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Foundations French 1 Palgrave Foundation Series Languages

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change programs in organizations often amount to little more than sloganeering with minimal impact on the lived experience of employees This book bridges the gap between the latest research on cognitive science and culture providing a valuable guide for change leaders CEOs and practitioners on how to sustainably work with and change this important resource It answers many of the major questions that have plagued culture work such as Why so many CEOs and management consultants preach culture change when so few culture interventions actually succeed Why CEOs persist in believing culture starts at the top when virtually no research in anthropology supports that claim Why most culture shaping approaches have no answer for how to affect culture in global companies Why culture doesn't cause us to do anything yet we persist in believing that somehow it does Why so many culture shaping projects focus on corporate values despite the fact modern science shows why changing personal values is exceedingly difficult What we are learning about culture from the last 30 years of cognitive science gives us the foundation for far more impactful and sustainable interventions than have been possible to date This book explains why showing how everyday business practices well beyond HR are key to culture change Why Because the brain's synaptic plasticity can only be altered through new sustained and widespread organizational habits and routines This groundbreaking practical guide will show you finally how to realize the full power of culture as a transformational empowering and competitive resource

Transforming society? Graeme Simpson, Vicky Price, 2007-04-11 Society is undergoing change and as a result social welfare services including social work are being transformed This book explores the sociological basis of contemporary society and shows how social workers experience tensions and contradictions in practice The book uses case studies and self directed activities to enable students to relate sociology to daily lives It explores key themes in turn examining their relevance for social work and how they can be applied to practice particularly in areas such as children and families mental health disability and older people Relevant and accessible the authors explore aspects of class ethnicity and gender and conclude with suggestions of how sociology can inform practice and enable social work to engage with processes of transformation The book provides essential material for students of social work and social care at both undergraduate and postgraduate levels It will also be relevant to social policy and sociology undergraduates

Intersex Rights Nikolettá Pikramenou, 2019-09-25 This book addresses intersex rights violations and analyses intersex people's legal demands as expressed by intersex activists themselves and delivered through statements and reports issued by intersex rights organisations the United Nations and the Council of Europe Intersex people are born with sex characteristics that do not fit typical notions of male or female bodies as a result of which they are stigmatised marginalised and denied the recognition of their fundamental rights Often they are subjected to involuntary and harmful sex normalising surgeries at birth which violate their bodily integrity self determination and informed consent so as to comply with societal and legal norms Moreover binary legal frameworks prevent them from enjoying the rights to access identification documents start a family or be free from discrimination in all areas including employment and sports To

elaborate on intersex violations that emanate from binary laws this book examines the situation of intersex rights in regional jurisdictions worldwide and within the European Union in particular In the process it identifies current legal barriers and suggests how intersex people could be accommodated under legal frameworks and achieve sex gender equality beyond binary definitions

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The Publishers Weekly ,1898

An Introduction to Sociolinguistics Janet Holmes,Nick Wilson,2017-02-10 In this best selling introductory textbook Janet Holmes and Nick Wilson examine the role of language in a variety of social contexts considering both how language works and how it can be used to signal and interpret various aspects of social identity Divided into three sections this book explains basic sociolinguistic concepts in the light of classic approaches as well as introducing more recent research This fifth edition has been revised and updated throughout using key concepts and examples to guide the reader through this fascinating area including a new chapter on identity that reflects the latest research a brand new companion website which is fully cross referenced within this book and which includes and video and audio materials interactive activities and links to useful websites updated and revised examples and exercises which include new material from Tanzania Wales Paraguay and Timor Leste fully updated further reading and references sections

An Introduction to Sociolinguistics is the essential introductory text for all students of sociolinguistics and a splendid point of reference for students of English language studies linguistics and applied linguistics

Publishers' Weekly ,1898

The Global Promise of Federalism Grace Skogstad,David Cameron,Martin Papillon,Keith Banting,2013-01-01 This book honours the legacy of Richard Simeon one of the most prominent federalist scholars in the world and a long time member of the Department of Political Science at the University of Toronto

[The Statesman's Yearbook 2013](#) B. Turner,2017-01-12 Now in its 149th edition The Statesman s Yearbook continues to be the reference work of choice for accurate and reliable information on every country in the world Covering political economic social and cultural aspects the Yearbook is also available online for subscribing institutions [www statesmansyearbook com](http://www.statesmansyearbook.com)

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