

INSTRUCTIONS AND INFORMATION

Read the following instructions carefully before answering the questions.

1. This paper consists of THREE sections and covers FIVE main topics.

SECTION A: COMPULSORY

SECTION B: Consists of THREE questions.

Answer any TWO of the three questions in this section.

SECTION C: Consists of TWO questions.

Answer any ONE of two questions in this section.

2. Read the instructions for each question carefully and note what is required.
Note that ONLY the first TWO questions in SECTION B and the FIRST questions in SECTION C will be marked.
3. Number the answers carefully according to the numbering system used in this paper.
No marks will be awarded for wrongly numbered answers.
4. Except where other instructions are given, answers must be written in complete sentences.
5. Use the mark allocation and nature of each question to determine the length and depth of an answer.
6. Use the table below as a guide for marking and time allocation when answering each question.

SECTION A	QUESTION	MARKS	TIME
A: SHORT QUESTIONS COMPULSORY	1	30	25 min
B: THREE direct/indirect type questions CHOICE: Answer any TWO	2	40	(2 x 30 min)
	3	40	
	4	40	
C: TWO essay type questions CHOICE: Answer any ONE	5	40	35 min
	6	40	
TOTAL		150	120 MIN

7. Start the answer to EACH question on a NEW page, e.g. QUESTION 1 - new page.
QUESTION 2 - new page.
8. You may use a non-programmable calculator.
9. Write neatly and legibly.

SECTION A (COMPULSORY)

QUESTION 1

- 1.1.1 Various options are provided as possible answers for the following questions. Choose the answer and write only the letter (A-D) next to the question numbers (1.1.1 to 1.1.5) in the ANSWER BOOK, e.g. 1.1.1 D.
 - A. To impose taxes on employers
 - B. To provide theoretical and practical training leading to recognized qualifications
 - C. To facilitate strikes in the workplace
 - D. To investigate workplace injuries
- 1.1.2 What is the primary purpose of learnerships?
 - A. the interviewer
 - B. the cashier
 - C. the human resource manager
 - D. selected candidates
- 1.1.3 What does Total Quality Management (TQM) aim to achieve?
 - A. Quality circles formation
 - B. Adequate financing and capacity
 - C. Continuous skills development
 - D. Consistently providing quality products/services to customers
- 1.1.4 The ... oversees the application and adherence of the National Credit Act (NCA).
 - A. The National Credit Regulator (NCR)
 - B. SETAs
 - C. The government
 - D. Employers' associations
- 1.1.5 What does a selection procedure entail in the recruitment process?
 - A. Choosing candidates based on preliminary interviews
 - B. Analysing job specifications and descriptions
 - C. Finalizing job analysis reports
 - D. The process before making appointments

(5 x 2) (10)

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Table of Contents Grade 1business Studies 2013 Exam Papers

1. Understanding the eBook Grade 1business Studies 2013 Exam Papers
 - The Rise of Digital Reading Grade 1business Studies 2013 Exam Papers
 - Advantages of eBooks Over Traditional Books
2. Identifying Grade 1business Studies 2013 Exam Papers
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Grade 1business Studies 2013 Exam Papers
 - User-Friendly Interface
4. Exploring eBook Recommendations from Grade 1business Studies 2013 Exam Papers
 - Personalized Recommendations
 - Grade 1business Studies 2013 Exam Papers User Reviews and Ratings
 - Grade 1business Studies 2013 Exam Papers and Bestseller Lists
5. Accessing Grade 1business Studies 2013 Exam Papers Free and Paid eBooks

- Grade 1business Studies 2013 Exam Papers Public Domain eBooks
 - Grade 1business Studies 2013 Exam Papers eBook Subscription Services
 - Grade 1business Studies 2013 Exam Papers Budget-Friendly Options
6. Navigating Grade 1business Studies 2013 Exam Papers eBook Formats
- ePub, PDF, MOBI, and More
 - Grade 1business Studies 2013 Exam Papers Compatibility with Devices
 - Grade 1business Studies 2013 Exam Papers Enhanced eBook Features
7. Enhancing Your Reading Experience
- Adjustable Fonts and Text Sizes of Grade 1business Studies 2013 Exam Papers
 - Highlighting and Note-Taking Grade 1business Studies 2013 Exam Papers
 - Interactive Elements Grade 1business Studies 2013 Exam Papers
8. Staying Engaged with Grade 1business Studies 2013 Exam Papers
- Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Grade 1business Studies 2013 Exam Papers
9. Balancing eBooks and Physical Books Grade 1business Studies 2013 Exam Papers
- Benefits of a Digital Library
 - Creating a Diverse Reading Collection Grade 1business Studies 2013 Exam Papers
10. Overcoming Reading Challenges
- Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Grade 1business Studies 2013 Exam Papers
- Setting Reading Goals Grade 1business Studies 2013 Exam Papers
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Grade 1business Studies 2013 Exam Papers
- Fact-Checking eBook Content of Grade 1business Studies 2013 Exam Papers
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
- Utilizing eBooks for Skill Development

- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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