

# EMOTIONAL INTELLIGENCE

## DEFINITION

Emotional Intelligence (EI) refers to the ability to recognize, understand, manage, and effectively express one's own emotions, as well as the capacity to effectively interact with others by understanding and managing their emotions. It plays a significant role in personal and professional relationships, decision-making processes, and overall mental well-being.

## CHARACTERISTICS

- **Empathetic Response:** Actively listening and offering comfort when a friend shares about a loss.
- **Self-awareness in Stress:** Breaking tasks into pieces when recognizing anxiety from tight deadlines.
- **Motivation Regulation:** Setting small goals to maintain enthusiasm for a long-term project.

# Emotional Intelligence Explained

**Annamaria Di Fabio, Cary L. Cooper**



## **Emotional Intelligence Explained:**

**Emotional Intelligence** Daniel Goleman, 2005-09-27 1 BESTSELLER The groundbreaking book that redefines what it means to be smart with a new introduction by the author A thoughtfully written persuasive account explaining emotional intelligence and why it can be crucial USA Today Everyone knows that high IQ is no guarantee of success happiness or virtue but until Emotional Intelligence we could only guess why Daniel Goleman's brilliant report from the frontiers of psychology and neuroscience offers startling new insight into our two minds the rational and the emotional and how they together shape our destiny But why is emotional intelligence important Drawing on groundbreaking brain and behavioral research Goleman shows the factors at work when people of high IQ flounder and those of modest IQ do surprisingly well These factors which include self awareness self discipline and empathy add up to a different way of being smart and they aren't fixed at birth Although shaped by childhood experiences emotional intelligence can be nurtured and strengthened throughout our adulthood with immediate benefits to our health our relationships and our work The twenty fifth anniversary edition of Emotional Intelligence could not come at a better time we spend so much of our time online more and more jobs are becoming automated and digitized and our children are picking up new technology faster than we ever imagined With a new introduction from the author the twenty fifth anniversary edition prepares readers now more than ever to reach their fullest potential and stand out from the pack with the help of EI *Emotional Intelligence Explained: A Simple Guide to Big Ideas* Nova Martian, 2025-05-13 Emotional intelligence is more than a buzzword it's the foundation for living a fulfilling connected and resilient life Emotional Intelligence Explained A Simple Guide to Big Ideas distills the complex science and enduring wisdom behind emotional intelligence EI into clear practical lessons anyone can understand Beginning with an accessible introduction to the concept the book traces the history fundamental principles and profound impact of EI on both individuals and society while clarifying the key differences between emotional intelligence and traditional IQ Building on this solid foundation the book delves deeply into the essential elements of EI self awareness self regulation motivation empathy and social skills With rich explanations and actionable strategies readers are guided to recognize and manage their own emotions foster meaningful connections and navigate challenges both personal and professional Each chapter blends scientific insights with everyday practices helping readers develop critical skills like mindfulness resilience conflict resolution and empathetic listening Recognizing that emotional intelligence is an ongoing journey the guide concludes with practical steps for cultivating EI throughout life Readers are encouraged to assess their current abilities adopt daily habits for growth seek mentorship and embrace lifelong learning Through real world case studies and carefully curated resources Emotional Intelligence Explained offers valuable support making the path to greater emotional understanding accessible to everyone regardless of background or experience **Emotional Intelligence Explained** Ryan Thant, 2018-05-18 What is EQ How does it compare to IQ How could I be more emotionally intelligent How can EQ improve my quality of life Why is EQ

important The truth is that a successful life is defined by the relationships we have It isn't how wealthy talented or intellectually gifted you are These are all important sure but your ability to control your own emotions and recognize how others feel will take you much farther in life If you have always yearned to understand people gain confidence in yourself and enjoy better relationships then you need to learn about emotional intelligence There are a lot of people who wish to understand how to become more emotionally intelligent I'm sure you do too otherwise you wouldn't be interested in this book The problem is that most of the information you find online barely scratches the surface when it comes to explaining what emotions are and how they work It's difficult to find a book that unravels emotions while also showing you how to manage them in a simple step by step way This is why I have decided to take a different approach with this book Not only do I delve into the roots of your emotions I also provide you with clear steps that you can take to improve your emotional intelligence I also take the time to show you how to manage the emotions of others If you have always struggled to understand how emotions impact our present and future lives then this book will provide you with the best answers to all your burning questions The book begins with an in depth analysis of emotions what they are and why they are important I also provide a detailed comparison of Intelligence Quotient IQ and Emotional Quotient EQ You will also learn about how to increase your EQ enhance your self perception and eliminate negative emotions Everything you learn here will benefit your personal and professional relationships immensely I have studied the science behind emotional intelligence for a few years now and I can tell you that this is a fascinating subject Before I began looking into it I always assumed that developing my IQ would give me a better chance of success in life But what I learned about emotional intelligence changed everything Once I committed myself to improving my EQ I began to realize that I could manage my emotions better and I was able to read people's body language and facial expressions like a book My relationships were transformed on so many levels and suddenly I was much happier than I had ever been When you begin to take action to become more emotionally intelligent your mental physical and emotional wellbeing will drastically improve I can promise you that this book will help you build your confidence and revitalize your relationships If you have been struggling to control your emotions or manage the emotions of people around you then you need to grab this book Don't wait any longer Ignoring your emotions can cost you a lot Learn how to tap into your feelings and become better at building and maintaining happy relationships I can assure you that your life will never be the same again In this book you will learn You and Your Emotions Understanding Emotional Intelligence Cognitive Intelligence Versus Emotional Intelligence Self Perception and Emotional Intelligence How to Increase Your Emotional Quotient Forming Emotionally Intelligent Relationships And Much More Are you ready Then buy this book and start reading today Success and happiness are waiting for you on the other side

**Emotional Intelligence: The Emotional Intelligence Book - Emotional Intelligence at Work and Emotional Intelligence Leadership** John C. Allen, 2017-05-15

Emotional Intelligence The Emotional Intelligence Book Emotional Intelligence at Work and Emotional Intelligence

Leadership This Emotional Intelligence Book will answer the question what is emotional intelligence also referred to as EI As the book works to define emotional intelligence through the four main branches it dives deeper into explaining each branch in hopes of bringing about a higher self awareness in the reader Most people walk around with low emotional intelligence out of ignorance They do not know because they have never been taught Some crowds believe that the emotionally intelligent are as smart as those with high IQ s People in positions of leadership show a higher aptitude of EI for being able to help others to calm the crowd and to work well under pressure without cracking Each of the four branches of the emotional intelligence theory is explained in full detail The first branch is emotional perception The second branch is emotional reasoning The third branch is emotional understanding and the fourth branch is emotional management Each branch has an explanation on how to do it how to perceive how to reason how to understand and how to manage the emotions In learning this we can then learn how to improve emotional intelligence Emotional intelligence training helps to make leaders out of people and helps people to learn more about themselves and they will learn how to handle their emotions A person with a high level of emotional intelligence has learned how to control their reaction to their emotions and they can also help others with their responses to emotions The emotional intelligence definition shows that we are whole people who have emotions and will go through emotional times but that we can control our reaction and responses to these emotions instead of allowing the emotions to show as raw and out of control

*Understanding Emotional Intelligence* Frances Kay, Neilson Kite, 2011-11-03 Emotional intelligence more than IQ and technical know how gives a valuable competitive edge to organizations and is crucial to the success of individuals Used to its full advantage emotional intelligence can improve relationships with vital business contacts to achieve your desired outcomes help you perform better at interview and job applications and improve your decision making on a day to day basis By applying the principles of emotional intelligence to the working environment and describing familiar situations in jargon free language *Understanding Emotional Intelligence* will show you how to negotiate more effectively develop leadership skills develop an emotionally aware organisation use EQ as a management strategy manage relationships with colleagues and develop your self confidence Featuring ten traits of emotionally intelligent people and including advice on social networking and communication *Understanding Emotional Intelligence* provides clear and realistic guidance in a common sense way helping you to make radical changes in the way you approach people life and work

Summary of Emotional Intelligence 2.0 Alexander Cooper, 2021-09-25 Summary of Emotional Intelligence 2.0 Are you in charge of your emotions or are they in charge of you Most people are slaves or at least servants to their emotions and that doesn't necessarily mean the emotions are always big and overpowering People who show no emotion are still not in charge of the part of themselves they are prisoners Being able to identify and control emotions and understanding the emotions of others are all signs of an emotionally intelligent person IQ when it comes to predicting success in a career and in relationships Someone with high EQ the abbreviation we will use for emotional intelligence technically stands for emotional

intelligence quotient is more likely to be healthy and happy than someone who is puzzled by their own emotions and those of others This book will go over why this is and if improving your EQ is even possible Using specific tips you can learn how to increase your emotional intelligence in the workplace and in your relationships There s a dark side to EQ as well and that will be explored in detail in these chapters Emotions are like horses When they are wild they are dangerous and can lead you right off a cliff but when they are tamed they can carry you to great things and satisfaction in life Social work situations will be easier to navigate your relationships will be closer and less confusing and your state of mind will be more peaceful The goal of this book is to give you insight into how the emotional brain works and how to grip the reins When you are the leader and not the follower of your emotions you ll be amazed at the changes in your life Emotional intelligence has become tremendously popular as people are beginning to understand the power of emotion and the effects it has on your life both in relationships and on work performance This book explores what emotional intelligence is and the effects it has on your mind and body as well as your performance at home and work It dives into how emotional intelligence can allow you to connect and understand others at a deeper level The available tests for measuring your emotional intelligence have also been briefly explained It then gives tips and strategies on improving your emotional intelligence so that you can understand others be more productive and help others to understand you Here is a Preview of What You Will Get A Full Book Summary An Analysis Fun quizzes Quiz Answers Etc Get a copy of this summary and learn about the book     *Emotional Intelligence Explained* C. K. Murray, 2015-02-15 Emotional Intelligence Explained What s your EQ Do you find that your heart and your brain aren t always on the same page Have you ever struggled with keeping your feelings in check with knowing how to act and how to feel with managing stress when life got tough How about your interpersonal relations Are your communication skills not where they could be What about your leadership skills Do you have any idea how important EQ is for emotional health Truth be told we live in a highly socialized age And it doesn t matter who you are or what you do Emotional Intelligence has the power to change everything Also known as EQ Emotional Intelligence is the gateway to success and the key to emotional health Normal intelligence is only a small part of the equation Technical skills are only a small part of the equation Getting good marks on this test or that exam can only mean so much if you aren t smart where it really counts Because we live in an interconnected world emotional intelligence is a must Interpersonal skills can make or break our ability to succeed If you don t possess the soft skills communications skills or leadership skills necessary you re going to underachieve Business relationships may suffer and your EQ will plummet Having intelligence is one thing Knowing what to do with that intelligence is something entirely different Think for a second about human beings As much as we like to think we re mostly rational are we People are driven by emotion from the most insignificant choices to the most monumental decisions We like to think that we re rational and reasoned but only to an extent The reality is simple we think we act and then we rationalize after the fact This is why Emotional Intelligence is so critical It opens doors It paves pathways It allows us to connect to the people who

matter most in our lives It grants us the power to conquer our emotional health and use it for good It is the window to our hearts the key to understanding why we are the way we are and what we can do to make the most of it In short Emotional Intelligence can be applied to virtually all of life s situations Whether boosting your business relationships sharpening your communication skills improving your own emotional health and well being or merely enhancing your day to day interpersonal relations Emotional Intelligence EQ can do it all All it takes is the right attitude and the right approach So don t delay Don t allow other standard measures hold you back Don t allow your perceived lack of personal and social power to keep you from reaching your dreams Turn the keys and open the doors It s time to unlock your true ability Emotional Intelligence Explained How to Master Emotional Intelligence and Unlock Your True Ability A Preview What is Emotional Intelligence How Does Emotional Intelligence Affect Us Measuring Your Emotions EQ VS IQ What are Soft Skills Top Soft Skills to Accelerate Your Career Emotional Resonance Influencing Others to Get What You Want How to Communicate Your Feelings in EVERY Relationship Feelin Fine How to Unlock Personal Happiness through Emotional Smarts Tags interpersonal relations soft skills emotional health communication skills EQ business relationships leadership skills **Emotional Intelligence**

Annamaria Di Fabio,2012-02-01 Emotional intelligence is an emerging construct for applied research and possible interventions both in scholastic academic and educational contexts organizational contexts as well as at an individual level in terms of people s well being and life satisfaction From the presented contributions it emerges how this volume is characterized by an interest to give an international overview rich of stimuli and perspectives for research and intervention in relation to a promising variable of current interest such as emotional intelligence The goal is that this book further contributes to the affirmation of a particularly promising variable such as emotional intelligence which requires a greater interest and attention in both research and application field **The Emotional Intelligence Quick Book** Travis

Bradberry,Jean Greaves,2006-12-01 An accessible how to guide that brings focus to the unique skills that comprise emotional intelligence and incorporate these tools into your life EMOTIONAL INTELLIGENCE THE 1 PREDICTOR OF PROFESSIONAL SUCCESS AND PERSONAL EXCELLENCE In today s fast paced world of competitive workplaces and chaotic personal lives each of us is searching for effective tools that can make our schedules behaviors and relationships more manageable The Emotional Intelligence Quickbook shows us how understanding and utilizing emotional intelligence can be the key to exceeding our goals and achieving our fullest potential Authors Bradberry and Greaves use their years of experience as emotional intelligence researchers consultants and speakers to revitalize our current understanding of emotional intelligence They have combined their latest research on emotional intelligence with a quick easy to use format and cut to the chase information to demonstrate how this other kind of smart helps us to decrease our stress increase our productivity understand our emotions as they happen and interact positively with those around us The Emotional Intelligence Quickbook brings this concept to light in a way that has not been done before making EQ practical and easy to apply in every aspect of our daily

lives The Quickbook will help you to Engage the four unique areas of EQ self awareness self management social awareness and relationship management Increase your EQ through the use of these skill building techniques Apply your EQ at work to develop leadership skills and improve teamwork making you a better manager and a more desirable employee Practice your EQ outside the office environment to benefit your relationships with loved ones making you a better partner and parent Access the link between your EQ and your physical well being to improve your overall health Measure your current EQ through access to the authors bestselling online Emotional Intelligence Appraisal [Emotional Intelligence](#) , [Emotion Explained](#) Edmund T. Rolls,2005 What produces emotions Why do we have emotions How do we have emotions Why do emotional states feel like something This book seeks explanations of emotion by considering these questions Emotion continues to be a topic of enormous scientific interest This new book a successor to The Brain and Emotion OUP 1998 describes the nature functions and brain mechanisms that underlie both emotion and motivation Emotion Explained goes beyond examining brain mechanisms of emotion by proposing a theory of what emotions are and an evolutionary Darwinian theory of the adaptive value of emotion It also shows that there is a clear relationship between motivation and emotion The book also examines how cognitive states can modulate emotions and in turn how emotions can influence cognitive states It considers the role of sexual selection in the evolution of affective behaviour It also examines emotion and decision making with links to the burgeoning field of neuroeconomics The book is also unique in considering emotion at several levels the neurophysiological neuroimaging neuropsychological behavioural and computational neuroscience levels *Assessing Emotional Intelligence* Con Stough,Donald H. Saklofske,James D. A. Parker,2009-06-15 Managing human emotions plays a critical role in everyday functioning After years of lively debate on the significance and validity of its construct emotional intelligence EI has generated a robust body of theories research studies and measures Assessing Emotional Intelligence Theory Research and Applications strengthens this theoretical and evidence base by addressing the most recent advances and emerging possibilities in EI assessment research and applications This volume demonstrates the study and application of EI across disciplines ranging from psychometrics and neurobiology to education and industry Assessing Emotional Intelligence carefully critiques the key measurement issues in EI and leading experts present EI as eminently practical and thoroughly contemporary as they offer the latest findings on EI instruments including the EQ I MSCEIT TEIQue Genos Emotional Intelligence Inventory and the Assessing Emotions Scale The role of EI across clinical disorders Training professionals and staff to apply EI in the workplace Relationships between EI and educational outcomes Uses of EI in sports psychology The cross cultural relevance of EI As the contributors to this volume in the Springer Series on Human Exceptionality make clear these insights and methods hold rich potential for professionals in such fields as social and personality psychology industrial and organizational psychology psychiatry business and education [What We Know about Emotional Intelligence](#) Moshe Zeidner,Gerald Matthews,Richard D. Roberts,2012-02-10 Sorting out the scientific facts from

the unsupported hype about emotional intelligence Emotional intelligence or EI the ability to perceive regulate and communicate emotions to understand emotions in ourselves and others has been the subject of best selling books magazine cover stories and countless media mentions It has been touted as a solution for problems ranging from relationship issues to the inadequacies of local schools But the media hype has far outpaced the scientific research on emotional intelligence In *What We Know about Emotional Intelligence* three experts who are actively involved in research into EI offer a state of the art account of EI in theory and practice They tell us what we know about EI based not on anecdote or wishful thinking but on science *What We Know about Emotional Intelligence* looks at current knowledge about EI with the goal of translating it into practical recommendations in work school social and psychological contexts

**Emotional Intelligence For Dummies** Steven J. Stein, 2009-07-13 Straightforward guide to taking control of your emotions Being aware of and in control of your emotions is one of the keys to success in life both professionally and personally *Emotional Intelligence For Dummies* will show you how to take control of your emotions rather than letting your emotions control you Discover how developing your emotional intelligence can further your relationships with others in the workplace and at home Emotional awareness is also a critical skill for career success and Dr Stein provides practical exercises for developing this skill and achieving your professional and personal goals He also provides valuable insights into how emotional intelligence can be applied to raising children and teenagers and realizing personal happiness Full of lively anecdotes and practical advice *Emotional Intelligence For Dummies* is the ideal book for anyone who wants to get smart about their feelings and reach the next level at work and at home Manage your emotions identify your feelings determine what beliefs cause negative emotions and stop self destructive behaviors Discover the power of empathy read other people's emotions through facial cues and body language and show them you understand their feelings Thrive at work find a job that's right for you overcome hassles and fears and develop your leadership skills Build and sustain meaningful relationships discover how to take your partner's emotional temperature and manage emotions to grow closer Raise an emotionally intelligent child keep your cool with your child coax shy children out of their shells and get your child to be less aggressive and defiant

**Emotion and Decision Making Explained** Edmund T. Rolls, 2014 What produces emotions Why do we have emotions How do we have emotions Why do emotional states feel like something What is the relation between emotion and reward value and subjective feelings of pleasure These are just some of the questions considered in this book written by a leading neuroscientist in this field

*Emotional Intelligence: How to Boost Your EQ, Improve Social Skills, Self-Awareness, Leadership Skills, Relationships, Charisma, Self-Discipline, Become an Empath, Learn NLP, and Achieve Success* Steven Turner, 2019-12-26 If you want to increase what experts call the 1 predictor of professional and personal success then keep reading Do you want to know how EQ works and who has it Do you want to know if you have it Would you like to know how to increase your EQ so you can experience the amazing impact it can have on your life If so then you've come to the right place You see creating and maintaining great relationships and being more

effective doesn't have to be difficult Even if you've read countless other books on communication and success which didn't work In fact it's easier than you think A report by Yale University pointed to a study showing that couples with higher levels of emotional intelligence had happier relationships And another study they pointed to showed that people with better scores on EQ tests had higher salaries and also received more promotions Which means you can get more professional and personal success without necessarily having a high IQ Here's just a tiny fraction of what you'll discover The 5 components of emotional intelligence and how to improve each of those The truth about why emotional intelligence could be more important than IQ The 2 things you must possess to be an effective leader and resolve conflict quickly The first mistake people make that stops them from solving problems and 8 questions that will help you avoid this mistake Why suppressing your emotions is a fatal mistake and 17 better ways to control your emotions How to finally free yourself from other people's opinions and judgment 7 things you need to stop doing to yourself right now if you want to have high EQ 6 bulletproof strategies for managing other people's emotions that will leave them feeling good about you The 6 secret characteristics that will help you spot someone with a high EQ A startling technique that will help you to overcome negative thoughts without using affirmations How to improve your social skills and 4 simple ways to increase your charisma And much much more Take a second to imagine how you'll feel once you achieve your dreams and how your family and friends will react when they see the person you've become So even if you're not used to influencing people and being effective you can experience both professional and personal success when you increase your emotional intelligence

**Analysis on the Dimensions of Emotional Intelligence. Managers in an Industry of Governmental Service in Puerto Rico** Gisela Rentas, 2018-05-04

Doctoral Thesis Dissertation from the year 2007 in the subject Psychology Intelligence and Learning Psychology grade 3 95 course Psychology language English abstract This study analyses emotional intelligence with special regard to leadership Emotions are a mood that is characterized by an organic commotion product of an external situation and that can be translated in gestures laughter or weeping All the emotions are in essence impulses to act For Freytes it is what causes that we approach or we move away to a certain person or circumstance We induce this way because using the emotions helps to understand our position the relation with the world and to respond of adaptive form Palmer reveals that this notion is the fundamental reason of a vision that considers to the emotions like motives forces that adapt in an approach of cognition activities and by consequence it is the impetus for the development of construct of emotional intelligence Emotional

Intelligence, Social Intelligence, Locus of Control in Relation to Stress Management in Adolescents Dr. Tanveer Habeeb

Khan, 2017-01-09 There is a tide which begins to rise in the veins of youth at the age of eleven or twelve It is called by the name of adolescence If that tide can be taken at the flood and a new voyage begun in the strength and along the flow of its current we think that it will move on to fortune Ross J S 1951 p 153 **Emotional Intelligence in Education** Kateryna V.

Keefer, James D. A. Parker, Donald H. Saklofske, 2018-07-13 This book highlights current knowledge best practices new

opportunities and difficult challenges associated with promoting emotional intelligence EI and social emotional learning SEL in educational settings The volume provides analyses of contemporary EI theories and measurement tools common principles and barriers in effective EI and SEL programming typical and atypical developmental considerations and higher level institutional and policy implications It also addresses common critiques of the relevance of EI and discusses the need for greater awareness of sociocultural contexts in assessing and nurturing EI skills Chapters provide examples of effective EI and SEL programs in pre school secondary school and university contexts and explore innovative applications of EI such as bullying prevention and athletic training In addition chapters explore the implications of EI in postsecondary professional and occupational settings with topics ranging from college success and youth career readiness to EI training for future educators and organizational leaders Topics featured in this book include Ability and trait EI and their role in coping with stress academic attainment sports performance and career readiness Implications of preschoolers emotional competence for future success in the classroom Understanding EI in individuals with exceptionalities Applications of school based EI and SEL programs in North America and Europe Policy recommendations for social emotional development in schools colleges and universities Developing emotional social and cognitive competencies in managers during an MBA program Emotional intelligence training for teachers Cross cultural perspective on EI and emotions Emotional Intelligence in Education is a must have resource for researchers professionals and policymakers as well as graduate students across such disciplines as child and school psychology social work and education policy Chapter 2 of this book is available open access under a Creative Commons Attribution 4 0 International License at [link.springer.com](https://link.springer.com)      [Psychology of Sustainability and Sustainable Development in Organizations](#) Annamaria Di Fabio, Cary L. Cooper, 2023-08-30 This volume answers calls for improving sustainability and sustainable development in organizations from a psychological point of view It offers a range of perspectives on the current research in the psychology of sustainability and sustainable development to highlight effective ways of improving well being and healthy sustainable development in organizations Section 1 introduces the concept of the psychology of sustainability and sustainable development as well as macro topics of related issues in organizations Section 2 focuses on themes traditionally recognized in organizational psychology literature such as performance negotiation leadership resistance to change innovation and digital transformation Section 3 presents variables to enhance sustainability and sustainable development in organizations and considers levels of prevention Topics include humor awareness as a primary prevention resource in organizations intrapreneurial self capital as an individual preventative strength compassion within organizations perfectionism as an inhibitor in organizational contexts and job crafting from individual to collaborative to organizational meaningfulness and sustainable careers With a clear psychological focus on the topic of leading sustainability efforts this book will be of great interest to students and academics who want to learn more about corporate sustainability It is also a useful resource for business executives team leaders and managers

## Embracing the Beat of Appearance: An Mental Symphony within **Emotional Intelligence Explained**

In a global used by displays and the ceaseless chatter of immediate transmission, the melodic beauty and psychological symphony created by the published word usually fade into the background, eclipsed by the persistent noise and distractions that permeate our lives. However, set within the pages of **Emotional Intelligence Explained** a wonderful fictional value filled with natural thoughts, lies an immersive symphony waiting to be embraced. Crafted by a wonderful musician of language, this captivating masterpiece conducts readers on a psychological trip, skillfully unraveling the concealed melodies and profound influence resonating within each cautiously constructed phrase. Within the depths of the touching evaluation, we shall examine the book is key harmonies, analyze their enthralling writing fashion, and submit ourselves to the profound resonance that echoes in the depths of readers souls.

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