



REPUBLIC OF NAMIBIA



Department of Police

MINISTRY OF HOME AFFAIRS, IMMIGRATION, SAFETY AND SECURITY

ADVERTISEMENT OF VACANCIES IN THE NAMIBIAN POLICE FORCE: 2024/2025
FINANCIAL YEAR

Job Title	:	Cadet Constable
Salary Grade	:	Grade 13
Salary scale	:	NS 74 733 – 97 180
Number of Posts	:	1180
Duty Station	:	Countrywide

7 December 2023

MINIMUM REQUIREMENTS:

Be in possession of an authentic Grade 12 NSSCO/H or Grade 11 Certificate (New Curriculum) School Certificate with at least twenty five (25) points or higher in six (6) subjects, with an "E" symbol or higher in English.

Candidate must:

- Be a Namibian citizen;
- Be between 18 and 35 years old;
- Furnish proof of his or her age by means of a certified copy of the Identity Document (ID);
- Be free from mental or physical defects, disease or infirmity which will probably interfere with the proper execution of duties;
- Be willing to submit himself or herself to a complete medical checkup, which also includes physical examination;
- Be willing to undergo a pregnancy test, in case of female applicants;
- Allow his or her fingerprints to be taken to determine previous convictions;
- Not have been convicted of any offence or have a pending case under Schedule 1 and must have a good character;
- Be prepared to take the declaration of accession to office, as contained in Schedule A of the Police Regulations;
- Have good communication skills and good command of the official language;
- Be prepared to undergo police training;
- Be prepared to be deployed anywhere, even in remote areas away from home or place of origin;
- Be prepared to undergo interviews, written and physical tests;
- A valid Code B or higher Driver's licence will be an added advantage.

NB: Applicants with pending cases or previous convictions will not be considered. All Candidates must indicate their medical conditions on health questionnaire (156094) failure to do so will lead to automatic disqualification.

GENERAL DUTIES AND RESPONSIBILITIES:

The incumbents will be responsible for the:

- Maintenance of law and order;
- Preservation of the internal security of Namibia;
- Investigation of any offence of alleged offence;
- Prevention of crime and
- Protection of life and property.

Application form No.156043 and 156094 obtainable at all Government Offices) together with a comprehensive Curriculum Vitae and certified copies of educational qualifications and identity document(s) must be submitted at the Police Regional Headquarters or any police station in their respective regions. For more information, please call 061 – 209 3384 or 209 3364.



Namibian Police Recruitment 2014

**Jocelyn Alexander, JoAnn
McGregor, Blessing-Miles Tendi**



Namibian Police Recruitment 2014:

Department of Justice Manual Wolters Kluwer,2012-03-23 The new Department of Justice Manual Third Edition takes you inside all the policies and directives outlined in the latest U S Attorneys Manual used universally by the DOJ in civil and criminal prosecutions Along with comprehensive coverage of all the information relied on by today s DOJ attorneys this guide offers you other valuable DOJ publications in the form of Annotations You ll find the Asset Forfeiture Manual the Freedom of Information Act Case List and Merger Guidelines And it s all incorporated in a comprehensive six volume reference You ll discover how to Request immunity for clients using actual terminology from factors that DOJ attorneys must consider Phrase a FOIA request so as to avoid coming within an exempted category of information Draft discovery requests using terminology to avoid triggering an automatic denial by the DOJ Counsel clients on DOJ investigative tactics and their significance using actual DOJ memoranda Develop trial strategies that exploit common problems with certain methods of proof and kinds of evidence offered by the government Propose settlements or plea bargain agreements within the authority of the DOJ attorney handling the case This new Third Edition of Department of Justice Manual has been expanded to eight volumes and the materials have been completely revised to accommodate newly added materials including the text of the Code of Federal Regulations Title 28and Judicial Administration as relevant to the enforcement of the Federal Sentencing Guidelines by the Department of Justice The Manual for Complex Litigation and The United States Sentencing Commission Guidelines Manual The new edition also includes The National Drug Threat Assessment for Fiscal Year 2011 and the updated version of the Prosecuting Computer Crimes Manual In an effort to provide you with the best resource possible as part of the Third Edition the Commentaries in each volume have been renumbered to refer to the relevant section in the United States Attorneyand s Manual for more efficient cross referencing between the Manual and the Commentaries *State of the Nation by the President of the Republic of Namibia, H.E. Hifikepunye Pohamba, 2005-2014* Hifikepunye Lucas Pohamba,Namibia. Office of the President,2015 SADC Gender Protocol 2014 Barometer Morna, Colleen Lowe,Dube, Sifiso,2014-10-25 In August 2008 Heads of State of the Southern African Development Community adopted the ground breaking SADC Protocol on Gender and Development This followed a concerted campaign by NGOs under the umbrella of the Southern Africa Gender Protocol Alliance By the 2013 Heads of State summit 13 countries had signed and 12 countries had ratified the SADC Gender Protocol The Protocol is now in force With one year to go time is ticking to 2015 when governments need to have achieved 28 targets for the attainment of gender equality In keeping with the Alliance slogan Yes we must this 2014 Barometer provides a wealth of updated data against which progress will be measure by all those who cherish democracy in the region The world and SADC is also looking to the future with the post 2015 agenda Now is the time to strengthen resolve reconsider reposition and re strategise for 2030 *The Routledge International Handbook of Social Development, Social Work, and the Sustainable Development Goals* David Androff,Janianton Damanik,2023-12-22 The Routledge International Handbook of Social

Development Social Work and the Sustainable Development Goals answers the question What is the contribution of social development and social work to the Sustainable Development Goals The success of these goals requires implementation and each of the 17 objectives for sustainable social progress have a social dimension The Sustainable Development Goals SDGs like the Millennium Development Goals MDGs before them were born of a larger social development movement which over the last 25 years has become increasingly mainstream in the fields of international development sustainability and social work These practitioners are essential to the implementation of the SDGs This handbook examines how the SDGs are being implemented in diverse contexts No previous work has surveyed social development and social work s contribution to the SDGs nor represented voices from the Global South on the SDGs This book broadens the current literature by focusing on key sites throughout the Global South and featuring underrepresented voices from Africa Asia and Latin America These regions are vitally important to assessing the SDGs as this is where innovative social development projects are occurring and where social workers are playing a leading role in achieving the SDGs The book is divided into eight parts Context of Social Development Social Work and the SDGs Perspectives on the SDGs Case Studies on Engagement with the SDG Agenda Case Studies on Ending Poverty Case Studies on Health and Well Being Case Studies on Gender Equality Case Studies on Climate and Sustainability Case Studies on Governance Peace and Justice It comprises 35 newly written chapters by 74 authors It will be of interest to a broad interdisciplinary audience of scholars educators and students in the fields of social development social welfare social work social policy human rights international relations political science international affairs sustainability community development area studies and development studies

Transnational Histories of Southern Africa's Liberation Movements Jocelyn Alexander, JoAnn McGregor, Blessing-Miles Tendi, 2020-05-21 *Transnational Histories of Southern Africa s Liberation Movements* offers new perspectives on southern Africa s wars of national liberation drawing on extensive oral historical and archival research Assuming neither the primacy of nationalist loyalties as they exist today nor any single path to liberation the book unpicks any notion of a straightforward imposition of Cold War ideologies or strategic interests on liberation wars This approach adds new dimensions to the rich literatures on the Global Cold War and on solidarity movements The contributors trace the ways that ideas and practices were made adopted and circulated through time and space through a focus on African soldiers politicians and diplomats The book also asks what motivated the men and women who crossed borders to join liberation movements how Cold War influences were acted upon interpreted and used and why certain moments venues and relations took on exaggerated importance The connections among liberation movements between them and their hosts and across an extraordinarily diverse set of external actors reveal surprising exchanges and lasting legacies that have too often been obscured by the assertion of monolithic national histories Tracing an extraordinarily diverse set of interactions and exchanges *Transnational Histories of Southern Africa s Liberation Movements* will be of great interest to scholars of Southern Africa Transnational History the Cold War and African Politics The chapters

were originally published as a special issue of the Journal of Southern African Studies **Medium Term Expenditure Framework** Namibia,2012 **The Gender Politics of the Namibian Liberation Struggle** Martha Akawa,2014 Women s contributions against apartheid under the auspices of the Namibian liberation movement SWAPO and their personal experiences in exile take center stage in this study Male and female leadership structures in exile are analysed whilst the sexual politics in the refugee camps and the public imagery of female representation in SWAPO s nationalism receive special attention The party s public pronouncements of women empowerment and gender equality are compared to the actual implementations of gender politics during and after the liberation struggle The Gender Politics of the Namibian Liberation Struggle Martha Akawa,2014-05-03 Womens contributions against apartheid under the auspices of the Namibian liberation movement SWAPO and their personal experiences in exile take center stage in this study Male and female leadership structures in exile are analysed whilst the sexual politics in the refugee camps and the public imagery of female representation in SWAPOs nationalism receive special attention The partys public pronouncements of women empowerment and gender equality are compared to the actual implementations of gender politics during and after the liberation struggle National Human Rights Action Plan 2015-2019 ,2015 **SADC Gender Protocol 2015 Barometer** Morna, Colleen Lowe,Dube, Sifiso,2016-02-22 In August 2008 Heads of State of the Southern African Development Community adopted the ground breaking SADC Protocol on Gender and Development This followed a concerted campaign by NGOs under the umbrella of the Southern Africa Gender Protocol Alliance The SADC Gender Protocol is the only sub regional instrument that brings together existing global and continental commitments to gender equality and enhances these through time bound targets Aligned to Millennium Development Goal Three the original 28 targets of the Protocol targets expire in 2015 Now that 2015 is here we need to step back assess and reposition In June 2014 SADC Gender Ministers agreed to review the targets of the Gender Protocol in line with the Sustainable Development Goals SDGs In May this year ministers added that they want the Protocol to be accompanied by a Monitoring Evaluation and Results Framework The 2015 Barometer shows that implementation is now the biggest missing gap in the quest for gender equality Now is the time to strengthen resolve reconsider reposition and re strategise for 2030 SADC GENDER PROTOCOL BAROMETER 2015 2015 is here In August 2008 Heads of State of the Southern African Development Community adopted the ground breaking SADC Protocol on Gender and Development This followed a concerted campaign by NGOs under the umbrella of the Southern Africa Gender Protocol Alliance The SADC Gender Protocol is the only sub regional instrument that brings together existing global and continental commitments to gender equality and enhances these through time bound targets Aligned to Millennium Development Goal Three the original 28 targets of the Protocol targets expire in 2015 Now that 2015 is here we need to step back assess and reposition In June 2014 SADC Gender Ministers agreed to review the targets of the Gender Protocol in line with the Sustainable Development Goals SDGs In May this year ministers added that they want the Protocol to be accompanied by a

Monitoring Evaluation and Results Framework The 2015 Barometer shows that implementation is now the biggest missing gap in the quest for gender equality Now is the time to strengthen resolve reconsider reposition and re strategise for 2030

Trafficking in Persons Report 2017 Office of the Undersecretary for Civilian Security, Democracy, and Human Ri, 2017-08-18 The 2017 Trafficking in Persons Report highlights the successes achieved and the remaining challenges before us on this important issue The primary focus is to showcase the responsibility of governments to criminalize human trafficking and hold offenders accountable This year's report theme is increasing criminal accountability of human traffickers and addressing challenges in prosecution an essential component of 3P paradigm of prosecution protection and prevention It provides an overview of the type of human trafficking offenses that are taking place around the world in violation of human rights The text includes side bars of situational human trafficking experiences to allow the reader to understand the different types that occur throughout the world High school students and above may find this report helpful for research and writing essays about human rights and law enforcement of human trafficking American citizens policy analysts and decision makers law enforcement personnel and human rights policy activists and advocates and world leaders may refer to this report as a reference on these crimes Related products Explore our Human Rights resources collection and other products produced by the U S State Department

Warfare and Tracking in Africa, 1952-1990 Timothy J Stapleton, 2015-10-06 During the decolonization wars in East and Southern Africa tracking became increasingly valuable as a military tactic Drawing on archival research and interviews Stapleton presents a comparative study of the role of tracking in insurgency and counter insurgency across Kenya Zimbabwe and Namibia

History of Namibia Marion Wallace, 2014-01-16 In 1990 Namibia gained its independence after a decades long struggle against South African rule and before that against German colonialism This book the first new scholarly general history of Namibia in two decades provides a fresh synthesis of these events and of the much longer pre colonial period A History of Namibia opens with a chapter by John Kinahan covering the evidence of human activity in Namibia from the earliest times to the nineteenth century and for the first time making a synthesis of current archaeological research widely available to non specialists In subsequent chapters Marion Wallace weaves together the most up to date academic research in English and German on Namibian history from the mid eighteenth century to the present She explores histories of migration production and power in the pre colonial period the changes triggered by European expansion and the dynamics of the period of formal colonialism The coverage of German rule includes a full chapter on the genocide of 1904-8 Here Wallace outlines the history and historiography of the wars fought in central and southern Namibia and the subsequent mass imprisonment of defeated Africans in concentration camps The final two chapters analyse the period of African nationalism apartheid and war between 1946 and 1990 The book's conclusion looks briefly at the development of Namibia in the two decades since independence A History of Namibia provides an invaluable introduction and reference source to the past of a country that is often neglected despite its significance in the history of the

region and indeed for that of European colonialism and international relations It makes accessible the latest research on the country illuminates current controversies puts forward new insights and suggests future directions for research The book s extensive bibliography adds to its usefulness for scholar and general reader alike *The Guardian Index* ,1989

Namibian Police Human Rights Manual ,2000 The booklet provides information about torture *The Namibian Police Force* ,1993 **Police training manual** Namibian Police,1997 Employment Policies and Practices in the Ministry of Home Affairs in Namibia J. N. Kafidi,2002 The study examines the employment policies and practices with specific references to the recruitment selection and placement in the Namibian Police Department Since the Public Service Charter of the Republic of Namibia requires public servants to promote a culture of fairness transparency and accountability it seems important to examine the recruitment selection and placement process to identify the areas of malpractices and the manner in which the recruitment process is conducted within the Department of Police The study focuses on the recruitment process since Namibia received its independence in 1990 To put the study in the right context the general overview of the Namibian Public Service is outlined to give more information regarding its establishment and on how the Department of Police relates to other public institutions such as the Public Service Commission An Exploratory Study on the Career Stages and the Career Development Needs of the Namibian Police Wycliff Shililifa,2004 The purpose of this study is to examine the policies of the Namibian Police with regard to the career programmes and development of members for them to advance through the ranks of the Force The focus is on the identification of career related needs and the administration of the Performance Appraisal System The study places emphasis on the training of the members especially on the job training that will allow them to advance through the levels of the police Promotion practices and job satisfaction are reviewed to determine their effectiveness **An investigation into work stress management in the Namibian police force in the Khomas region** Ruth Ntwala Lubinda,2019

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