



Hr Hiring Practices

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HUMAN RESOURCE BEST PRACTICES Prof. (Dr.) Savita Mohan, Dr. Anjum Ara , Prof. Medha Sinha , 2024-11-14 *Human Resource Management: From Theory to Practice* Dr. Sweta Kumari, Dr. Zahid Husain Ibne Hasan Ansari, 2025-02-12 Human Resource Management From Theory to Practice is a comprehensive exploration of the essential functions strategies and responsibilities of HR professionals in today s complex organizational environments Designed to bridge academic concepts with real world application this book presents a practical approach to understanding and implementing effective HRM practices Structured across thematic chapters the book covers every major area of human resource management from workforce planning recruitment and onboarding to performance evaluation employee relations and organizational development Each topic is introduced with foundational theory then extended through examples case studies and hands on tools used in real organizations The book reflects the evolving role of HR as a strategic driver of business success incorporating contemporary issues such as remote work diversity and inclusion HR analytics legal compliance and the use of technology in talent management Ideal for students instructors and HR practitioners this resource emphasizes both learning and application It includes reflective questions practical exercises and scenario based discussions that challenge readers to think critically and act effectively Whether in the classroom or the boardroom Human Resource Management From Theory to Practice offers a clear engaging and applicable guide for navigating the ever changing world of people management

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