

NASSCOM-McKinsey Report 2005

Extending India's Leadership
of the Global IT and BPO Industries

Nasscom Mckinsey Report 2005

Varma, Vasudeva



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India Higher Education Report 2015 N. V. Varghese, Garima Malik, 2015-12-22 The unprecedented expansion of higher education in India and the proliferation of providers in turn have posed enormous challenges to equity quality and financing of the sector The India Higher Education Report 2015 traces the evolution of higher education and discusses the key role of committees and commissions whose reports and recommendations form the backdrop of contemporary developments Authoritative and comprehensive the volume examines a range of themes including equity financing employment quality and governance It also engages with new and recent data as well as current issues and debates The volume will be an important resource for academics policy makers civil society organisations media and those concerned with higher education It will also be useful to scholars and researchers of public policy sociology and economics

Unleashing India's Innovation Mark Dutz, 2007-10-15 India's recent growth rate has been impressive with real GDP rising by over 8 percent a year since 2004 The country is also becoming a top global innovator for high tech products and services Still India is underperforming relative to its innovation potential Even a dynamic young population more than half of whom are under 25 years of age is constrained when skill training and higher education are insufficient To sustain competitiveness economic growth and rising living standards over the long term India needs to aggressively harness its innovation potential The term innovation is broadly defined in this book to include both the creation and commercialization of new knowledge and the diffusion and absorption of existing knowledge in new contexts A unique feature is the book's focus on inclusive innovation that is knowledge creation and absorption activities most relevant to the needs of the poor Concrete recommendations are made for increasing productivity and welfare through the disciplining role of competition including training and education information infrastructure and public and private finance as support mechanisms for broad based innovation Unleashing India's Innovation Toward Sustainable and Inclusive Growth provides national and local policy makers private sector enterprises academic and research institutions international organizations and civil society with a better understanding of the power of innovation to fuel economic growth and poverty reduction

The Backroom Brigade Seetha, 2006 Back in 1993 American Express launched its rupee cards in India It was an operation similar to those it was running in other countries Except for the curious fact that while the quality of the operations seemed to be better than elsewhere the costs were much lower Certain that something was wrong with the figures the company's comptroller visited India and found that the reports were indeed correct That initial discovery would lead shortly after to the decision to locate the company's finance functions for the Asia Pacific region in India The centre was set up in the Mohan Cooperative Industrial Area along Delhi's busy Mathura Road a beehive of corporate offices and factories that is still plagued by the standard Indian malaise of power cuts Setting up the centre was a nightmare from dealing with bureaucracy to establishing the all important connectivity but somewhere along the line things began to come together and the centre began to efficiently execute processes that were seen as time consuming and difficult

The Amex centre in hindsight might count as the precursor of the BPO revolution that has spawned close to 400 ITES IT enabled services BPO units in the country The sector now employs around 300 000 people ranging from call centre staff selling credit cards to Americans in an American accent to analysts preparing research reports for Wall Street investment bankers and generates an astounding 5 billion Rs 22 500 crore in revenue That figure is to quadruple in the next two years even as piquantly it is now people in the West who complain of loss of jobs as companies route work to India In The Backroom Brigade How a Few Intrepid Entrepreneurs Brought the World to India Seetha a Delhi based economic journalist tells the story of this entire phenomenon how a group of people combining sophisticated technology with the improvisational skills of a street mechanic changed the way the world looked at India Elite and Everyman Amita Baviskar, Raka Ray, 2020-11-29 This book examines the middle classes who they are and what they do and their influence in shaping contemporary cultural politics in India Describing the historical emergence of these classes from the colonial period to contemporary times it shows how the middle classes have changed with older groups shifting out and new entrants taking place thereby transforming the character and meanings of the category The essays in this volume observe multiple sites of social action workplaces and homes schools and streets cinema and sex surveys temples and tourist hotels to delineate the lives of the middle classes and show how middle class definitions and desires articulate hegemonic notions of the normal and the normative Winning the Global Talent Showdown Edward E. Gordon, 2010-06 In the next few years the world will be facing a huge talent shortage Demographic trends in America Europe Russia and Japan are reducing the pool of new workers As the need for talent grows China's and India's educational systems won't be able to produce enough qualified graduates for themselves let alone the rest of the world But the heyday of the global talent shortage is over Basics of International Business Neelankavil, 2015-05-18 The field of international business is dynamic complex and challenging vulnerable to fast breaking events such as economic shifts political turmoil and natural disasters This concise and affordable textbook will help future international business executives acquire the skills to function effectively under these challenging conditions Basics of International Business incorporates coverage of the ongoing turmoil in the world financial markets It's designed to familiarize students with the external environments that affect international businesses to show them how to recognize the processes in identifying potential foreign markets and to help them understand the functional strategies that can be developed to succeed in this highly competitive environment The text focuses on must know core concepts in international business The concepts theories and techniques are organized around seven major topical areas introduction and overview of international business environmental variables of culture politics and economics entry strategies for new markets and countries international trade and foreign direct investments integration of functional areas specific functioning areas marketing finance accounting etc global outsourcing and its role in international operations The text is filled with helpful charts chapter summaries exercises and applied cases A detailed instructor's manual including course outlines classroom exercises and a complete test bank is

available to adopters on the MES website **Outsourcing to India - A Legal Handbook** Bharat Vagadia,2007-08-14 This book offers concise digestible and relevant legal advice to help ensure an outsourcing deal delivers on its promise It also provides a checklist for companies to ensure critical factors are adequately addressed within their contract with the service provider Competency Focused Software Engineering Education S Sheeba Rani,S R Boselin Prabhu,V Gomathy,2018-10-10 India s most prized resource in today s knowledge based economy is its available technical workforce especially in the IT sector As the IT industry in India matures this shall become an impediment for growth due to lack of trained manpower for product based and research based products Though there are adequate human resources in India the most challenging task is to train those human resources in an effective manner to meet the expectations of the industry The growth of the software industry depends on the success of the projects undertaken This in turn creates higher employment opportunities in that sector One of the most important requirements to achieve high success rate in the projects is the availability of competent software engineers Developing competent software engineers can be achieved only through proper formal education and relevant training as required by the industry The future success of this industry depends more on the quality of education to meet the global competitive market This book focuses on identifying the deficiencies in the present curricula of software engineering programmes their implementation and various methods for enhancing the curricula of undergraduate programmes faculty competencies instructional delivery and the skill sets of software graduates *Software Engineering Approaches for Offshore and Outsourced Development* Bertrand Meyer,Mathai Joseph,2007-09-22 This book constitutes the thoroughly refereed post proceedings of the First International Conference on Software Engineering Approaches for Offshore and Outsourced Development SEAFOOD 2007 Zurich Switzerland in February 2007 The 15 revised full papers constitute a balanced mix of academic and industrial aspects and address topical regions such as processes education country reports evaluation and assessment communication and distribution as well as tools **The Business and Information Technologies (BIT) Project** Uday Sadashiv Karmarkar,Vandana Mangal,2007 Documents the information technology driven changes that occur in business structures business practices and sector structures This work provides information on what is really happening across the economic landscape as a result of changes in information technologies It offers a comparative picture of technology and business practice Transfers from International Migration Béatrice Knerr,2012 Offshoring and Working Conditions in Remote Work J. Messenger,N. Ghosheh,2010-06-09 An historical context of the development of global outsourcing with case study analysis in four countries where the industry is large or growing It provides policy advice from employers to policy makers on how the growth of good quality jobs can be ensured as this industry grows and matures around the world **Higher Education, Public Good and Markets** Jandhyala B. G. Tilak,2017-10-16 This book critically examines some of the major trends in the development of higher education It demonstrates how in the context of liberalisation globalisation and marketisation the crisis in higher education has assumed

different dimensions in all advanced and emerging societies The author shows how the state tends to slowly withdraw from the responsibility of higher education including in the arena of policy making or simply adopts a policy of laissez faire of non involvement which helps in the rapid unbridled growth of private sector in higher education The notion of higher education as a public good is under serious contestation in current times The book argues for the need to resurrect the compelling nature of higher education along with its several implications for public policy and planning while providing a broad portrayal of global developments comparative perspectives and key lessons The volume will be of interest to scholars and researchers of education political science public policy and administration governance development studies economics and those working in the higher education sectors think tanks policymakers as well as NGOs **Children and Youths'**

Migration in a Global Landscape Adrienne Lee Atterberry, Derrace Garfield McCallum, Siqi Tu, Amy Lutz, 2022-05-24 This volume contains an Open Access Chapter Children and Youths Migration in a Global Landscape interrogates how transnational mobility shapes the lives of the relatively young and addresses questions that encourage us to consider what it means to be a transnationally mobile child or youth in the 21st century **Transnational Migrations** William Safran, Ajaya Sahoo, Brij V. Lal, 2013-10-18 This book studies Indian diaspora currently 20 million across the world from various perspectives It looks at the transnational nature of the middle class worker Other aspects include post 9 11 challenges ethnicity in USA cultural identity versus national identity gender issues amongst the diaspora communities It argues that Indian middle classes have the unique advantages of skills mobility cultural rootedness and ethics of hard work **2009**

Information and Communications for Development World Bank, 2009-01-01 Over the last decade information and communication technologies ICT have been increasingly used to achieve development goals Developing countries including poorer ones have enjoyed rapid technological progress to help pull millions of people out of poverty ICTs help transform economic and social activities for firms governments and citizens Information and Communication for Development 2009 Scaling Up Impact the second issue of the World Bank's IC4D series focuses on the effect of increased access to advanced ICT services and development of a vibrant IT sector on sustaining growth Rethinking International Skilled Migration Micheline van Riemsdijk, Qingfang Wang, 2016-10-04 In today's global knowledge economy competition for the best and brightest workers has intensified Highly skilled workers are an asset to companies knowledge institutions cities and regions as they contribute to knowledge creation innovation and economic growth and development Skilled migrants cross and many times straddle international borders to pursue professional opportunities These spatial relocations provide opportunities and challenges for migrants and the cities and regions they inhabit How have international skilled migratory flows been formed sustained and transformed over multiple spaces and scales How have these processes affected cities and regions And how have multiple stakeholders responded to these processes The contributors to this book bring together perspectives from economic social urban and population geography in order to address these questions from a myriad of angles Empirical case

studies from different regions illuminate the multiscaled processes of international skilled migration. In particular, the contributions rethink skilled migration theories and provide insights into the experiences of highly skilled labor migrants and international students, issues related to transnational activities and return migration, and policy implications for both immigrant source and destination countries. It also charts a future research agenda for international skilled migration research. *Rethinking International Skilled Migration* provides a comparative perspective on the experiences of skilled migrants across the local, regional, national, and/or global scale, paying particular attention to spatial and place-based dimensions of international skilled migration. It will be of interest to scholars and professionals in international migration, regional and national development, policymakers, international businesses, and NGOs.

Software Architecture: A Case Based Approach Varma, Vasudeva, 2009. *Software Architecture: A Case Based Approach* discusses the discipline using real-world case studies and posing pertinent questions that arouse objective thinking. It encourages the reader to think about the subject in the context of problems that s

WOMEN IN ICT: PROFESSIONALISM AND EMPOWERMENT NAROTTAM BAL, 2020-02-10. The present work is an outcome of the urge to reach out and explore the inner recesses of personal and employed professional lives of highly technically qualified women. The subject of the study emerged from a practical revelation to the variety of problems and conflicts encountered by women both in domestic and job front. The problem will be examined in this study is the social origin and familiar adjustment of women in modern occupations such as teaching, medical, engineering, legal administration, journalism, and IT profession. The basic assumption is that educational achievement of women and their entrance into modern occupation like Information and Communication Technology is largely a reflection of the socio-economic status of families to which these women belong. Therefore, the present study will attempt to correlate the socio-economic status of the women's family with their educational achievement and with their recruitment in ICT sector.

Economic Development in China, India and East Asia Kartik Chandra Roy, Hans-Christer Blomqvist, Cal Clark, 2012-01-01. This is an unusually rich and comprehensive comparative analysis of industrialisation and development in Asia. Drawing on the diverse experiences of Malaysia, Singapore, China, India, and more, Roy, Blomqvist, and Clark skilfully tease out the common institutional threads and the subtle differences in their developmental trajectories. An essential reading for all those interested in the lessons from Asian development. Jude Howell, London School of Economics, UK. This is a thorough and comprehensive study both in terms of country coverage and in-depth analysis, covering the economic development of all the major economies in the Asian continent, namely China, India, Japan, South Korea, Taiwan, Malaysia, and Singapore. Before embarking on analyses of different aspects of economic growth and development of these countries, the authors present a thought-provoking analysis of how institutional factors such as geography, history, religion, culture, and political governance have been deeply interwoven with development dynamics to shape the growth and development trajectory that each country has subsequently followed. Each country's development path consequently appeared almost pre-determined. Japan's role as

the lead country in technology transfer under the flying geese pattern of development is discussed however the emphasis has shifted of late to China India Korea Malaysia and Singapore the authors also propose that instead of discussing the failure of India to catch up with China in growth and development outcomes economists should be commenting on whether China bestowed with India's highly decentralized democratic governance structure and institutional rigidities would have been able to achieve the same results as that of India Only then will a true understanding and appreciation of India's achievements in economic growth and development emerge Economic Development in China India and East Asia will be warmly welcomed and appreciated by academics and researchers of international and development economics as well as Asian development and economics Policy makers and those involved in NGOs in the development and aid arenas will also find this of great interest

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