

Financial Intelligence

A Manager's Guide to Knowing What the Numbers Really Mean



Karen Berman and Joe Knight
with JOHN CASE

HARVARD BUSINESS SCHOOL PRESS

Financial Intelligence Managers Guide

Karen Berman, Joe Knight



Financial Intelligence Managers Guide:

Financial Intelligence, Revised Edition Karen Berman, Joe Knight, 2013-02-19 Explains what business numbers mean and why they matter and addresses issues that have become more important in recent years including questions about the financial crisis and accounting literacy **Financial Intelligence**, 2018 **Financial Intelligence for IT Professionals** Karen Berman, Joe Knight, John Case, 2008-04-15 As an IT manager you're expected to make key decisions and recommend major investments And that means understanding your decisions financial impact on your company But if you're like many information technology practitioners you may feel uncomfortable incorporating the financials into your day to day work Using the groundbreaking formula they introduced in their book *Financial Intelligence A Manager's Guide to Knowing What the Numbers Really Mean* Karen Berman and Joe Knight present the essentials of finance specifically for IT experts Drawing on their work training tens of thousands of managers and employees at leading organizations worldwide the authors illuminate the basics of financial management and measurement and provide hands on activities for practicing what you are reading You'll discover Why the assumptions behind financial data matter What your company's income statement balance sheet and cash flow statement reveal How to use ratios to assess your company's financial health How to calculate return on IT investments Ways to use financial information to support your company's business units and do your own job better How to instill financial intelligence throughout your team Authoritative and accessible *Financial Intelligence for IT Professionals* empowers you to talk numbers confidently with your boss colleagues and direct reports and understand how the financials affect your part of the business *Financial Intelligence for HR Professionals* Karen Berman, Joe Knight, 2008-03-20 As an HR manager you're expected to use financial data to make decisions allocate resources and budget expenses But if you're like many human resource practitioners you may feel uncertain or uncomfortable incorporating financials into your day to day work Using the groundbreaking formula they introduced in their book *Financial Intelligence A Manager's Guide to Knowing What the Numbers Really Mean* Karen Berman and Joe Knight present the essentials of finance specifically for HR experts Drawing on their work training tens of thousands of managers and employees at leading organizations worldwide the authors provide a deep understanding of the basics of financial management and measurement along with hands on activities to practice what you are reading You'll discover Why the assumptions behind financial data matter What your company's income statement balance sheet and cash flow statement really reveal Which financials may be needed when you're developing a human capital strategy How to calculate return on investment Ways to use financial information to better support your business units and do your own job How to instill financial intelligence throughout your team Authoritative and accessible *Financial Intelligence for HR Professionals* empowers you to talk numbers confidently with your boss colleagues and direct reports and understand how the financials impact your part of the business **Financial Intelligence for Entrepreneurs** Karen Berman, Joe Knight, 2008 Using the groundbreaking formula they introduced in their book *Financial*

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