

Roland Finifter
Gérard Verna



L'ENTREPRISE AFRICAINNE

ESSAI SUR LA MAL GOUVERNANCE



L'entreprise Africaine Essai Sur La Mal Gouvernance

Bakari Traore



L'entreprise Africaine Essai Sur La Mal Gouvernance:

L'entreprise africaine Gérard Verna,Roland Finifter,2011-10-01 L entreprise en Afrique a son origine dans une histoire qui remonte aux premiers contacts entre les populations et les premiers voyageurs arabes et portugais Elle tire de ces origines des formes propres qui se sont transformées au fil des siècles Après avoir retracé ces évolutions l'ouvrage établit une classification des entreprises dites africaines et présente un état de l'atmosphère de travail des entreprises **ISO 9001, ISO 14001, and New Management Standards** Iñaki Heras-Saizarbitoria,2017-10-10 This book is a comprehensive reference on ISO management system standards and their implementation The impacts that ISO 9001 and ISO 14001 have had on business performance are analyzed in depth and up to date perspectives are offered on the integration of these and other management standards e.g. SA8000 ISO TS 16949 Detailed information is provided on the signaling value of different management standards and on the new ISO standards for management systems such as ISO 50001 and ISO 45001 relating to energy management and occupational health and safety The role of audits in ensuring compliance with the standards and achievement of objectives is also carefully considered The volume examines avenues for further research and emerging challenges In offering an integrated holistic perspective on ISO management system standards this book will have wide appeal for academics public decision makers and practitioners in the field of quality and environmental management

Internationalization and Organizations Eric Davoine,Olivier Furrer,Sophie Nivoix,2024-04-05 To fill in the gap in theoretical and empirical aspects in the existing international management literature the book covers a broad variety of issues relating to the challenges facing companies after the recent worldwide crises of financial sanitary and geopolitical nature The book offers an overview of these challenges along three axes the challenges related to the processes of adapting to the international environment the challenges affecting the actors of internationalization and finally the challenges related to the specifics of the international context The book aims to offer a comprehensive analysis of the theoretical and practical attributes related to the adaptation processes in international business the cultural evolutions of actors and the changes in the international environment It also seeks to help managers and scholars alike to better understand the new challenges in diverse aspects pertaining to international management To cover these issues the book addresses topics which up till now have not been investigated in depth or have not been researched at all It includes both theoretical and managerial viewpoints and various international examples **Théories des organisations africaines** Jean Biwolé-Fouda,Genevieve Causse,Alexis Ngantcho,2018-07-04 Théories des organisations africaines est un ouvrage collectif écrit par 24 auteurs dont les 19 chapitres montrent l'importance du sujet traité Le contexte africain se révèle comme un champ d'études susceptible d'apporter une vision scientifique novatrice sur l'applicabilité de théories généralement considérées comme universelles Les études et expériences présentées prouvent que les théories des organisations dans le contexte africain ne sont pas une vue de l'esprit mais des réalités à explorer et faire connaître **Les défis de l'internationalisation des organisations** Eric Davoine,Olivier

Furrer, 2022-08-16 L'internationalisation de l'entreprise présente des défis variés qui font l'objet de recherches originales critiquées par des spécialistes du sujet. Ce livre nous invite à aborder ces défis avec de nouvelles perspectives. Il propose des approches théoriques inédites et un certain nombre de situations empiriques qui reflètent la diversité de l'environnement de l'entreprise contemporaine. Les défis rencontrés par des organisations qui doivent apprendre à développer et adapter leurs stratégies face à des conditions changeantes. Les défis de l'interaction interculturelle et de l'hybridation touchant les individus et les groupes dans des environnements de plus en plus multiculturels. Les défis d'un environnement transnational qui évolue rapidement avec des logiques multiples régionales, nationales ou globales. Les auteurs : Suzanne M. Apitsa, Lamia Ben Hamida, Ric Davoine, Sihem Dekhili, Scott Duncan, Moussa Elias Farakhan, Diomand Olivier Furrer, François Goxe, Raficka Hellal, Guendouzi Martin Hofmann, Patrick Ischer, Anne Rollet, Xavier Salamin, Jean-Pierre Segal, Anne Ser Duncan, Jean-Claude Usunier, Michaël Viegas Pires.

Le management en Afrique : entre universalité et contingence, 2017-11-15 Ce numéro spécial dédié au management en Afrique a pour objet de contribuer à développer une compréhension plus fine et juste des dynamiques de l'œuvre dans le fonctionnement des organisations africaines. Une compréhension sur laquelle il est possible de s'appuyer pour développer des approches managériales plus pertinentes et prospectives au sein des entreprises publiques et privées africaines.

L'entreprise africaine Gérard Verna, Roland Finifter, 2011 L'entreprise en Afrique n'est pas une création récente. Elle a son origine dans une histoire qui remonte aux premiers contacts entre les populations et les premiers voyageurs arabes puis portugais. Elle tire de ces origines des formes propres qui se sont transformées au fil des siècles tout en maintenant un système d'exploitation des richesses du continent peu différent des traites anciennes. Cet ouvrage est la somme de ces expériences complémentaires et devrait être utile des étudiants de plusieurs disciplines : management international, développement international, anthropologie, sociologie, etc. soit africains, principalement Afrique de l'Ouest et Afrique centrale, pour les aider à faire le point sur leur pays, soit futurs expatriés ayant choisi d'y travailler. Après avoir retracé ces évolutions, l'ouvrage établit une classification des entreprises dites africaines au sens d'entreprises contrôlées et gérées par des entrepreneurs issus du continent, recensant aussi bien les réussites que les échecs. Les auteurs présentent ensuite un état de l'atmosphère de travail des entreprises, ainsi qu'un tableau nourri de leurs expériences relatives aux dérives et aux tentations de fraudes. Ils s'interrogent sur les causes d'un certain décalage des modèles occidentaux de gestion face à ces phénomènes, sur la mise en cause du modèle occidental comme sur la pertinence qu'ils résistent d'un modèle de gestion proprement africain, passant en revue théories et expériences. S'appuyant sur le constat établi par des chercheurs africains iconoclastes, de plus en plus nombreux, les auteurs mettent en évidence les actions et les tendances réelles qui permettront à l'entreprise de faire face aux risques de marginalisation et au défi de la mondialisation.

P 4 de la couverture **The Oxford Handbook of the Economy of Cameroon** Célestin Monga, 2022-12-20 Cameroon's suboptimal economic experience since independence in 1960 sheds light on broader issues of Africa's development narrative and provides valuable economic and policy knowledge. While Cameroon's large informal economy is diverse and

resilient and rooted in old business traditions its formal economy has exhibited low productivity and employment growth for over 60 years This has brought anger disappointment and violent conflict in several regions of the country The Oxford Handbook of the Economy of Cameroon examines the reasons of Cameroon s unsatisfactory economic performance and draws lessons from successful development experience to help tackle these issues The Handbook provides a critical assessment of the history patterns and strategies of economic development in Cameroon and outlines new approaches to economic enquiry for prosperity and social change Through Cameroon s governance story the handbook analyzes the evolving conceptions of economic policy takes stock of intellectual progress documents the challenges of implementation and outlines the intellectual and policy agenda ahead For a developing country increases in per capita income arise from advances in technology arise from closing the knowledge and technology gap with those at the frontier And within any country especially one like Cameroon there is enormous scope for productivity improvement simply by closing the gap between best practices and average practices Standards of living can therefore be improved through the implementation of pertinent learning strategies In this Oxford Handbook of the Economy of Cameroon an international team of leading development economists and researchers address the wide range of issues facing Cameroon and provide guiding principles on how best the country and other developing nations could move human capital and financial resources from low to high productivity sectors in a constantly changing global economy

Gouvernance d'entreprise en Afrique Bakari Traore,2015-12-01 La gouvernance d entreprise est devenue une n cessit pour garantir la durabilit des entreprises En Afrique et particuli rement dans l espace OHADA de nombreuses entreprises ne pratiquent pas encore la gouvernance On note cependant un int r t croissant des entreprises pour une d marche thique et la responsabilit soci tale qui constituent des facteurs indispensables pour asseoir la bonne r putation de l entreprise et lui donner un acc s durable des march s des sources de financement des sites d exploitation

Une anthropologie entre rigueur et engagement. Essais autour de l'oeuvre de Jean-Pierre Olivier de Sardan ,2010-04-10 Jean Pierre Oliver de Sardan s est toujours pr occup de former de jeunes chercheurs et s est attach constituer de v ritables quipes de recherche Autour de son oeuvre ses compagnons de route soulignent combien ses r flexions ont irrigu leurs propres travaux et comment il a ainsi contribu entra ner la discipline anthropologique vers un certain type de pratique scientifique combinant une forme particuli re d engagement un rapport exigeant au terrain et une fa on d crire accessible tous

L'Afrique des possibles Pierre Jacquemot,2016-10-03 Avec le XXIIe si cle l Afrique des 49 pays au sud du Sahara est sortie de sa l thargie apparente pour viser son tour le seuil de l mergence conomique La pauvret et les in galit s persistent mais des mutations sociales profondes sont l oeuvre La pression d mographique est puissante avec la perspective d en tirer un dividende L urbanisation rapide corrige l image d une Afrique agreste Les acteurs du bas innovent cr ent des biens et des services qui r pondent aux besoins essentiels Les femmes d placent le jeu des contraintes pour voluer dans un espace plus autonome qu elles ont conquis r solument Les technologies

num riches domestiques bouleversent les relations et connectent l'Afrique au monde Les transformations structurelles qui se sont faites sur une période de deux siècles dans les autres régions du monde l'Afrique doit les faire marcher forcée en quelques décennies dans un contexte mondial mouvant en relevant simultanément le défi inégal des diverses transitions démocratique démographique démographique démographique alimentaire urbaine écologique Plutôt que de se situer dans le vain débat entre pessimistes et optimistes ce livre tente de montrer que l'Afrique possède en réalité le gène de l'hybridation et du mélange des genres Et avec cet atout elle pourrait bien inventer le développement durable et inclusif de demain

Gouvernance et pouvoir

Jean-Claude Willame, 1994-01-01 Gouvernance des entreprises publiques en République démocratique du Congo Romain Kabongo Tchissens, 2025-03-06 Cet ouvrage fait une analyse critique de la gouvernance des entreprises publiques en République démocratique du Congo depuis l'accession du pays à l'indépendance en 1960 jusqu'à ce jour Il démontre en filigrane la déliquescence de ces entreprises due aux facteurs endogènes et exogènes et aux actions et mesures irrationnelles de l'état Plusieurs entreprises publiques et économie mixte sont tombées en faillite celles qui ont survécu ne sont quasiment toutes ni rentables ni compétitives L'auteur formule des suggestions pertinentes en vue d'améliorer la gouvernance de ces entreprises

Quitter l'Afrique à tout prix, bonne ou mauvaise décision ? Dan Kapebwa Tshipamba, 2020-07-27 Quitter l'Afrique tout prix plus qu'une expression une idéologie L'Africain n'a qu'un seul rêve aller en occident car la pauvreté a atteint son paroxysme Celle-ci engendrée par une certaine conspiration étrangère qui freine l'émergence de l'Afrique au profit de ses détracteurs et pillards sous la houlette des dirigeants cupides et dictateurs Ce rêve de l'Eldorado occidental se bute certaines réalités insidieuses et bien souvent catastrophiques Emigrer en Occident la recherche des conditions meilleures Rester en Occident en se contentant d'un semblant de luxe Rester et investir en Afrique et y gagner bien sa vie Les trois questions pluchées soigneusement dans ce livre retracent l'histoire de l'Afrique en cassant le mythe de l'Eldorado galement en fournissant les 10 secteurs fabricants de nouveaux riches en Afrique PROPOS DE L'AUTEUR Dan KAPEBWA TSHIPAMBA est un Congolais de 30 ans à Kinshasa Il est Coordonnateur de KKM ALLIANCE SARL président du mouvement social LOBI EKOLEKA L'ÉLO G oscientifique de formation avec un diplôme de master en géosciences appliquées aux ressources minérales et énergétiques Il est galement passionné d'entrepreneuriat de développement durable et de management responsable détenant ainsi des certificats de formation de niveau international Éternel étudiant l'Afrique est son champ de bataille une Afrique riche prospère et développée son souhait le plus ardent

L'indécence précède l'essence Thomas Porcher, 2012-02-07 Saviez-vous que la baisse du prix du pétrole n'est pratiquement jamais véritablement perçue la pompe Que les compagnies pétrolières sacrifient leurs propres raffineries Qu'elles ne paient pas d'impôts manipulent l'information et s'arrangent entre elles pour viter toute concurrence L'annonce des bénéfices des compagnies pétrolières en premier lieu Total suscite chaque année des réactions d'admiration ou d'indignation de la part des observateurs experts et politiques français Mais que cachent ces chiffres Thomas Porcher dévoile huit pratiques scandaleuses des géants de l'essence Le but inciter la dénonciation collective

et la vigilance qui seules amèneront les gouvernements agir pour le bien des citoyens Thomas Porcher a fait r agir le gouvernement en 2011 avec son tude pointant la mauvaise r percussion la pompe des baisses des prix du p trole Il est docteur en conomie professeur en march des mati res premi res l ESG MS et charg de cours en conomie internationale l universit Paris Descartes Sp cialiste du p trole il a travaill pour le compte de l Union europ enne et de soci t s p troli res

Sur le chemin du développement de l'Afrique Max Remondo,2014-07-01 L Afrique a la possibilit de se d velopper mais il existe chez les deux acteurs normalement d terminants dans cette entreprise complexe des handicaps qui l emp chent d y parvenir Pour l Africain ce sont des traits de culture inhibiteurs Pour l Etat postcolonial c est l absence ou l insuffisance des conditions fondamentales de d veloppement Le franc CFA Komi Abalo,2025-06-19 La recherche rel ve de l histoire contemporaine et plus pr cis ment de l histoire des relations internationales conomiques et politiques entre la France et ses anciennes colonies francophones d Afrique aux lendemains des ind pendances Une th se pluridisciplinaire qui aborde des questions d histoire mais aussi de droit international de politique internationale et d conomie internationale Le point d ancrage est la th matique du franc CFA Franc de la communaut nanci re africaine pour les pays de l Afrique de l Ouest et Franc de la coop ration nanci re en Afrique pour les pays membres de l Afrique centrale Le d bat sur le franc CFA devient impossible tant l acronyme est associ tort ou raison aux situations pass es et pr sentes douloureuses La recherche analyse les questions de politique commerciale et conomique sans cesse d battues l chelle internationale car la monnaie n est pas simplement une question de comptabilit c est aussi une question de contr le et de politique conomique *Idées directrices*

pour une autre politique en Afrique Didier Ngalebaye,2006 **Cinquantenaire de l'Afrique indépendante (1960-2010)** Thierry Amougou,2011 Quiconque lit ce livre en sort avec une nouvelle id e de l Afrique L auteur parle des cinquante ambig es pour caract riser les cinquante ann es d ind pendance africaine L analyse politique conomique et sociale de la p riode 1960 2010 donne un bilan en clair obscur qui impose ce constat Dans ce livre crit avec rigueur et m thode dans un langage abordable par un large public Thierry Amougou interroge les dynamiques sociopolitiques et conomiques africaines et y d c le sous contrainte des acquis des tudes du d veloppement et des grands d fis du XXIe si cle des avanc es des stagnations des innovations des bifurcations impr visibles et des d gradations La conception du pouvoir politique et ses cons quences sur la vie l Etat le d veloppement et les classes populaires ainsi que la nouvelle question sino africaine sont pass es au crible Ses conclusions n augurent ni d un paradis ni d un enfer mais tout simplement d un continent la marche singuli re vers sa continuit en tant qu entit historique **Dividendes démographique et migratoire** Elias Perrier Ngueulieu,Joseph Thierry

Dimitri Biolo,2025-05-21 Les questions de population comme celles qui la mettent en rapport avec la migration sont aussi vieilles que Lucy d thiopie Entre le bodinisme de 1576 et le malthusianisme de 1798 Samuel Huntington tranche Si la d mographie dicte le destin de l histoire les mouvements de population en sont le moteur avec des dynamiques multiformes de reconfiguration questionnant leurs dividendes En quoi les d terminants de la transition d mo migratoire sont ils corr lables

aux voies d'un développement endogène au Cameroun. Sommes-nous au temps de l'ouverture de la captation ou de la fermeture des fenêtres d'opportunités ? Ancré dans le constructivisme poussé par la sociologie africaine, l'ouvrage appréhende les dynamiques démographiques et migratoires actuelles sous le prisme des dividendes induits et des inéquations endogènes. L'œuvre sert au lectorat une invitation à la sociologie du Cameroun contemporain avec un ancrage sur des problématiques innovantes de population et de développement non sans interpeller les pouvoirs en place.

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