

Sensates teaching Intuitives

- Provide opportunities for creativity
- Give students the "big picture" of their work
- Use concept attainment and problem-based strategies on occasion
- Teach inductively on occasion
- Don't overemphasize the details

Intuitives teaching Sensates

- Provide hands on activities
- Give clear step-by-step directions
- Explain the practical application to work
- Avoid long abstract or theoretical lectures
- Value the quality of students work

Thinkers teaching Feelers

- Remember to show your warm feelings
- Avoid excessive conflict in your teaching style
- Include praise in your feedback
- Avoid being too critical
- Express your joy or pleasure whenever possible
- Value feeling in written work

Feelers teaching Thinkers

- Do not rely too heavily on praise
- Give concrete feedback
- Try to accept some degree of health conflict
- Be consistent in your application of principles
- Don't be afraid to be a little critical
- Value logic in written work

Judgers teaching Perceivers

- Allow for some flexibility in assignment format
- Use variety
- Provide clear written assignment guidelines
- Allow for flexible time frames for completion
- Value novelty and openmindedness

Perceivers teaching Judgers

- Provide clear written assignment guidelines
- Prepare students for changes in plans
- Try to keep to the agreed upon schedule
- Provide some routine in the day
- Value accuracy and punctuality

Exam Guide For Computerized Work Style Assessment

**David H. Montross, Christopher J.
Shinkman**



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Employee Recruitment, Selection, and Assessment Ioannis Nikolaou, Janneke K. Oostrom, 2015-04-17 Personnel selection is changing Whilst traditional face to face interviews are still common the range of assessment processes that inform the selection of candidates is increasingly diverse taking advantage not only of new technologies but also using new methods and strategies such as assessment centres and personality testing This new collection looks at the most important contemporary issues in recruitment selection and assessment today highlighting the latest research from the perspective of both recruiter and applicant The book is written by an international range of prominent scholars in this area and provides up to date analysis of key topic areas including How measurements of intelligence can impact on recruitment policies The use and value of personality tests An analysis of social interaction in the interview process The value and impact of video resumes in recruitment How social networks affect how applicants are perceived Job analysis and competencies modelling Part of the Current Issues in Work Organizational Psychology series this is an important book that shines a light on the latest theory and practice in employee recruitment It will interest not only students and researchers of Organizational Psychology HRM and Business and Management but will also engage professionals in the field

Guide to Teaching Computer Science Orit Hazzan, Noa Ragonis, Tami Lapidot, 2020-08-05 This concise yet thorough textbook presents an active learning model for the teaching of computer science Offering both a conceptual framework and detailed implementation guidelines the work is designed to support a Methods of Teaching Computer Science MTCS course but may be applied to the teaching of any area of computer science at any level from elementary school to university This text is not limited to any specific curriculum or programming language but instead suggests various options for lesson and syllabus organization Fully updated and revised the third edition features more than 40 new activities bringing the total to more than 150 together with new chapters on computational thinking data science and soft concepts and soft skills This edition also introduces new conceptual frameworks for teaching such as the MERge model and new formats for the professional development of computer science educators Topics and features includes an extensive set of activities to further support the pedagogical principles outlined in each chapter discusses educational approaches to computational thinking how to address soft concepts and skills in a MTCS course and the pedagogy of data science NEW focuses on teaching methods lab based teaching and research in computer science education as well as on problem solving strategies examines how to recognize and address learners misconceptions and the different types of questions teachers can use to vary their teaching methods provides coverage of assessment teaching planning and designing a MTCS course reviews high school teacher preparation programs and how prospective teachers can gain experience in teaching computer science This easy to follow textbook and teaching guide will prove invaluable to computer science educators within all frameworks including university instructors and high school teachers as well as to instructors of computer science teacher preparation programs

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