

9 TIPS FOR GIVING GREAT *Feedback*

01

Give positive feedback frequently.

02

Relate feedback to specific tasks and behavior.

03

Keep constructive feedback short and targeted.

04

Provide feedback soon after observing.

05

Focus on the present and the future.

06

Convey support and enthusiasm for continued development.

07

Balance the positive and the negative.

08

Be genuine and sincere.

09

Build a culture of feedback.

Guide To Giving Effective Feedback

Harvard Business Review, Dick Grote



Guide To Giving Effective Feedback:

Giving Effective Feedback Harvard Business Review, 2014 Whether you're dealing with a problem employee or praising the good work of a colleague you need to communicate in a way that promotes positive change in others Giving Effective Feedback quickly walks you through the basics of delivering feedback that gets results including Choosing the right time to talk Engaging in productive dialogue Helping both star and struggling performers Developing a plan for effective follow up Don't have much time Get up to speed fast on the most essential business skills with HBR's 20 Minute Manager series Whether you need a crash course or a brief refresher each book in the series is a concise practical primer that will help you brush up on a key management topic Advice you can quickly read and apply for ambitious professionals and aspiring executives from the most trusted source in business Also available as an ebook **How to Give Effective Feedback to**

Your Students Susan M. Brookhart, 2017-03-10 Properly crafted and individually tailored feedback on student work boosts student achievement across subjects and grades In this updated and expanded second edition of her best selling book Susan M Brookhart offers enhanced guidance and three lenses for considering the effectiveness of feedback 1 does it conform to the research 2 does it offer an episode of learning for the student and teacher and 3 does the student use the feedback to extend learning In this comprehensive guide for teachers at all levels you will find information on every aspect of feedback including Strategies to uplift and encourage students to persevere in their work How to formulate and deliver feedback that both assesses learning and extends instruction When and how to use oral written and visual as well as individual group or whole class feedback A concise and updated overview of the research findings on feedback and how they apply to today's classrooms In addition the book is replete with examples of good and bad feedback as well as rubrics that you can use to construct feedback tailored to different learners including successful students struggling students and English language learners The vast majority of students will respond positively to feedback that shows you care about them and their learning Whether you teach young students or teens this book is an invaluable resource for guaranteeing that the feedback you give students is engaging informative and above all effective *Guide to Giving Effective Feedback* Cynthia Morrison Phoele, 2011

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