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Student Roll No. 855-

#### Master of Building Engineering & Management II Year - III Semester

December 2022

#### BEM 3.05 HUMAN RESOURCE MANAGEMENT

Time: 2 hrs

Maximum Marks: 50

(The student should write his/her Roll No. on the top of the Question Paper immediately upon receipt)

NOTE:

- 1. Attempt any FIVE questions
- 2. All questions carry equal marks

(The student should write his/her Roll No. on the top of the Question Paper immediately upon receipt)

List down the classical and contemporary theories of motivation with their peculiar characteristics. Explain Herzberg's motivation-hygiene theory with respect to role of a Project Manager in a construction organization.

Write short notes on any TWO of the following:

Extrem & Aduaty

- (a) Maslow's Need Priority Model and zeal for undertaking Leadership position
- (b) Role of Communication in Motivation, especially in multi-stakeholder construction projects

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What are the various types of Interpersonal Communication? Discuss the usefulness of Interpersonal Communication with respect to the growth of an organization. Explain ways to cultivate such skills in professional management positions.

- Q5. How conducting training is beneficial to the project management organization lowerds its growth as well as for the employees? Explain the various steps for conducting training in an organization and assess its effectiveness.
- Explain empathy and compassion in relation to an organization with suitable examples. Highlight major challenges for exercising empathy and compassion instead of sympathy in case of an organizational work environment.
- Q7. What are the key components of Effective Listening? What is the importance of listening listening habits in an organizational work environment? How does listening completes the communication process. Illustrate in a construction project setting.
- Q8. In a building construction project scenario, discuss employee empowerment as a motivational aspect of Project-level Human Resource Management. Can this be used an effective tool for motivation? Explain.

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