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Is Your Organization A Great Place To Work

Jennifer Robin, Michael J. Burchell



Is Your Organization A Great Place To Work:

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decisions Along the way the book introduces the inventor who created the cubicle the president who brought down the world's most dangerous criminal and the teenager who single handedly transformed professional tennis vivid stories that offer unexpected revelations on achieving workplace excellence Brimming with counterintuitive insights and actionable recommendations The Best Place to Work offers employees and executives alike game changing advice for working smarter and turning any organization regardless of its size budgets or ambitions into an extraordinary workplace *The Great Workplace* Michael Burchell,2011 Trust Pride and Camaraderie transform your company into a Great place to Work The Great Place to Work Institute develops the annual ranking of the Fortune 100 Best Companies to Work For In this book the authors explore the model of a Great Place to Work For one which fosters employee trust pride in what they do and enjoyment in the people they work with They answer the fundamental question What is the business value of creating a great workplace and brings the definition of a Great Place to work alive with anecdotes best practices and quotes from employees working at the best workplaces in the U S Reveals the essential ingredients in and the trends of the best places to work Explores Great Place to Work model developed in 1984 and validated through its enduring resonance in both the United States and in over 40 countries around the world Written by Michael Burchell and Jennifer Robin two Great Place to Work Institute Insiders If your organization is struggling with the challenges of leveraging human capital discover why some companies have what it takes to be great **Assessment and Diagnosis for Organization Development** William J Rothwell,Angela L.M. Stopper,Jennifer Myers,2017-03-27 Although the theory and methods of organization development OD assessment and diagnosis have been covered in other books there is a lack of practitioner focused guides that introduce real world case studies and tools rooted in the methodology This book will fill that gap providing practical perspective and insight from practitioners and consultants currently practicing OD assessment and diagnosis Organization Development OD differs from management consulting in that OD assessment and diagnosis is not a prescriptive consulting engagement Instead OD methods include engaging clients to build change leadership initiatives customized to their particular situation OD is not about a consultant telling a client company what to do It is about an OD professional guiding client companies on their journey towards the best end point for their particular situation This book will address that journey The theory and foundational principles of OD are covered but the primary focus is on providing practical applications to businesses While the book is grounded in sound academic theory its strength is its practitioner focused methodology containing vignettes and tools that individuals can use to help guide the assessment and diagnosis efforts in their own or their client organizations

Creating Healthy Organizations, Revised and Expanded Edition Graham Lowe,2020-04-06 Creating Healthy Organizations provides an evidence based practical guide to strengthening the links between employee well being and performance in any organization **No Excuses** Jennifer Robin,Michael J. Burchell,2013-10-08 The business leader's guide to creating a great workplace from the Great Place to Work Institute In this follow up guide to The Great Workplace experts

from Great Place to Work Institute Inc reveal the most common excuses managers use for why they can't create a great workplace Authors Jennifer Robin and Michael Burchell poke holes in every single excuse Whether the reasons involve the organization's leadership employees environment or any other factor the authors explain that if managers lead people properly they can create a great workplace The authors explore how managers can interrupt their own negative thought patterns and instead create lasting change and they describe how great workplaces have surmounted very real difficulties with aplomb Includes case studies stories tips and tools for managers who want to transform their organizations From the experts at the Great Place to Work a global research consulting and training firm that operates in nearly 50 countries Proves that any and every organization can change for the better when managers have the right tools and mindset Creating a place where people want to work and want to succeed is the primary key to success for every manager No Excuses shows that managers in any organization can transform their workplace if they'll only get out of their own way first

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