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PHR-CA Exam Self-Practice Review Questions for Human Resources Professional in California 2018/19 Edition ExamREVIEW, 2018-05-18 The PHR exam is available via the Prometric test centers It is computer based no need for paper and pencil at all The PHR CA certification is designed to add to the PHR credentials The exam focuses on knowledge of the HR related laws and practices specific to the state of California We create these self practice test questions referencing the concepts and principles currently valid in the exam Each question comes with an answer and a short explanation which aids you in seeking further study information For purpose of exam readiness drilling this product includes guestions that have varying numbers of choices Some have 2 while some have 5 or 6 We want to make sure these questions are tough enough to really test your readiness and draw your focus to the weak areas Think of these as challenges presented to you so to assess your comprehension of the subject matters The goal is to reinforce learning to validate successful transference of knowledge and to identify areas of weakness that require remediation The questions are NOT designed to simulate actual exam questions realistic or actual questions that are for cheating purpose are not available in any of our products SPHR Professional in Human Resources Certification Complete Deluxe Study Guide Sandra M. Reed, 2019-05-29 The 1 study guide for the leading HR certification aligned with the updated HRBoKTM PHR SPHR Professional in Human Resources Certification Deluxe Study Guide Second Edition is the ideal resource for HR professionals seeking to validate their skills and knowledge acquired through years of practical experience or a relative newcomer to the HR field looking to strengthen their resume Featuring study tools designed to reinforce understanding of key functional areas it s the study guide you ll turn to again and again as you prepare for this challenging exam Offering insights into those areas of knowledge and practices specific and necessary to human resource management HRM this study guide covers tasks processes and strategies as detailed in the updated A Guide to the Human Resource Body of KnowledgeTM HRBoKTM The study guide breaks down the critical HR topics that you need to understand as you prepare for the exams You ll get a year of FREE access to the interactive online learning environment and test bank including an assessment test chapter tests practice exams electronic flashcards and a glossary of key terms New bonus material includes study checklists and worksheets to supplement your exam preparation and eBooks in different formats to read on multiple devices Refresh your understanding of key functional areas Practice the practical with workbook templates Test your knowledge with flashcards and exercises Preview exam day with bonus practice exams If you re looking to showcase your skills and understanding of the HR function PHR SPHR Professionals in Human Resources Certification Deluxe Study Guide is your ideal resource for PHR SPHR preparation

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