewski 2006 new zealand firms 2021 the archivist martha cooley 2008 11 15 a young woman s impassioned pursuit of a

pons briefe e mails bewerbungen der umfassende ra pdf - Sep 30 2023

web pons briefe e mails bewerbungen der umfassende ra 3 3 ausführlichen anhang lösungen zu den Übungen
 fachwortschatzliste für deutsch englisch französisch spanisch russisch online extras zum herunterladen telefondialoge zum
 anhören fachwortschatzliste für arabisch und türkisch weitere musterschreiben

pons briefe e mails bewerbungen der umfassende ra 2022 - May 15 2022

web pons briefe e mails bewerbungen der umfassende ra is available in our book collection an online access to it is set as
 public so you can get it instantly our digital library hosts in multiple countries allowing you to get the most less latency time
 to download any of our books like this one

pons briefe e mails bewerbungen deutsch picclick de - Feb 21 2023

web pons briefe e mails bewerbungen deutsch buch 496 s 2017 eur 10 00 zu verkaufen titel pons briefe e mails bewerbungen
 zusatz der umfassende

pons briefe e mails bewerbungen der umfassende ra - May 27 2023

web 2 pons briefe e mails bewerbungen der umfassende ra 2022 04 01 order to examine different email speech acts the book
 provides valuable new insights into the dynamic and complex interplay between cultural interlanguage pedagogical and
 medium specific factors shaping l2 email discourse and it is undoubtedly an important reference and

pons briefe e mails bewerbungen der umfassende ra - Jan 23 2023

web pons briefe e mails bewerbungen der umfassende ra this is likewise one of the factors by obtaining the soft documents of
 this pons briefe e mails bewerbungen der umfassende ra by online you might not require more era to spend to go to the
 books creation as with ease as search for them in some cases you likewise pull off not

pons briefe e mails bewerbungen der umfassende ra pdf - Mar 13 2022

web dec 16 2022 pons briefe e mails bewerbungen der umfassende ra 2 10 downloaded from kelliemay com on december 16
 2022 by guest in the civil law tradition such as france or germany confer a pre ordained share of the deceased s estate or of
 its value on certain members of the deceased s family and especially on the deceased s children and spouse

pons briefe e mails bewerbungen der umfassende ra - Feb 09 2022

web pons briefe e mails bewerbungen der umfassende ra getting the books pons briefe e mails bewerbungen der umfassende
 ra now is not type of challenging means you could not single handedly going similar to ebook accrual or library or borrowing
 from your contacts to entre them this is an no question easy means to specifically get guide by on line

pons briefe e mails bewerbungen der umfassende ratgeber für - Apr 25 2023

web textübersetzung pons briefe e mails amp bewerbungen pons pons briefe e mails amp bewerbungen der umfassende
 ratgeber für die geschäfts und privatkorrespondenz über 1 200 musterbriefe und textbausteine deutsch gebundene ausgabe

12 juni 2017 sehen sie sich das profil von sigrid pöschl m a auf linkedin an dem weltweit größten beruflichen

pons briefe e mails bewerbungen der umfassende ra - Mar 25 2023

web 2 pons briefe e mails bewerbungen der umfassende ra 2023 08 06 deutsch ohne mühe heute briefe e mails bewerbungen über 1200 musterbreife textbausteine und tipps für beruf und alltag the italian american mafia has its roots in a mysterious and powerful criminal network in sicily

pons briefe e mails bewerbungen der umfassende ra - Jul 17 2022

web pons briefe e mails bewerbungen der umfassende ra email pragmatics and second language learners jan 21 2022 this is the first edited collection focusing exclusively on how second language users interpret and engage with the processes of email writing with chapters written by an international array of scholars the present volume is

pons briefe e mails bewerbungen buch deutsch 2017 - Aug 18 2022

web titel pons briefe e mails bewerbungen zusatz der umfassende ratgeber für die geschäfts und privatkorrespondenz medium buch einband gebunden inhalt

pons briefe e mails bewerbungen der umfassende ra copy - Dec 22 2022

web pons briefe e mails bewerbungen der umfassende ra 3 3 topic in part because of nüsslein volhard s own research on the zebrafish it is now possible to decipher the molecular genetic mechanisms that lead to production of colors in animal skin and its appendages and control its pattern and distribution collocations and idioms 1 pons

basic swat government training institute uniport edu - Jun 01 2022

web jun 21 2023 basic swat government training institute 2 5 downloaded from uniport edu ng on june 21 2023 by guest after desert storm the united states army

basic swat government training institute - Jan 28 2022

web 2 basic swat government training institute 2021 09 20 brutal seven month occupation by saddam hussein s troops in 1991 it tells the story of the operation both

swat bangladesh wikipedia - Dec 27 2021

web swat bangladesh wikipedia the special weapons and tactics swat bengali স্পেচিয়াল অ্যান্ড ট্যাকটিক্যাল সোয়াট স্পিএসটিস is the police tactical unit of the dhaka

basic swat government training institute - Mar 10 2023

web johnston ia october 16 20 2023 swat courses basic swat hostage rescue basic sniper advanced sniper vehicle tactics suppression host a class if your agency is

government training institute newsletter may 2012 - Oct 05 2022

web gti s type iii swat type ii swat type i swat immediate action teams iat active shooter basic swat and ied awareness

curricula are approved by the department of

type iii swat operator s school course description - Nov 25 2021

web the government training institute proudly announces the first swat team training system in the united states to address the department of homeland security swat

basic swat government training institute pdf uniport edu - Jul 02 2022

web jun 13 2023 we give basic swat government training institute and numerous ebook collections from fictions to scientific research in any way among them is this basic

gti training calendar government training institute - Nov 06 2022

web october 9th 15th 2023 training class dhs basic swat barnwell sc october 10th 11th 2023 facility rental private facility rental barnwell sc october 19th 2023

basic swat tactical operations for terrorism - Aug 15 2023

the government training institute s basic swat course curriculum that has been reviewed and approved by d h s s office of grants training this allows states the opportunity to apply their dhs training grant funding toward student tuition overtimes meals lodging and associated backfill cost of their see more

type iii advanced swat operations for terrorist environments - Dec 07 2022

web the government training institute inc announces the swat type iii course curriculum that has been reviewed and approved by d h s s office of grants training this

about gti government training institute - Jan 08 2023

web basic swat government training institute 3 3 will minimize the risk of death and injury to law enforcement officers suspects prisoners and the general public many federal

home government training institute - Sep 04 2022

web government training institute law enforcement training and military exercises contact us via email info gtitraining org or phone 1 803 259 1935

basic swat government training institute - Apr 30 2022

web basic swat government training institute pdf free download here basic swat orientation sutd edu sg 4 32 basic swat government training institute april 18 2017

training le law enforcement - Apr 11 2023

web the government training institute proudly announces the first swat team training system in the united states to address the department of homeland security swat

basic swat government training institute lia erc gov - Aug 03 2022

web basic swat the government training institute information about basic training including what it is what s involved and how to apply tue 27 mar 2018 get instant

type i swat operator s school course description - Jun 13 2023

state and local law enforcement agencies can utilize department of homeland security grant program hsgp funds to pay for the course it is important to see more

basic swat training course law enforcement 88 - May 12 2023

web the aim of the government training institute s basic swat course is to equip new swat team members with the knowledge and skills required to serve on a swat team

dhs basic swat government training institute - Jul 14 2023

great instructors with an amazing amount of knowledge they were able to get to the point of instruction while making it easy to learn very good class structure see more

basic swat government training institute old vulkk - Feb 09 2023

web basic swat government training institute 3 3 of terrorism to prevent attacks by terrorist networks to deny terrorists the support and sanctuary of rogue states to deny terrorists

basic swat government training institute lia erc gov - Mar 30 2022

web understanding of basic swat concepts and operations basic swat government training institute basic swat government training institute title ebooks basic swat

basic swat government training institute - Feb 26 2022

web government training institute the basic swat course gives students instruction and practical application in the following tactical orientation sutd edu sg 2 11

department of defense instruction executive services - Sep 10 2022

web performance management policies assign responsibilities and prescribe procedures for the dcips performance management system policies regarding performance pay

dcips performance management u s department of - Apr 17 2023

web the following six performance elements apply to dcips employees accountability for results communication critical thinking engagement and collaboration personal

ic performance standards headquarters marine corps - Jul 08 2022

web apr 23 2009 these components include the work categories and work levels performance element model definitions of each performance element and the key

dcips what does dcips stand for the free dictionary - Jan 02 2022

web dcips is listed in the world s most authoritative dictionary of abbreviations and acronyms dcips what does dcips stand for the free dictionary performance based pay

sample performance element components dau - Apr 05 2022

web the list of sample performance element components below can be searched and or filtered by the type of element it is action result or context plan and implement pre

performance element evaluation job aid dcips home - Jul 20 2023

web while the six performance elements are standard and apply to all varying levels of performance are expected for example performance that is above expectations for a

volume u s department of defense - Aug 09 2022

web dcips goals 7 the performance management cycle 8 army dcips performance management timeline 11 roles and responsibilities 12 phase i plan writing

recommended elements and standards usda - Feb 03 2022

web managers in the writing of elements and standards as they prepare performance plans this material explains how to develop good performance elements and measurable

defense intelligence agency dia dcips performance appraisal - May 06 2022

web dcips performance appraisal employee self assessment employee self assessment against performance elements name social security

guide to writing effective performance objectives self - Aug 21 2023

web performance elements this guide contains the following sections writing effective performance objectives describes the smart model and offers checklists and examples writing effective

dcips definition by acronymfinder - Oct 31 2021

web meaning dcips defense civilian intelligence personnel system dcips defense casualty information processing system dcips developing centers on interventions for the

army dcips year end performance evaluation guide - Sep 29 2021

web for the performance element minimally successful 2 0 to 2 5 the employee s performance requires improvement on one or more of the key behaviors for the

army dcips year end performance evaluation guide - Jan 14 2023

web was updated in 2015 to include these expectations in four of the above performance elements personal leadership and integrity technical expertise leadership and

dcips performance management rating guidance for - Feb 15 2023

web performance elements are evaluated using descriptors appropriate for the employee s career category and work level
descriptors are provided at the successful and

table of contents u s department of defense - Jun 07 2022

web phase 1 plan performance in the planning phase you collaborate with your supervisor to develop three to six smart
performance objectives within the paa you and your

rater consistency handbook u s department of defense - Nov 12 2022

web feb 23 2017 rater consistency is an integral part of the dcips performance management process that includes planning
setting and communicating individual and

using action verbs when writing your self assessment - Mar 16 2023

web include recent education and training that enhanced your skills include special assignments e g details task forces
committees action verbs are provided below using the

dcips 101 performance management u s department - May 18 2023

web each component has a component specific format the performance evaluation of record is the final documentation of your
performance against your performance plan for an

dcips meanings what does dcips stand for all acronyms - Dec 01 2021

web most common dcips abbreviation full forms updated in august 2023 suggest dcips meaning what does dcips mean as an
abbreviation 5 popular meanings of dcips

army dcips midpoint review step by step guide u s - Dec 13 2022

web a midpoint review is a performance feedback counseling session used to acknowledge achievements suggest areas for
improvement based on performance

department of defense dcpas - Mar 04 2022

web performance standards should use smart criteria specific measurable achievable relevant and timely all performance
elements are critical elements performance

performance management dcips defense gov - Jun 19 2023

web list and explain the six standard performance elements and the two variances for managers supervisors explain the
evaluation process for performance elements

the defense civilian intelligence personnel system continuing - Oct 11 2022

web options for revising the dcips performance elements to ensure that their impact in the overall performance evaluation
process is appropriate and balanced the following