#### Exploring Management 3rd Edition Schermerhorn Test Bank

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File: mod02, Chapter 2: Management Learning

#### Multiple Choice

- 1. Which of the following management styles came first?
- a) Classical approach
- b) Humanistic perspective
- c) Learning organization
- d) None of the above

Ans: a Page: See page 32

Level: Easy

Learning Objective 1: Understand the lessons of the classical management approaches.

Section Reference: Taylor's scientific management sought efficiency in job performance.

- 2. The Principles of Scientific Management was written in 1911 by \_\_\_\_\_\_.\*
- a) Abraham Maslow
- b) Frederick W. Taylor
- e) Philip Kotler
- d) Douglas McGregor

Ans: b

Page: See page 32

Level: Easy

Learning Objective 1: Understand the lessons of the classical management approaches. Section Reference: Taylor's scientific management sought efficiency in job performance.

- 3. Classical approaches to management include all of the following EXCEPT:
- a) Weber's bureaucratic organization.
- b) Fayol's administrative principles.
- c) Maslow's hierarchy of human needs.
- d) Taylor's principles of scientific management.

Ans: c

Page: See page 32

Level: Medium

Learning Objective 1: Understand the lessons of the classical management approaches.

\*Note to Professor: All questions that have an asterisk \* are also questions that appear in the student quizzes for this text that are posted on the student companion website.

# **Exploring Management 3rd Edition Test Answers**

J Ma

#### **Exploring Management 3rd Edition Test Answers:**

Exploring Management John R. Schermerhorn, 2011-10-11 The primary goal of this edition of Exploring Management is to help build core management competencies for today s global and more complex workplace including issues related to planning organizing leading and controlling POLC with more hands on type materials such as cases exercises and application Schermerhorn uses a conversational and interactive writing style to master concepts in a bite size and fundamental approach This text presents managerial concepts and theory in a straight forward interesting style with a strong emphasis on application The discussion of theory is framed in a unique engaging and concise way The goal is to promote critical thinking and ability to make sound business decisions using managerial theory Concepts are explored and reinforced by most hands on applications exercises cases and the integration of technology. The text also focuses on the most important aspects of the POLC model emphasizing skill building Resources in Education ,1998 PMP Project Management Professional Study Guide, Third Edition Joseph Phillips, 2009-08-22 The best fully integrated study system available for the PMP exam Updated for the latest release of the Project Professional exam from PMI PMP Project Management Professional Study Guide Third Edition covers what you need to know and shows you how to prepare for this challenging exam 100% complete coverage of all objectives for the PMP exam Exam Readiness checklist you re ready for the exam when all objectives on the list are checked off Inside the Exam sections highlight key exam topics covered Two Minute Drills for quick review Simulated exam questions match the format tone topics and difficulty of the real exam Covers all the exam topics including Project Initiation Integration Management Managing the Project Scope Time Management Cost Management Quality Assurance Human Resources Communications Risk Management Procurement PMP Code of Ethics and Professional Conduct Electronic content includes Complete MasterExam practice testing engine featuring Two full practice exams Detailed answers with explanations Score Report performance assessment tool Free video training from the author Bonus downloadable project management Catalog of Copyright Entries. Third Series Library of process review MasterExam with free online registration Congress. Copyright Office, 1973 Strategic Management Jeffrey H. Dyer, Paul C. Godfrey, Robert J. Jensen, David J. Bryce, 2020-01-29 Strategic Management delivers an insightful clear concise introduction to strategy management concepts and links these concepts to the skills and knowledge students need to be successful in the professional world Written in a conversational Harvard Business Review style this product sparks ideas fuels creative thinking and discussion while engaging students via contemporary examples innovative whiteboard animations for each chapter outstanding author produced cases unique Strategy Tool Applications with accompanying animations and Career Readiness applications through Police Code of Silence in Times of Change Sanja Kutnjak Ivković, Jon Maskály, Ahmet Kule, Maria Maki author videos Haberfeld, 2022-04-04 This book explores the contours of the code of silence and provides policy recommendations geared toward creating an environment less conducive for police misconduct It responds to the recent calls for police reform in the

wake of the perceived illegitimacy of police actions and the protection that the code of silence seems to provide to the police officers who violate the official rules Using a case study of a medium sized U S police agency this book employs the lens of police integrity theory to provide empirically grounded explanations of the code of silence It examines the potential effects of organizational factors and the attitudes of individual police officers on their willingness to adhere to the code of silence in cases of police corruption the use of excessive force interpersonal deviance and organizational deviance The book focuses on the following factors that could influence the police code of silence in the times of change The impact of organizational rule dissemination discipline and disciplinary fairness on the scope of the code of silence The role organizational justice plays in shaping police officer willingness to report misconduct The effect that police officers self legitimacy has on their decisions to adhere to the code The influence of peer culture on individual police officer amenability to maintain the code The relationship between officers views of themselves the organization and the community on their willingness to report misconduct

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