# HARASSMENT COMPLAINT LETTER

[Your Name]

[Your Company Name]

[Your Company Address]

August 12, 2054
Ms. Lisa Martinez
Human Resources Manager
Tech Innovations Inc.

Dear Ms. Martinez,

I am writing to formally file a harassment complaint that I have experienced in the workplace. I hope this letter serves as a clear and accurate account of the incidents and concerns that have led to this complaint.

On multiple occasions between May 2054 and July 2054, I have experienced inappropriate and unwanted behavior from Mark Thompson, who is currently employed as a Senior Software Developer within our organization. Specifically, the incidents include:

- June 15, 2054: Mark made several unwelcome comments about my appearance in the break room, including remarks about my clothing and physical features. Despite my clear discomfort, he continued with these comments in front of other colleagues.
- July 3, 2054: Mark sent an inappropriate message to my work email, which included suggestive jokes and personal inquiries about my private life. This email was unsolicited and made me feel extremely uncomfortable.
- July 20, 2054: During a team meeting, Mark belittled my contributions and made derogatory remarks about my gender in front of the entire team. This not only embarrassed me but also undermined my professional credibility.

These actions have left me feeling harassed and devalued, severely affecting my work performance and well-being. The ongoing harassment has increased my stress and anxiety, making it hard to focus on my tasks. My work environment is no longer supportive. I discussed this with my supervisor, Emily Johnson, on July 25, 2054, but the behavior persists. I request a formal investination into Mark Thompson's harassment claims corrective action against him.

# **How To Write A Harassment Report Complaint**

Yijin Wang

#### **How To Write A Harassment Report Complaint:**

Report of the Advisory Board on the Investigative Capability of the Department of Defense United States. Advisory Board on the Investigative Capability of the Department of Defense,1994 A Practical Guide to Equal Employment Opportunity Walter B. Connolly, Jr., Michael J. Connolly, 1979 A comprehensive two volume set that analyzes discrimination on the basis of race religion national origin sex age and disabilities and features EEO compliance documents **Sexual Harassment and Bullying** Susan Strauss, 2013-10-06 Bullying in schools is often discussed but sexual harassment in schools and how it differs from bullying is often overlooked In fact though sexual harassment committed both by fellow students and school personnel is more common and yet more easily and guickly dismissed by those involved though its consequences for the victim can be profound This book provides parents teachers school officials and others with a framework comparing and contrasting sexual harassment and bullying as they relate to the behavior laws and impact on children The author describes the responsibility of the school district and how parents and other adults can navigate the schools policies barriers and responsibilities She argues that children should not be subjected to bullying OR sexual harassment that it is the school's responsibility to make the harassment or bullying stop and that parents and other caring adults often need to be involved and advocate for the child even against resistance from those in the school system Throughout the book the author uses examples of actual cases that have made it to the courts and have been precedent setting and cases in which she has been involved as an expert witness or as a consultant Resources for readers are also provided at the end of the book **Equal Employment Opportunity** Compliance Guide, 2013 Edition John F. Buckley, IV,2012-12-01 Equal Employment Opportunity Compliance Guide is the comprehensive and easy to use guide that examines all the major administrative and judicial decisions interpretive memoranda and other publications of the EEOC providing complete compliance advice that is easy to follow as well as the full text of the most important EEOC publications and more on CD ROM This one stop EEO solution delivers completely current coverage of compliance developments related to Harassment Including thorough coverage of the employer s preventionresponsibilitiesDisability Fully comply with all requirements including the accommodation ofwork schedulesReligious discrimination Keep current with the most recent developments including reverse religious discriminationGender identity discrimination Avoid high profile and potentially costlymistakesSave countless hours of research time This single powerful enlcosed CD ROMcontains Forms to support you from the initial stages of an EEO complaintEEOC regulations and exclusive annotationsHundreds of legal interpretations of EEOC regulationsPrimary source enforcement and guidance documents issued by the EEOCThe most influential sections of the EEOC Compliance Manual Organized bytopic The Writing Program Administrator's Resource Stuart C. Brown, Theresa Jarnagi Enos, 2005-04-11 The role of the writing program administrator is one of diverse activities and challenges and preparation for the position has traditionally come through performing the job itself As a result uninitiated WPAs often find themselves struggling to manage

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