THIRD EDITION



ENTREPRENEUR'S Guide to BUSINESS LAW

"The Entrepreneur's Guide to Business Law is a fantastic book that will prove invaluable to entrepreneurs and the venture capitalists and lawyers who work with them. It is surprisingly useful and a fun read to boot."

 Bob Davis, Founder of Lycos, Managing General Partner of Highland Capital Partners, and bestselling author of Speed Is Life

Constance E. Bagley

Harvard Business School Yale School of Management Craig E. Dauchy

Cooley Godward Kronish LLP

Entrepreneurs Guide To Business Law

Zhe Xu

Entrepreneurs Guide To Business Law:

Unveiling the Energy of Verbal Art: An Mental Sojourn through Entrepreneurs Guide To Business Law

In a global inundated with screens and the cacophony of fast conversation, the profound power and emotional resonance of verbal artistry often diminish into obscurity, eclipsed by the constant barrage of noise and distractions. Yet, situated within the musical pages of **Entrepreneurs Guide To Business Law**, a captivating function of literary splendor that impulses with fresh emotions, lies an remarkable journey waiting to be embarked upon. Penned by a virtuoso wordsmith, this mesmerizing opus courses visitors on an emotional odyssey, lightly revealing the latent potential and profound impact embedded within the intricate web of language. Within the heart-wrenching expanse with this evocative analysis, we will embark upon an introspective exploration of the book is main styles, dissect their interesting writing style, and immerse ourselves in the indelible impact it leaves upon the depths of readers souls.

 $\frac{https://staging.conocer.cide.edu/public/Resources/HomePages/hawaii\%20on\%20seventy\%20five\%20dollars\%20a\%20day\%20general was also as a finite of the following properties of the finite of the finit$

Table of Contents Entrepreneurs Guide To Business Law

- 1. Understanding the eBook Entrepreneurs Guide To Business Law
 - The Rise of Digital Reading Entrepreneurs Guide To Business Law
 - Advantages of eBooks Over Traditional Books
- 2. Identifying Entrepreneurs Guide To Business Law
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Entrepreneurs Guide To Business Law
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from Entrepreneurs Guide To Business Law

- Personalized Recommendations
- Entrepreneurs Guide To Business Law User Reviews and Ratings
- Entrepreneurs Guide To Business Law and Bestseller Lists
- 5. Accessing Entrepreneurs Guide To Business Law Free and Paid eBooks
 - Entrepreneurs Guide To Business Law Public Domain eBooks
 - Entrepreneurs Guide To Business Law eBook Subscription Services
 - Entrepreneurs Guide To Business Law Budget-Friendly Options
- 6. Navigating Entrepreneurs Guide To Business Law eBook Formats
 - o ePub, PDF, MOBI, and More
 - Entrepreneurs Guide To Business Law Compatibility with Devices
 - Entrepreneurs Guide To Business Law Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Entrepreneurs Guide To Business Law
 - Highlighting and Note-Taking Entrepreneurs Guide To Business Law
 - Interactive Elements Entrepreneurs Guide To Business Law
- 8. Staying Engaged with Entrepreneurs Guide To Business Law
 - o Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Entrepreneurs Guide To Business Law
- 9. Balancing eBooks and Physical Books Entrepreneurs Guide To Business Law
 - Benefits of a Digital Library
 - o Creating a Diverse Reading Collection Entrepreneurs Guide To Business Law
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Entrepreneurs Guide To Business Law
 - Setting Reading Goals Entrepreneurs Guide To Business Law
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Entrepreneurs Guide To Business Law

- Fact-Checking eBook Content of Entrepreneurs Guide To Business Law
- Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

Entrepreneurs Guide To Business Law Introduction

In the digital age, access to information has become easier than ever before. The ability to download Entrepreneurs Guide To Business Law has revolutionized the way we consume written content. Whether you are a student looking for course material, an avid reader searching for your next favorite book, or a professional seeking research papers, the option to download Entrepreneurs Guide To Business Law has opened up a world of possibilities. Downloading Entrepreneurs Guide To Business Law provides numerous advantages over physical copies of books and documents. Firstly, it is incredibly convenient. Gone are the days of carrying around heavy textbooks or bulky folders filled with papers. With the click of a button, you can gain immediate access to valuable resources on any device. This convenience allows for efficient studying, researching, and reading on the go. Moreover, the cost-effective nature of downloading Entrepreneurs Guide To Business Law has democratized knowledge. Traditional books and academic journals can be expensive, making it difficult for individuals with limited financial resources to access information. By offering free PDF downloads, publishers and authors are enabling a wider audience to benefit from their work. This inclusivity promotes equal opportunities for learning and personal growth. There are numerous websites and platforms where individuals can download Entrepreneurs Guide To Business Law. These websites range from academic databases offering research papers and journals to online libraries with an expansive collection of books from various genres. Many authors and publishers also upload their work to specific websites, granting readers access to their content without any charge. These platforms not only provide access to existing literature but also serve as an excellent platform for undiscovered authors to share their work with the world. However, it is essential to be cautious while downloading Entrepreneurs Guide To Business Law. Some websites may offer pirated or illegally obtained copies of copyrighted material. Engaging in such activities not only violates copyright laws but also undermines the efforts of authors, publishers, and researchers. To ensure ethical downloading, it is advisable to utilize reputable websites that prioritize the legal distribution of content. When downloading Entrepreneurs Guide To Business Law, users should also consider the potential security risks associated with online platforms. Malicious actors may exploit vulnerabilities in unprotected websites to distribute malware or steal personal information. To protect themselves, individuals should ensure their devices have reliable antivirus software installed and validate the legitimacy of the websites they are downloading from. In conclusion, the ability to download Entrepreneurs Guide To Business Law has transformed the way we access information. With the convenience, cost-effectiveness, and accessibility it offers, free PDF downloads have become a popular choice for students, researchers, and book lovers worldwide. However, it is crucial to engage in ethical downloading practices and prioritize personal security when utilizing online platforms. By doing so, individuals can make the most of the vast array of free PDF resources available and embark on a journey of continuous learning and intellectual growth.

FAQs About Entrepreneurs Guide To Business Law Books

How do I know which eBook platform is the best for me? Finding the best eBook platform depends on your reading preferences and device compatibility. Research different platforms, read user reviews, and explore their features before making a choice. Are free eBooks of good quality? Yes, many reputable platforms offer high-quality free eBooks, including classics and public domain works. However, make sure to verify the source to ensure the eBook credibility. Can I read eBooks without an eReader? Absolutely! Most eBook platforms offer web-based readers or mobile apps that allow you to read eBooks on your computer, tablet, or smartphone. How do I avoid digital eye strain while reading eBooks? To prevent digital eye strain, take regular breaks, adjust the font size and background color, and ensure proper lighting while reading eBooks. What the advantage of interactive eBooks? Interactive eBooks incorporate multimedia elements, quizzes, and activities, enhancing the reader engagement and providing a more immersive learning experience. Entrepreneurs Guide To Business Law is one of the best book in our library for free trial. We provide copy of Entrepreneurs Guide To Business Law in digital format, so the resources that you find are reliable. There are also many Ebooks of related with Entrepreneurs Guide To Business Law. Where to download Entrepreneurs Guide To Business Law online for free? Are you looking for Entrepreneurs Guide To Business Law PDF? This is definitely going to save you time and cash in something you should think about.

Find Entrepreneurs Guide To Business Law:

hawaii on seventy-five dollars a day 94 harper collins dictionary of electronics

have your cake and eat it too

hasler karel

having fun a first word and picture

hats off andy capp

hawaii under army rule

harvey lectures series 63 1867-68

harvest the sun

harry s truman giveem hell harry

hawaii the sugar-coated fortress.

harvesting the air

harpers new monthly magazine volume 47 1873

haunting of a sky warrior

hawaiian forest plants

Entrepreneurs Guide To Business Law:

chair de poule horrorland tome 10 l effroyable mme destin - Mar 14 2023

web chair de poule horrorland tome 10 l effroyable mme destin par r l stine aux éditions bayard jeunesse un soir en sortant du cinéma jillian et son frère jumeau jackson découvrent dans un recoin du centre commercial une vieille statue en bois horrorland tome 10 l effroyable mme destin by amazon ae - Feb 13 2023

web buy horrorland tome 10 l effroyable mme destin by online on amazon ae at best prices fast and free shipping free returns cash on delivery available on eligible purchase

chair de poule horrorland tome 10 poche decitre - Jan 12 2023

web jul 5 2012 chair de poule horrorland tome 10 l effroyable mme destin de r l stine collection bayard poche frisson livraison gratuite à 0 01 dès 35 d achat librairie decitre votre prochain livre est là

tayland dizileri İzlenmesi gereken en İyi 17 tayland dizisi - Feb 01 2022

web dec 27 2019 5 the gifted 2018 imdb puanı 8 2 senaryosu çok iyi komik canlandırıcı ve bir oturuşta tüm bölümleri izletme potansiyeline sahip bir tayland dizisi lise ve süper güç temalarını seviyorsanız bunun da tadını çıkaracaksınız dizi türü dram fantastik bölüm sayısı 14

horrorland tome 10 l effroyable mme destin pdf pdf black ortax - May 04 2022

web introduction horrorland tome 10 l effroyable mme destin pdf pdf creep from the deep r l stine 2015 02 24 in this spinoff

to the new york times bestselling goosebumps series a brother and sister searching for sunken treasure must fend off zombie pirates

pdf epub horrorland tome 10 l effroyable mme destin - Sep 20 2023

web horrorland tome 10 l effroyable mme destin ebook epub un soir en sortant du cinéma jillian et son frère jumeau jackson découvrent dans un recoin du centre commercial une vieille statue en bois mme destin c est une voyante qui dé horrorland tome 10 l effroyable mme destin paperback - Dec 11 2022

web jul 5 2012 horrorland tome 10 l effroyable mme destin stine r l 9782747028523 books amazon ca

horrorland tome 10 l effroyable mme destin by r l stine - Jul 06 2022

web horrorland tome 10 l effroyable mme destin by r l stine horrorland tome 19 horreur au magasin d pouvante les april 9th 2020 infos prix prix moyen d occasion 5 12

horrorland I effroyable mme destin tome 10 horrorland tome 10 - Aug 19 2023

web horrorland l'effroyable mme destin tome 10 horrorland tome 10 r l stine bayard jeunesse des milliers de livres avec la livraison chez vous en 1 jour ou en magasin avec 5 de réduction horrorland l'effroyable mme destin tome 10 horrorland tome 10 r l stine poche achat livre fnac

horrorland tome 10 l effroyable mme destin amazon fr - Jul 18 2023

web un soir en sortant du cinéma jillian et son frère jumeau jackson découvrent dans un recoin du centre commercial une vieille statue en bois mme destin c est une voyante

alle boeken uit de reeks horrorland standaard boekhandel - Apr 03 2022

web op zoek naar boeken of strips uit de reeks horrorland bezoek de webshop van standaard boekhandel je vindt er meer dan je zoekt

horrorland tome 10 l effroyable mme destin pdf r l stine pdf - Jun 05 2022

web may 18 2023 horrorland there s something very wrong about a bumper car ride called the r i p p e r fear r l stine 2010 in 13 blood chilling stories from such masters of suspense as r l stine meg cabot heather graham and suzanne weyn nothing is what it seems and no one is safe monsterland tome 04 r l stine 2018 02 14

horrorland tome 10 jul 05 2012 edition open library - Jun 17 2023

web jul 5 2012 horrorland tome 10 l effroyable mme destin by r l stine 0 ratings 0 want to read 0 currently reading 0 have read

chair de poule horrorland tome 10 l effroyable mme destin - Oct 09 2022

web aug 27 2022 chair de poule horrorland tome 10 l effroyable mme destin un soir en sortant du cinéma jillian et son frère jumeau jackson découvrent dans un recoin du centre commercial une vieille statue en bois mme destin c est une voyante qui

délivre des messages sur de petits cartons blancs

horrorland tome 10 l effroyable mme destin paperback - Apr 15 2023

web jul 5 2012 buy horrorland tome 10 l effroyable mme destin by stine r l isbn 9782747028523 from amazon s book store everyday low prices and free delivery on eligible orders

horrorland tome 10 l effroyable mme destin - Nov 10 2022

web découvrez horrorland tome 10 l effroyable mme destin de stine r l sur librairielapage com chair de poule horrorland 10 l effroyable mme destin - Sep 08 2022

web dos du livre un soir en sortant du cinéma jillian et son frère jumeau jackson découvrent dans un recoin du centre commercial une vieille statue en bois mme destin c est une voyante qui délivre des messages sur de petits cartons blancs

horrorland tome 10 l effroyable mme destin logb fonedog - Mar 02 2022

web horrorland tome 10 l effroyable mme destin that you are looking for it will entirely squander the time however below similar to you visit this web page it will be consequently no question simple to acquire as capably as download guide horrorland tome 10 l effroyable mme destin

horrorland tome 10 l effroyable mme destin e leclerc - Aug 07 2022

web horrorland tome 10 l effroyable mme destin volume 10 l effroyable mme destin poche achat en ligne au meilleur prix sur e leclerc retrait gratuit dans de 700 magasins soldes

chair de poule horrorland tome 10 l effroyable mme destin - May 16 2023

web résumé chair de poule horrorland l'effroyable mme destin un soir en sortant du cinéma jillian et son frère jumeau jackson découvrent dans un recoin du centre commercial une vieille statue en bois mme destin c est une voyante qui délivre des messages sur de petits cartons blancs quand les messages sur de petits cartons blancs

amazon com customer reviews quest for trust a veritas academy - Feb 15 2022

web find helpful customer reviews and review ratings for quest for trust a veritas academy book at amazon com read honest and unbiased product reviews from our users

quest for trust a veritas academy book english ed - Jul 23 2022

web we pay for quest for trust a veritas academy book english ed and numerous books collections from fictions to scientific research in any way in the middle of them is this quest for trust a veritas academy book english ed that can be your partner the encyclopedic sourcebook of new age religions james r lewis 2004 08 30

quest for trust a veritas academy book english edition ebook - Feb 27 2023

web achetez et téléchargez ebook quest for trust a veritas academy book english edition boutique kindle mythology amazon fr

quest for trust a veritas academy book english edition by - Nov 26 2022

web blaze veritas press quest for trust by jacey ward mojobb origin of aids medical veritas inc lng as ship fuel dnv gl the top 100 educational resources in 2020 homeschool customer reviews quest for trust a veritas quest for trust a veritas academy book by jacey ward veritas kakinada verite sur dieu pages directory jacey ward co uk quest for trust a veritas academy book english ed pdf - Sep 24 2022

web quest for trust a veritas academy book english ed 3 3 confront his enemies and his memories without losing everything he s gained meanwhile in the real world events take a deadly turn zoey discovers that not everyone at veritas corporation is playing fair or even playing with a full deck when games meet

quest for trust a veritas academy book english edition ebook - Mar 31 2023

web quest for trust a veritas academy book english edition ebook ward jacey amazon it kindle store passa al contenuto principale it ciao scegli il tuo indirizzo kindle store seleziona la categoria in cui desideri effettuare la quest for trust a veritas academy book english edition - Jan 29 2023

web compre quest for trust a veritas academy book english edition de ward jacey na amazon com br confira também os ebooks mais vendidos lançamentos e livros digitais exclusivos

quest for trust a veritas academy book english edition ebook - Jun 02 2023

web quest for trust a veritas academy book english edition ebook ward jacey amazon com mx tienda kindle

quest for trust a veritas academy book english edition ebook amazon de - May 01 2023

web quest for trust a veritas academy book english edition ebook ward jacey amazon de kindle shop zum hauptinhalt wechseln de hallo lieferadresse wählen kindle shop de hallo anmelden konto und listen warenrücksendungen und bestellungen einkaufs

quest for trust a veritas academy book english edition by - May 21 2022

web quest for trust a veritas academy book english edition by jacey ward from atheist to christian at yale dr paul lim claim your yahoo business listings with yext yext quest for trust by jacey ward epub pdf downloads the new books listed on the online books page books on google play quest it management

quest for trust a veritas academy book kindle edition - Oct 06 2023

web sep 21 2019 quest for trust a veritas academy book kindle edition by jacey ward author format kindle edition 32 ratings see all formats and editions kindle 0 00 read with kindle unlimited to also enjoy access to over 3 million more titles 2 99 to buy how could they have allowed the damn faeries into veritas academy

quest for trust a veritas academy book english ed pdf - Oct 26 2022

web quest for trust a veritas academy book english ed the routledge dictionary of latin quotations nov 15 2019 the routledge

dictionary of latin quotations completes our enormously successful and award winning latin for the illiterati series of volumes rounding off the trilogy with a comprehensive treasury of classic latin

veritas education and consultancy create new education - Apr 19 2022

web veritas was founded in 2003 at veritas we prepare students for elite high schools and universities both in türkiye and abroad veritas staff consists of teachers and consultants who graduated from metu boğaziçi cambridge columbia galatasaray and oxford as veritas we offer our students a variety of programs at distinguished quest for trust a veritas academy book english ed pdf - Jun 21 2022

web 4 quest for trust a veritas academy book english ed 2022 08 24 brings readers into the private rooms where decisions are made confidences are broken strong words fly and not all eye witnesses see the same scene in quite the same way full of scoops both large and small this is the first book to bring trump the politician into focus

quest for trust a veritas academy book english edition by - Dec 28 2022

web quest for trust a veritas academy book english edition by jacey ward quest for trust a veritas academy book english edition by jacey ward quest for trust by jacey ward epub pdf downloads the veritas parochial school tuition amp application edukasyon ph books on google play a vision of veritas what christian scholarship can learn quest for trust a veritas academy book goodreads - Sep 05 2023

web read 14 reviews from the world's largest community for readers how could they have allowed the damn faeries into veritas academy everyone knows they re

quest for trust a veritas academy book kindle edition - Jul 03 2023

web select the department you want to search in

veritas academy education consultancy istanbul facebook - Mar 19 2022

web veritas academy education consultancy İstanbul 103 likes veritas edu 2006 yılından bu yana yurt dışı ve eğitim danışmanlık kapsamın ib ap a lev veritas academy education consultancy istanbul

amazon quest for trust a veritas academy book english edition - Aug 04 2023

web sep 21 2019 quest for trust a veritas academy book english edition kindle edition by ward jacey download it once and read it on your kindle device pc phones or tablets use features like bookmarks note taking and highlighting while reading quest for trust a veritas academy book english edition

veritas akademik danışmanlık etiler ataşehir caddebostan tüm - Aug 24 2022

web veritas akademİk daniŞmanlik veritas akademik danışmanlık hizmetleri vermektedir 2003 yılında kurulmuştur veritas bünyesinde öncelikle öğrenciye yönelik onun ilgi alanlarına göre akademik yol haritası ve hedefler belirlenir ardından hem türkiye hem de yurt dışında eğitim seçenekleri gözden geçirilir

view all locations exxonmobil - Jun 01 2022

web search job opportunities by location follow this link to reach our job search page to search for available jobs in a more accessible format

contact us exxonmobil - Jul 02 2022

web questions talk to someone find contact information for products and sales customer service media global production and more

exxonmobil security report and data breaches upguard - Feb 09 2023

web this is a 0 950 security rating for exxonmobil the higher the rating the more likely exxonmobil has good security practices for complete visibility of the security posture of exxonmobil start a free trial of upguard workplace security exxonmobil - Aug 15 2023

web workplace security exxonmobil s robust security measures are designed to protect our personnel including senior executives and facilities from threats our security programs comply with regulations are risk based flexible and responsive to the environments in

turkey exxonmobil - Jul 14 2023

web our history over the past 140 years exxonmobil has evolved from a regional marketer of kerosene in the u s to one of the largest publicly traded petroleum and petrochemical enterprises in the world who we are article exxon mobil corporation has numerous affiliates with many names that include exxonmobil exxon mobil esso and xto for

exxonmobil - Sep 04 2022

web exxonmobil

travel tips and tricks for an easier journey exxon and mobil - Jun 13 2023

web tips for your journey making life on the go a little easier whether you re running errands picking up the kids or taking a trip out of town here are a few simple tips tricks and short cuts to help make your life on the go just a little bit easier **gizlilik bildirisi exxonmobil** - Oct 05 2022

web exxonmobil tedarik faaliyetleri için küresel tedarik platformu olarak hizmet veren smart by gep sitesi ve tümü bu gizlilik bildirimine atıfta bulunan diğer ilgili formlar sistemler ve uygulamalar bu siteler uygulamalar ve sistemler topluca site olarak anılır ve örneğin exxonmobil in bir müşterisi veya başka bir harici

exxonmobil global security salaries glassdoor - Jan 28 2022

web jun 14 2023 the estimated total pay for a global security at exxonmobil is 182 051 per year this number represents the median which is the midpoint of the ranges from our proprietary total pay estimate model and based on salaries collected from our users the estimated base pay is 136 974 per year

exxonmobil employee reviews for security officer indeed - Mar 30 2022

web reviews from exxonmobil employees about working as a security officer at exxonmobil learn about exxonmobil culture salaries benefits work life balance management job security and more

cybersecurity in energy industry q a energy factor - Apr 30 2022

web jun 17 2021 the digital watchtower 06 17 2021 with over 100 major cyberattacks reported in the united states since the start of the year including well publicized ransomware attacks on an american oil pipeline and an international beef supplier the public is coming to understand how much cybersecurity can affect their everyday lives

exxonmobil vikipedi - Feb 26 2022

web exxon mobil corporation ya da exxonmobil amerikan çok uluslu petrol ve doğalgaz şirketi Şirketin ana merkezi irving teksas abd de bulumaktadır Şirket doğrudan john d rockefeller in standard oil company şirketinin kökeninden gelmektedir ve 30 kasım 1999 tarihinde exxon ve mobil petrol

global security advisor - Jan 08 2023

web what you will do conduct an overall assessment of site security programs identifying gaps and working with the client to mitigate risks as appropriate conduct and coordinate investigations prepare threat assessments security reviews and corporate intelligence communications

safety security health and environment career path exxonmobil - May 12 2023

web the security group supports the delivery of superior security performance through some of the world's most robust security programs this group also implements security measures that take into account perceived risks countermeasures relationships with local communities and compliance with applicable laws

kİŞİsel verİlerİn İŞlenmesİne İlİŞkİn aydınlatma - Aug 03 2022

web kİŞİsel verİlerİn İŞlenmesİne İlİŞkİn aydınlatma bİldİrİmİ exxonmobil corporation abd ve mobil oil türk a Ş dahil iştirak şirketleri exxonmobil bu web sitesine ve diğer ilgili ya da link bağlantılı exxonmobil sitelerine site göstermiş olduğunuz ilgiye teşekkür eder kişisel verileriniz ve bunlara

california sues exxon shell bp on deception claims nyt says - Dec 27 2021

web 10 hours ago september 15 2023 at 9 06 pm pdt california has sued some of the world's biggest oil companies claiming that they have misled the public the new york times reported friday citing a court

exxonmobil - Apr 11 2023

web exxon mobil corporation xom 113 95 0 56 0 49 4 00pm et sept 7 2023 the need for energy is universal that s why exxonmobil scientists and engineers are pioneering new research and pursuing new technologies to reduce emissions while creating more efficient fuels we re committed to responsibly meeting the world s energy needs

safety security health and environment exxonmobil - Dec 07 2022

web safety security health and environment safety is a core value that defines our culture it applies to every aspect of our global operations we strive to keep our workforce and facilities secure in an ever changing environment support the health of our workforce as an on site industrial hygienist nurse or physician

u s employee benefits careers exxonmobil - Mar 10 2023

web u s employee benefits we know that life happens exxonmobil offers benefits and policies to cover every situation that means world class compensation and benefits built on our core categories of health security finance and life **mobil travel guide goes mobile exxon mobil corporation** - Nov 06 2022

web nov 1 2005 travelers can now keep mobil travelguide s highest quality information at their fingertips mobil travel guide is immediately releasing 10 of its popularguides in the new format known as spot guides tm a mobiletechnology developed by chicago based earthcomber llc