



Message from the Business Manager



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IBEW LOCAL 11 - SINCE 1891

Vote to Authorize IBEW Local 11 to Strike

Greetings from your Local Union.

Unfortunately, at this point, your negotiating committee has not agreed to one final proposal - wages. NECA's last proposal was to have future wage increases calculated by a formula that did not meet our expectations.

The next scheduled negotiation date with NECA is Tuesday June 27th. If we come to an agreement, you will be sent another email with a unique access key to vote whether to accept or reject the contract. The point you will be voting on now is the authorization to strike if the members reject the offer after final negotiations with NECA.

We have tentatively agreed on the following items:

- To increase the scope of work to include new technologies evolving in the ever-changing energy market. This is to protect our market share from other unions trying to take our work.
- A change in the shift language, Section 3.12 regarding the start of the graveyard shift from 8:01 to 8pm.
- The stipend for the safety toed boot (Section 3.25 (d)) will be increased from \$125 to \$175.

Remember, these proposals are only tentatively approved and can change or be eliminated in our next negotiation session.

Vote YES to authorize IBEW Local 11 to strike.

I will return to the bargaining table with the message that our members deserve a raise and a fair contract.

Ibew Local 11 Study Guide

PT Brinkman

A red circular graphic with a gradient, appearing as a stylized arrow or a partial circle, located to the right of the PT Brinkman text.

Ibew Local 11 Study Guide:

Ibex Local 11 Study Guide: Bestsellers in 2023 The year 2023 has witnessed a remarkable surge in literary brilliance, with numerous compelling novels enthralling the hearts of readers worldwide. Let's delve into the realm of popular books, exploring the engaging narratives that have enthralled audiences this year.

The Must-Read : Colleen Hoover's "It Ends with Us" This heartfelt tale of love, loss, and resilience has gripped readers with its raw and emotional exploration of domestic abuse. Hoover skillfully weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can succeed.

Uncover the Best : Taylor Jenkins Reid's "The Seven Husbands of Evelyn Hugo" This intriguing historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reid's absorbing storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery.

Ibex Local 11 Study Guide : Delia Owens' "Where the Crawdads Sing" This captivating coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens spins a tale of resilience, survival, and the transformative power of nature, captivating readers with its evocative prose and mesmerizing setting.

These top-selling novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of captivating stories waiting to be discovered.

The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts.

The Secret History is a masterful and suspenseful novel that will keep you speculating until the very end. The novel is a cautionary tale about the dangers of obsession and the power of evil.

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