

**10. Do you know anyone who works for us?**

Be aware of the policy on relatives working for the organization. This can affect your answer even though they asked about friends not relatives. Be careful to mention a friend only if they are well thought of.

**11. What kind of salary do you need?**

A loaded question. A nasty little game that you will probably lose if you answer first. So, do not answer it. Instead, say something like, That's a tough question. Can you tell me the range for this position? In most cases, the interviewer, taken off guard, will tell you. If not, say that it can depend on the details of the job. Then give a wide range.

**12. Are you a team player?**

You are, of course, a team player. Be sure to have examples ready. Specifics that show you often perform for the good of the team rather than for yourself are good evidence of your team attitude. Do not brag, just say it in a matter-of-fact tone. This is a key point.

**13. How long would you expect to work for us if hired?**

Specifics here are not good. Something like this should work: I'd like it to be a long time. Or As long as we both feel I'm doing a good job.

**14. Have you ever had to fire anyone? How did you feel about that?**

This is serious. Do not make light of it or in any way seem like you like to fire people. At the same time, you will do it when it is the right thing to do. When it comes to the organization versus the individual who has created a harmful situation, you will protect the organization. Remember firing is not the same as layoff or reduction in force.

**15. What is your philosophy towards work?**

The interviewer is not looking for a long or flowery dissertation here. Do you have strong feelings that the job gets done? Yes. That's the type of answer that works best here. Short and positive, showing a benefit to the organization.

**16. If you had enough money to retire right now, would you?**

Answer yes if you would. But since you need to work, this is the type of work you prefer. Do not say yes if you do not mean it.

**17. Have you ever been asked to leave a position?**

If you have not, say no. If you have, be honest, brief and avoid saying negative things about the people or organization involved.

**18. Explain how you would be an asset to this organization**

You should be anxious for this question. It gives you a chance to highlight your best points as they relate to the position being discussed. Give a little advance thought to this relationship.

**19. Why should we hire you?**

Point out how your assets meet what the organization needs. Do not mention any other candidates to make a comparison.

# Interview Questions And Answers Essay

**Andrew M. Pomerantz**



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