

OFFICE PROCEDURES MANUAL



LAWYERS
MUTUAL

LIABILITY INSURANCE
COMPANY OF
NORTH CAROLINA

RISK MANAGEMENT PRACTICE GUIDE OF LAWYERS MUTUAL

AN OFFICE POLICIES AND PROCEDURES MANUAL IS COMPOSED OF TWO DISTINCT SECTIONS.

- 1** The **OFFICE POLICIES SECTION** refers to rules and regulations, like employment, behavior, and inclement weather procedures.

- 2** The **OFFICE PROCEDURES SECTION** documents administrative functions like file management, conflicts of interest checking, managing the trust account, calendaring, and routine activities like opening mail and answering the phone.

THE MANUAL

WRITING THE MANUAL

1. Use simple language. Sentences 20 words or less.
2. Have a detailed structure – outline format.
3. Use a positive tone.
4. Compile information before you begin to write the manual.
5. Avoid specific actions and instead focus on standard document preparation.
6. Organize information into categories to give the manual structure.
7. Create a production schedule.
8. Edit for consistency.
9. Establish a review.

STANDARD FORMATS

Policies and standards on the following:

- **Typography.**
- **Letters and Memos.** Including fax cover sheets.
- **Pleadings.** Include format rules dictated by the courts.
- **Other Documents.** This might include email formatting, forms, office signatures.

OFFICE STRUCTURE

- **Introduction.** Include firm's mission.
- **Building Layout and Access.** Maps of the building and office layout access to the office outside of business hours.
- **Job Descriptions.** Identify responsibility for jobs and tasks.
- **Supplies and equipment.** Location of supplies and equipment, and maintenance procedures.

OFFICE PROCEDURES

Detailed instructions on:

- Security
- Emergency or Disaster
- Representing Firm
- Representing Clients
- Communications
- Filing System
- Docket Control System
- Finances

PERSONNEL POLICIES

- **General Policies.** Include federal and state regulations.
- **Employment.** Classification, personnel files, disciplinary/termination terms.
- **Conduct.** Include online behavior and use of office equipment and supplies.
- **Hours of Work.** Describe any telecommuting or alternate schedules.
- **Benefits.**
- **Holidays and Paid Leave.**

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Example Office Procedures Manual

Howard I. Hatoff, Robert C. Wert



Example Office Procedures Manual:

N.R.O.T.C. Office Procedures Manual United States. Bureau of Naval Personnel,1958 **Law Office Policy & Procedures Manual** Howard I. Hatoff,Robert C. Wert,2006 This manual helps medium and large law firms increase productivity by providing a model manual for law office policies and procedures The book an updated and expanded version of the previous fourth edition is divided into seventeen sections covering such topics as law office organization management and administration support personnel office polices personnel policies and benefits office security and emergency procedures financial management file systems technology and communications systems The book contains numerous sample forms and documents as well as extensive bibliographies A CD containing the entire text of the manual is included allowing customization of the manual for particular user needs *Modern typewriting and manual of office procedure. [With] Teacher's handbook and key* Arthur E. Morton,1903 *Engineering Procedures Handbook* Phillip A. Cloud,1998-12-31 This handbook is a new systematic approach to engineering documentation therefore it will simplify the end users ability to set up or enhance their engineering documentation requirements Companies with small manual systems to large scale mass production facilities can use this handbook to tailor their engineering documentation requirements If an individual or company wishes to create or improve an engineering documentation system there is no need to start from scratch Instead use this new handbook complete with 47 specially designed forms and with procedures that cover every major aspect of a comprehensive engineering documentation system Another book published by Noyes Engineering Documentation Control Handbook can be very helpful if used in conjunction with this handbook This book contains 62 engineering procedures and 27 forms Most of these engineering procedures are influenced by the author s background in aircraft aerospace and the computer industry The manufacture of Printed Circuit Boards was used as an example throughout the book However the principles are applicable to all engineering and operational disciplines *Church Administration* Robert H. Welch,2011 From the front desk to the back office a clear and thorough guide that helps pastors and church staff become effective and efficient leaders managers and administrators Second edition **Modern Typewriting and Manual of Office Procedure** Arthur E. Morton,1903 *The Legal Career Guide* Gary A. Munneke,2002 Introducing the latest edition of this step by step guide for planning and executing a job search This book is filled with practical advice that will help anyone find their personal niche in the legal profession *Ethics for Massage Therapists* Terrie Yardley-Nohr,2007 This text gives instructors and students a structured format for teaching and learning ethics and standards of practice for massage therapy Discussion topics include core industry standards of practice laws morals rules and regulations It is an ideal textbook for ethics courses in massage therapy programs and prepares students for the ethics questions on the National Certification Exam The book guides students through the process of putting ethical standards into practice and explains what is expected of them in a professional setting Role playing exercises and example scenarios prepare students for situations and dilemmas that arise in

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