

FMLA ABSENCE TRACKING CALENDAR

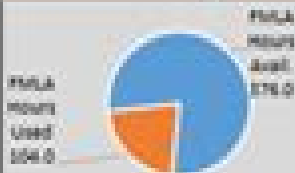
Employee Name:	Joe Smith	
FMLA Start Date:	2/27/2023	
FMLA Est. End Date:	4/6/2024	
Average hours scheduled per week prior to the start of FMLA		40.0

FMLA Hours Avail.

376.0

FMLA Hours Used

104.0



Instructions: Enter employee's name, leave start and end dates above. Also change the average hours above to what the employee is regularly scheduled to work on a week per week. Below, indicate the year in which FMLA is used next to the month of first FMLA absence and enter hours of FMLA used under the appropriate day of the month, spreadsheet until the FMLA case is closed, the employee has used all of their available FMLA leave for the 12 month period, or the 12 month period has ended. The **format** FMLA time used and FMLA time available based upon the information you enter.

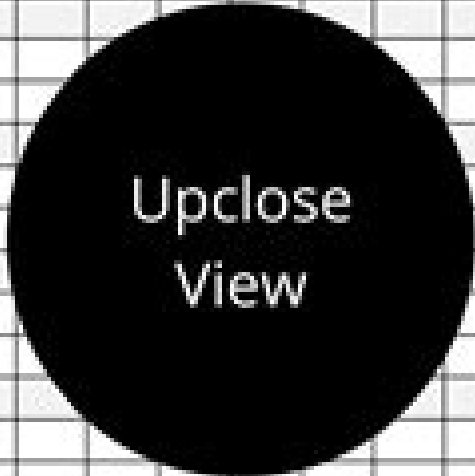
NOTE #1: You can **HIDE** rows for the months not needed by right clicking on the row number(s) to highlight the row(s) and select "hide", but **DO NOT DELETE** rows or column impact the imbedded formulas.

NOTE #2: For a rolling calendar year plans, any time missed that is more than one year old should be deleted from the spreadsheet to help determine appropriately if the time available. For policies using a fixed 12 month period, create a new tab or spreadsheet for each 12 month period.

NOTE #3: See the **SECOND** tab for any FMLA requests to care for a Covered Service Member with a serious injury or illness (i.e. **CAREGIVER LEAVE**)

DAYS OF THE MONTH

Month	Year	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	
January																							
February			8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00	8.00								
March																							
April																							
May																							
June																							
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Fmla Tracking Calendar

**United States. Congress. Senate.
Committee on Health, Education,
Labor, and Pensions. Subcommittee
on Children and Families**

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You and the FMLA Morey Stettner, National Institute of Business Management, Incorporated, 1998 A Guide to the Human Resource Body of Knowledge (HRBoK) Sandra M. Reed, 2017-04-18 An essential reference for HR professionals A Guide to the HR Body of Knowledge HRBoK™ from HR Certification Institute HRCI is an essential reference book for HR professionals and a must have guide for those who wish to further their expertise and career in the HR field This book will help HR professionals align their organizations with essential practices while also covering the Core Knowledge Requirements for all exams administered by HRCI Filled with authoritative insights into the six areas of HR functional expertise Business Management and Strategy Workforce Planning and Employment Human Resource Development Compensation and Benefits Employee and Labor Relations and Risk Management this volume also covers information on exam eligibility and prep tips Contributions from dozens of HR subject matter experts cover the skills knowledge and methods that define the profession s best practices Whether used as a desk reference or as a self assessment this book allows you to Assess your skill set and your organization s practices against the HRCI standard Get the latest information on strategies HR professionals can use to help their organizations and their profession Gain insight into the body of knowledge that forms the basis for all HRCI certification exams As the HR field becomes more diverse and complex HR professionals need an informational home base for periodic check ins and authoritative reference As a certifying body for over four decades HRCI has drawn upon its collective expertise to codify a standard body of knowledge for the field The HRBoK is the definitive resource that will be your go to HR reference for years to come , **Wage-Hour Compliance Handbook, 2024 Edition** DeScherer, Federal Regulations, Part 825 United States. Employment Standards Administration. Wage and Hour Division, 2009 **PHR / SPHR Professional in Human Resources Certification Study Guide** Sandra M. Reed, Anne M. Bogardus, 2012-04-18 NOTE The exam this book covered PHR SPHR Professional in Human Resources Certification Fourth Edition was retired SYBEX in 2018 and is no longer offered For coverage of the current exam PHR and SPHR Professional in Human Resources Certification 2018 Exams Fifth Edition please look for the latest edition of this guide PHR and SPHR Professional in Human Resources Certification Complete Study Guide 2018 Exams Fifth Edition 9781119426523 The demand for qualified human resources professionals is on the rise The new Professional in Human Resources PHR and Senior Professional in Human Resources SPHR exams from the Human Resources Certification Institute HRCI reflect the evolving industry standards for determining competence in the field of HR This new edition of the leading PHR SPHR Study Guide reflects those changes Serving as an ideal resource for HR professionals who are seeking to validate their skills and knowledge this updated edition helps those professionals prepare for these challenging exams Features study tools that are designed to reinforce understanding of key functional areas Provides access to bonus materials including a practice exam for the PHR as well as one for the SPHR Also includes flashcards and ancillary PDFs Addresses key topics such

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