

Self-Assessment Paper

Topic: Describe your personality at work, using either the Meyers-Briggs typology, or other widely recognized personality characteristics. Give specific suggestions for pitfalls to be aware of and adaptations you may have to make, in order to improve your effectiveness.

Understanding who I am is critical in order to improve myself and to be successful in the workplace. In this paper, I will analyze my personality at work based on my managerial experience and the result of the Meyers-Briggs typology. From the assessment of my personality at work, I will reflect upon possible solutions for my weaknesses in order to improve my effectiveness in the workplace.

For three years, I was an academic supervisor at Young-do English Institution, which helps K-12 students learn the language from English-native instructors in South Korea. I was in charge of training and managing foreign teachers and counseling students and parents. Since most of my duties were related to dealing with different individuals and groups of people, I could discover my strong and weak points while interacting with people at my job.

According to Meyers-Briggs typology, my personality type is SP, so one of my strong points is negotiating. Fortunately, major responsibilities of my job included negotiating and communicating among different parties. For instance, when Korean executives released new policies, I had to convey the announcement to our faculty members and had to persuade why teachers should follow this direction. Since the culture and the way of thinking are different from

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Lisa Daniels, Nicholas Minot



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Handbook on Assessments for Gifted Learners Susan K. Johnsen, Joyce VanTassel-Baska, 2022-07-19 This essential handbook is a comprehensive and systematic examination of the assessment of gifted and advanced students and their programs and a must have resource for coordinators and directors at state and local levels Handbook on Assessments for Gifted Learners explores issues associated with building an effective identification system clarifies and interprets the need for targeted learning progress assessments for gifted learners and discusses program evaluation assessments and processes used to gauge programs success Engaging chapters written by both academic and practitioner experts provide research based practical ideas for identifying and measuring the progress of gifted and advanced learners Readers will benefit from informed recommendations stemming from current research conducted specifically for this text *Handbook of Research on Creating Meaningful Experiences in Online Courses* Kyei-Blankson, Lydia, Ntuli, Esther, Blankson, Joseph, 2019-11-29 While online courses are said to be beneficial and many reputable brick and mortar higher education institutions are now offering undergraduate and graduate programs online there is still ongoing debate on issues related to credibility and acceptability There is some reluctance to teach online and to admit and hire students who have enrolled in online programs Given these concerns it is essential that educators in online communities continue to share the significant learning experiences and outcomes that occur in online classrooms and highlight pedagogical practices used by online instructors to make their courses and programs comparable to those offered face to face The Handbook of Research on Creating Meaningful Experiences in Online Courses is a comprehensive research book that examines the quality of courses in higher education that are offered exclusively online and details strategies and practices used by online instructors to create meaningful teaching and learning experiences in online courses Featuring a range of topics such as gamification professional development and learning outcomes this book is ideal for academicians researchers educators administrators instructional designers curriculum developers higher education faculty and students *Self-Analysis* James W. Barron, 2013-09-05 Self Analysis is a fascinating reprise on the mode of disciplined self inquiry that gave rise to psychoanalysis From Freud s pioneering self analytic efforts onward self analysis has been central to psychoanalytic training and psychoanalytic practice Yet only in recent years have analysts turned their attention to this wellspring of Freud s creation The contributors to Self Analysis represent diverse theoretical perspectives but they share a common appreciation of the importance of self analysis to the analytic endeavor Their papers encompass systematic inquiries into the capacity for self analysis examples of self analysis as an aspect of clinical work and personal reflections on the role of self analysis in professional growth Among the questions explored What do we mean by self analysis To what extent and under what conditions is self analysis possible How does it differ from ordinary introspection What are the developmental antecedents of the capacity for self analysis What is the role of the other in self analysis What are the relationships among self analysis writing and creativity As Barron observes

the contributors to the book grapple with the formidable ambiguities of self analysis without either idealizing or devaluing its potential What emerges from their effort is not only an illuminating window into the psychoanalyst s subjectivity as a fact of clinical life but a far reaching exemplification of the ways in which self understanding is always a constitutive part of our understanding of others

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Stavredes,Tiffany Herder,2014-01-28 A Guide to Online Course Design offers faculty and professional staff a practical and easy to follow model for creating exceptional online courses that focuses on quality standards in instructional design transparency in learning outcomes and learner persistence A comprehensive resource the book includes effective research based instructional strategies to motivate online learners and help them become more self directed A Guide to Online Course Design emphasizes quality standards and removing barriers to learners persistence which ensures online courses meet the needs of online learners as well as distance education initiatives All faculty members and course designers regardless of experience level content background or technology skills can benefit from applying the approaches defined in this book The authors have imparted a wealth of knowledge that can improve the quality of any online class and I highly recommend this book for all those involved with online learning Anton G Camarota faculty University of Denver Anyone involved in developing online courses should read this book Packed with great insights and the research to back them up Stavredes and Herder guide readers with practical information that will support online course development Brenda Boyd director of professional development and consulting Quality Matters Program The blend of theory and application makes A Guide to Online Course Design and indispensable resource for any professional seeking to create high quality outcomes based learning experiences I loved the action steps that close each chapter as they lead the reader through the entire process of course design from analysis to implementation Kathe Kacheroski dean of curriculum and instruction Rasmussen College

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Giarrusso,University of California, Los Angeles. Sociology Writing Group,2001-02-15 Ideal for instructors and students in a wide range of sociological courses this guide makes the case that thinking and writing are integrally related and that writing therefore exercises the sociological imagination Written in a clear and conversational style A Guide to Writing Sociology

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Clinical Informatics Board Review and Self Assessment Scott

Mankowitz,2018-02-08 The book offers an introduction to all the informatics concepts that are represented on the Clinical Informatics Board Examination The core and direction of this book is to mirror the model of clinical informatics which is used by the American Board of Preventive Medicine to create their exam Unlike any other text on the market the book includes simulated exam questions to help the reader asses his knowledge and focus his study Clinical Informatics Board Review and Self Assessment is a thorough practical assistant to refine the reader s knowledge regarding this youngest and possibly broadest fields of medicine

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