

CHAPTER 10: MOTIVATION

Multiple Choice Questions

1. _____ is the set of forces that energize, direct, and sustain behavior.
 - a. **Motivation**
 - b. Expectancy
 - c. Empowerment
 - d. Socialization

2. Which of the following statements regarding internal forces of motivation is true?
 - a. They are more important to understand than external forces of motivation.
 - b. They are less important to understand than external forces of motivation.
 - c. **They are as important as external forces of motivation.**
 - d. They are seldom recognized by managers.

3. Which of the following is NOT a "pull" force of motivation?
 - a. availability of training
 - b. **performance-level goals**
 - c. rewards and compensation
 - d. pressure for high levels of output

4. Which of the following is NOT an internal motivational force?
 - a. goals
 - b. needs
 - c. attitudes
 - d. **feedback**

5. Characteristics of a job are considered _____ forces, which focus on _____.
 - a. external or push; what happens in the work setting
 - b. **external or pull; what a person does in the work setting**
 - c. internal or push; what a person brings to his or her work
 - d. internal or pull; what happens outside of the work setting

6. Which of the following is NOT a "push" force of motivation?
 - a. security needs
 - b. career advancement goals
 - c. attitudes about the supervisor
 - d. **the amount and timing of feedback**

Motivation Answer Key

Dheeraj Kumar Singh

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