

# **Personal and Professional development Plan**

## **Sample Essay**

### **Activities Done**

Personal Development involves holistic advancement of various attributes of an individual. There are several components involved in this that ensure the holistic developments. This helps in the achievement of social, emotional and mental maturity (DeCenzo & Silhanek, 2002, p. 144). In order to enhance the holistic development of a person, there are certain activities that can be undertaken towards the promotion of efficient development. These activities should be done continuously to ensure progressive growth of the individual. On the other hand, a lot of expertise should also be involved in order to develop the desirable characteristics that will result into object and autonomous life decisions. Several organizations have adopted training programs in an attempt to enhance individuals' performance. These programs are believed to enhance mental development. However, they also involve various components that enhance the holistic development of the people undergoing training (DeCenzo & Silhanek, 2002, p. 149).

At the places of work, training programs have been widely used because they are designed to enhance professional development professional advancement in various fields. If certain skills are lacking, the program will be tailored to cover the gap that is experienced. As a result of this, effectiveness and efficiency can be achieved in the organization. The training programs will help in the achievement of various short term goals. Initially, the achievement of certain professional expertise is the desire of most professionals. This will be attained through the training programs in the required areas. In the same way, organizations always have the desire for increasing the quality of the production and also competitively positioned in the

# Individual Development Plan Paper

**H Kauffman**



## Individual Development Plan Paper:

**Western-Pacific Region Individual Development Plan (IDP) Program** United States. Federal Aviation Administration. Western-Pacific Region,1986      Suggestions for Individual Development Planning Executive Manpower Management Technical Assistance Center,1973      Technical Papers South Pacific Commission,1975      Transition to Nursing Practice Angela Darvill,Melanie Stephens,Jacqueline Leigh,2021-11-24 The transition from student to newly registered nurse can be daunting but with the right preparation you can step into your new role with confidence This book provides valuable guidance on what to expect practical strategies for easing the transition and advice for supporting your ongoing personal and professional development Key features o Each chapter is mapped to the new 2018 NMC standards o A new chapter on contemporary trends in nursing covers digital skills peer facilitation integrated working and more o Self assessment tools and reflective activities help you to examine your competencies and identify goals for your development o A chapter on health and wellbeing illustrates the importance of self care and recommends strategies to reduce stress and build resilience      *Resources in Education* ,2001      *Annual Meeting Papers* American Petroleum Institute. Production Department,1929      **Teaching Leadership** Raj Pillai,Susan Stites-Doe,2003-07-01      *Stone & Webster Journal* ,1923      *Stone & Webster Public Service Journal* ,1923      *Federal Register* ,1979-12-14      **Globalizing Education Policy** Fazal Rizvi,Bob Lingard,2009-12-04 Rizvi and Lingard s account of the global politics of education is thoughtful complex and compelling It is the first really comprehensive discussion and analysis of global trends in education policy their effects structural and individual and resistance to them In the enormous body of writing on globalisation this book stands out and will become a basic text in education policy courses around the world Stephen J Ball Karl Mannheim Professor of Sociology of Education Institute of Education University of London UK In what ways have the processes of globalization reshaped the educational policy terrain How might we analyse education policies located within this new terrain which is at once local national regional and global In *Globalizing Education Policy* the authors explore the key global drivers of policy change in education and suggest that these do not operate in the same way in all nation states They examine the transformative effects of globalization on the discursive terrain within which educational policies are developed and enacted arguing that this terrain is increasingly informed by a range of neo liberal precepts which have fundamentally changed the ways in which we think about educational governance They also suggest that whilst in some countries these precepts are resisted to some extent they have nonetheless become hegemonic and provide an overview of some critical issues in educational policy to which this hegemonic view of globalization has given rise including devolution and decentralization new forms of governance the balance between public and private funding of education access and equity and the education of girls curriculum particularly with respect to the teaching of English language and technology pedagogies and high stakes testing and the global trade in education These issues are explored within the context of major shifts in global processes and ideological

discourses currently being experienced and negotiated by all countries The book also provides an approach to education policy analysis in an age of globalization and will be of interest to those studying globalization and education policy across the social sciences

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