

Multifactor Leadership Questionnaire

Instructions: This questionnaire provides a description of your leadership style. Twenty-one descriptive statements are listed below. Judge how frequently each statement fits you. The word "others" may mean your followers, clients, or group members.

KEY: 0 = Not at all
1 = Once in a while
2 = Sometimes
3 = Fairly often
4 = Frequently, if not always

- | | | | | |
|--|---|---|---|---|
| 1. I make others feel good to be around me. | 1 | 2 | 3 | 4 |
| 2. I express with a few simple words what we could and should do. | 1 | 2 | 3 | 4 |
| 3. I enable others to think about old problems in new ways. | 1 | 2 | 3 | 4 |
| 4. I help others develop themselves. | 1 | 2 | 3 | 4 |
| | | | | |
| 8. I provide appealing images about what we can do. | 1 | 2 | 3 | 4 |
| 9. I provide others with new ways of looking at puzzling things. | 1 | 2 | 3 | 4 |
| 10. I let others know how I think they are doing. | 1 | 2 | 3 | 4 |
| 11. I provide recognition/rewards when others reach their goals. | 1 | 2 | 3 | 4 |
| | | | | |
| 15. I help others find meaning in their work. | 1 | 2 | 3 | 4 |
| 16. I get others to rethink ideas that they had never questioned before. | 1 | 2 | 3 | 4 |
| 17. I give personal attention to others who seem rejected. | 1 | 2 | 3 | 4 |
| 18. I call attention to what others can get for what they accomplish. | 1 | 2 | 3 | 4 |
| 19. | | | | |
| 20. | | | | |

Multifactor Leadership Questionnaire Manual

JG Myers



Multifactor Leadership Questionnaire Manual:

Multifactor Leadership Questionnaire Bruce J. Avolio, Bernard M. Bass, 2004 *Multifactor Leadership Questionnaire*, 2012 The Multifactor Leadership Questionnaire MLQ also known as MLQ 5X short or the standard MLQ measures a broad range of leadership types from passive leaders to leaders who give contingent rewards to followers to leaders who transform their followers into becoming leaders themselves The MLQ identifies the characteristics of a transformational leader and helps individuals discover how they measure up in their own eyes and in the eyes of those with whom they work Success can be measured through a retesting program to track changes in leadership style The program described in the MLQ Trainer's Guide provides a solid base for leadership training *MLQ Multifactor Leadership Questionnaire for Teams* Bernard M. Bass, Bruce J. Avolio, 1996 *Transformational Leadership Development* Bernard M. Bass, Bruce J. Avolio, 1990 *Full Range Leadership Development* Bernard M. Bass, Bruce J. Avolio, 1997

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