Justifications of the Vicarious Liability

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Introduction

Vicarious liability holds that the legal responsibility for the misdeeds of a wrongdoer should be borne by another person who is the employer in this report. The traditional foundation of vicarious liability arose where corporate agents or employees committed a tort within the scope of their employment. The common law requires that the employers be held vicariously liable for crimes committed by their employees. For instance, considering a police officer who deliberately shoots an innocent civilian in the line of duty, the development of vicarious liability requires the government (the employer of the police officer) to bear the compensation cost. The common law provides that it is fair that the risk of the officer's activity should be assigned to the employer (Chamallas 1315). The rationale for the vicarious liability lies in the contractual relationship that binds the employee and employer. The orthodox premise of the vicarious liability test was underpinned by two conditions. Firstly, the wrongdoer and the defendant had to be in an employment relationship. Secondly, it was required that the committed tort should fall within the scope of the occupation. These two limbs of the vicarious doctrines have changed in the modern times as justifications have been expanded to include situations outside the scope of the employment. This paper presents the justifications of the vicarious liability as applied in the contemporary world.

Defining Vicarious Liability

Vicarious liability is the accountability attached to a person or organization following the commitment of a tort. The person who commits the tort is referred to as tortfeasor while the one held responsible for the act is the defendant (Anselmi 45). The main thrusts for vicarious liability encompass three basic elements namely a tortious act by another person mainly an employee, a relationship between the tortfeasor and defendant, and a connection between the tortious act and that relationship. For wrongdoers to be regarded as employees, the vicarious liability requires that they have to satisfy three conditions. There must be an agreement between the employer and subordinate on the provision of skills in return for a reward in the form of wages or other

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web this letter is to request you to change my work location from office x to office y due to some personal emergencies i need to change my working location i understand that there may be an inconvenience due to my move however i assure you to fully cooperate in training any new personnel who will take my job

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web sep 15 2021 in any case the first step in writing a successful job transfer request letter is to analyze the situation and know where you are starting from what are the benefits to your employer of allowing you to transfer roles or locations why do you want to transfer what s the timing is there a job listed

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web a letter of transfer is a notice or a request to move from one part of an organization company or establishment to another these types of letters are commonly used in switching between departments at work or moving to new schools they can also be used when giving ownership of something to somebody else

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web jun 23 2022 dear sir or madam i am writing this letter to request you a relocation from my position at your requirement to a similar position at the job position in branch department name describe in your words due to some family issues it is necessary for me to move in closer proximity to my family how do i write email for