

INDUSTRIAL RELATIONS

CUSAT UNY

Study guide, notes, HR, MBA

Industrial relation refers to a relationship between the employers and employees. It also refers to a field of study that examines these types of relationships, especially groups of workers in unions.

The employers are represented by management and employees are represented by unions. There's also a third party involved, the government which acts in the interests of the employees by enacting various legislation.

FACTORS INFLUENCING INDUSTRIAL RELATIONS

1. **Institutional factors** – These factors include factors such as labour policy of the government, labour legislation, employers' and employees' organizations and their policies, collective bargaining agreements, voluntary codes, implementation machinery, etc.
2. **Social factors** – These include factors like norms, customs, beliefs, traditions, values, social status, level of education, level of awakening, etc.
3. **Economic factors** – These include factors such as system (capitalist, socialist, communist, mixed economy), economic conditions and policies, source of labour supply, nature and composition of workforce, relative status of labour market, level and structure of wages, dearness allowance, incentives, price level, nationalization of industries, level of unemployment, etc.
4. **Psychological factors** – These include the attitudes and perceptions of workers towards management, their behavior towards labour unions, fellow workers, their views about living and working conditions, their level of morale, motivation and boredom, etc.

Industrial Relations Study Guide

RJ Shavelson



Industrial Relations Study Guide:

A Guide to Industrial Relations in the United States United States. International Cooperation Administration. Office of Labor Affairs, *The Study Guide for the HR Knowledge Exams* Bob Delaney, Adv. Dipl., BA (Econ.), PME, Ian Turnbull, BA, MBA, 2022-11-17 THE Study Guide for the CHRP and CHRL exams in Ontario With 20 years of HR exam prep experience we have helped over 20 000 HR Professionals get certified We are Canada s original supplier of HR study guides specifically designed for the Ontario HR Certification Exams Our Study Guide has been reviewed and approved by numerous recognized Ontario institutions

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September issue includes List of depository libraries June and December issues include semiannual index

Industrial Relations Study Guide Book Review: Unveiling the Magic of Language

In an electronic era where connections and knowledge reign supreme, the enchanting power of language has become more apparent than ever. Its ability to stir emotions, provoke thought, and instigate transformation is actually remarkable. This extraordinary book, aptly titled "**Industrial Relations Study Guide**," compiled by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound impact on our existence. Throughout this critique, we shall delve to the book is central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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