



Your Introduction Speech

by Mike Hawkins
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Congratulations, you've just landed a new management job. You've joined a new firm or earned a promotion in your current firm. You are about to meet your new team for the first time and introduce yourself. This is an exciting opportunity for you to make a positive first impression. What do you plan to say? What are the key points of your message?

As a new leader, you hope to start off on a positive and confident tone. You want to let your team know that you are there for them, not merely yourself. You want to assure them that a great future lies ahead for everyone who gives their best. You want to let them know a little about yourself and come across as a genuine and competent leader.

What you say in your introduction will depend on many factors including your level of responsibility and what you were hired to accomplish. If you are leading a small team, you might host an informal gathering to introduce yourself and give them an equal opportunity to introduce themselves. If you are taking over a large organization, you will likely be giving a more formal address. As an example, let's say you've just been hired as the CEO and are in an auditorium in front of your new employees for the first time. Here are key points to consider putting into your message:

- It is an honor and privilege for me to be here today and be your new leader.
- I've heard much about you and it's exciting for me and my family to become part of your team.
- I don't know most of you, but from what I've heard, you've done some amazing work. [Tell a story or provide a positive example of what you've heard or know about your organization]
- Let me tell you a little about myself including my background, why I took this position, and my leadership philosophy.
- I'm married, have two children, and live in Besides my work, I enjoy skiing, mountain biking, motorcycle riding, and traveling.
- I grew up in I went to school at I started working for as a ... I then went on to become a ... working for
- When I was approached by about taking this position, I had four primary interests: this market ..., working for a company with a compelling vision, capitalizing on great capabilities, and working with great people.
 - My view of your market is that it has tremendous potential
 - My view of your vision is that you have it right
 - My initial view of your capabilities is mixed. You do some things very well and some not so well. But isn't anything that can't be improved. Our future is within our control and I look forward to improving our capabilities together.
 - My view of you is that you will be the best people I've ever worked with
- So that's why I accepted this position and am excited about being your leader.

Introduction Speech To Employees

Nathan Crick



Introduction Speech To Employees:

Handbook of Police Administration James Ruiz, Don Hummer, 2017-09-25 As figureheads of the most visible segment of criminal justice today's police administrators are forced to tackle challenges never faced by their predecessors Heightened local and global threats advanced technologies and increased demands for procedural transparency require new levels of flexibility innovative thinking and the ability to foster and maintain relationships within the community It is more crucial than ever to recruit and retain capable leaders to guide law enforcement agencies at this pivotal time in history Covering areas such as leadership in policing use of force and understanding how the law shapes police practice Handbook of Police Administration examines the key topics that must be considered by law enforcement professionals Recognizing that police leaders need the skills and traits of a politician accountant attorney field lieutenant and futurist the authors cover a variety of contemporary issues surrounding police administration and management Divided into five thematic sections it considers the legal aspects of overseeing a public sector organization as well as how research technology and training can assist modern police leaders in performing their duties more effectively and efficiently The book covers problematic issues such as officers accepting gratuities undercover work and the time criteria required for promotional consideration It concludes with a chapter comparing administrative issues in Australia with many of the subjects previously addressed with regard to U S protocol Using a range of perspective differing viewpoints and controversial issues Handbook of Police Administration provides a springboard to stimulate discussion at the cutting edge of debate in the dynamic field of policing

Introduction to Health and Safety at Work Phil Hughes, Ed Ferrett, 2009 Introduction to Health and Safety at Work has been developed for the NEBOSH National General Certificate in Occupational Safety and Health Each element of the syllabus has a dedicated chapter and both taught units are covered in this book A chapter on international aspects also makes this book suitable for the NEBOSH International General Certificate in Occupational Safety and Health Previous editions of this book have been used for other NVQ level 3 and 4 courses in health and safety Full colour pages and hundreds of illustrations bring health and safety to life To make studying easier each chapter starts with learning outcome summaries and ends with questions taken from recent NEBOSH examinations Specimen answers and a study skills chapter aid exam preparation As an introduction to all areas of occupational safety and health the book acts as a practical reference for managers and directors with health and safety responsibilities and safety representatives It covers the essential elements of health and safety management the legal framework risk assessment and control standards and includes handy forms and checklists New in this edition Updated throughout in line with changes in the regulations Learning outcomes now included at the beginning of each chapter Companion website with downloadable health and safety forms Endorsed by NEBOSH Student friendly presentation in full colour packed with illustrations and photographs Revision questions and sample answers taken from recent NEBOSH examinations to test your knowledge Includes a summary of the main legal requirements ideal for both students and

managers A free companion website is also available at www.elsevierdirect.com/companions/9781856176682 and features Editable health and safety forms Selected appendices sections in electronic format Phil Hughes MBE MSc CFIOH is a former Chairman of NEBOSH 1995 2001 former President of IOSH 1990 1991 and runs his own consultancy He received an MBE for services to health safety and as a director of RoSPA in the New Years Honours List 2005 Ed Ferrett PhD BSc Hons Eng CEng MIMechE MIET CMIOH is a former Vice Chairman of NEBOSH 1999 2008 and a lecturer on NEBOSH courses at Cornwall Business School of Cornwall College He is a Chartered Engineer and a health and safety consultant

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Human Work Interaction Design. Work Analysis and HCI Pedro Campos, Torkil Clemmensen, José Abdelnour Nocera, Dinesh Katre, Arminda Lopes, Rikke Ørngreen, 2013-12-12 This book constitutes the thoroughly refereed post conference proceedings of the Third IFIP WG 13.6 Working Conference on Human Work Interaction Design HWID 2012 held in Copenhagen Denmark in December 2012 The 16 revised papers presented were carefully selected for inclusion in this volume The papers reflect many different areas and address many complex and diverse work domains ranging from medical user interfaces work and speech interactions at elderly care facilities greenhouse climate control navigating through large oil industry engineering models crisis management library usability and mobile probing They have been organized in the following topical sections work analysis dimensions and methods interactions models and approaches and evaluations interactions and applications

University of Michigan Official Publication, 1960 *Introduction to Competence-based Social Work* Michael E. Sherr, Johnny M. Jones, 2020 Social work is rooted in the values of service social justice and strong interpersonal relationships but as the profession evolves so must the approach to education Michael E Sherr and Johnny M

Jones have created an introductory textbook written for the future of social work The second edition integrates the knowledge of practice policy research HBSE and field work with the skills and practice behaviors necessary for students to become fully competent social workers by the time they graduate Students are introduced to social work through a Why We Do What We Do model that emphasizes how and why social workers commit to their careers 41 case vignettes 16 of which are new engage students and present a clear picture of the profession to help them become invested in enhancing and restoring the well being of individuals groups and communities Visit www.oup.arc.com for student and instructor resources

Catalogue of the University of Michigan University of Michigan,1967 Announcements for the following year included in some vols

Consent and Control in the Authoritarian Workplace Martin Krzywdzinski,2018-01-26 Today a large proportion of the world s states are under authoritarian governments These countries limit participation rights both in the political sphere and in the workplace At the same time they have to generate consent in the workplace in order to ensure social stability and prevent the escalation of conflicts But how do companies generate consent given that employee voice and interest representation may be limited or entirely absent Based on a review of research literature from sociology organizational psychology and behavioural economics this book develops a theory of consent generation and distinguishes three groups of consent producing mechanisms socialization incentive mechanisms and participation and interest representation It presents an empirical analysis of how these mechanisms work in Russian and Chinese automotive factories and shows how socio cultural factors and labour regulation explain the differences between both countries regarding consent and control in the workplace The book contributes to two research debates First it examines the generation of consent in the workplace a core topic of the sociology of work and organization Its particular focus is on consent generation in authoritarian societies Secondly the book contributes to the debate about the reasons for the completely different trajectories of post communist Russia and China The book provides an empirical analysis that explains the different work behaviours of employees in both countries and links the micro level of the workplace and the macro level of institutions and organizational cultures

Business Process Management Workshops Manfred Reichert,Hajo A. Reijers,2016-07-25 This book constitutes the refereed proceedings of ten international workshops held in Innsbruck Austria in conjunction with the 13th International Conference on Business Process Management BPM 2015 in September 2015 The seven workshops comprised Adaptive Case Management and other Non workflow Approaches to BPM AdaptiveCM 2015 Business Process Intelligence BPI 2015 Social and Human Aspects of Business Process Management BPMS2 2015 Data and Artifact centric BPM DAB 2015 Decision Mining and Modeling for Business Processes DeMiMoP 2015 Process Engineering IWPE 2015 and Theory and Applications of Process Visualization TaProViz 2015 The 42 revised papers presented were carefully reviewed and selected from 104 submissions In addition four short papers and one keynote from TAProViz are also included in this book

A Reference List of Audiovisual Materials Produced by the United States Government, 1978 National Audiovisual Center,1978

Retaliation and Whistleblowers Paul M. Secunda, Samuel Estreicher, 2009-01-01 Each year the New York University Annual Conference on Labor calls on outstanding scholars and practitioners in the field to come together to survey and analyze new developments and trends in U S labor law and practice This volume reproduces the texts updated and reworked by the authors presented at the 2007 Conference the 60th in this venerable and highly influential series at which the theme was and Retaliation and Whistleblowers and There could not be a more timely exploration of this complex workplace issue The United States Supreme Court in several pending cases and in the recent landmark cases of Burlington Northern v White and Garcetti v Ceballos has turned its full attention to workplace retaliation claims States and municipalities also continue to struggle in laying out the scope of permissible claims under state constitutional and statutory whistleblower provisions and under the common law of wrongful discharge Among the new and significant issues considered in this volume are the following new limits on the scope of the cause of action in the wake of Burlington Northern implied protection of employee activity under ADEA and the FLSA the scope of and protected activity and under and 806 of the Sarbanes Oxley Act issues of privilege when investigation counsel are used to inform corporate decision making state whistleblower laws and the expansion or preemption of common law protections under the common law tort of wrongful discharge NLRA protection of collective protests by non union workers and potential expansion of the formal definition of and jobs and under Garcetti v Ceballos to foreclose the first amendment avenue Besides papers by panelists at the Conference ten other leading practitioners and academics also provide commentary in this volume As always this important annual publication offers definitive current scholarship in its theme area of labor and employment law As such it will be of inestimable value to practitioners government officials academics and others interested in developments in U S employment and labor relations law and practice

A Reference List of Audiovisual Materials Produced by the United States Government National Audiovisual Center, 1978

Great Directors at Work David Richard Jones, 1986-06-04 The subject of this book is theatre directing in four internationally famous instances The four directors Konstantin Stanislavsky Bertolt Brecht Elia Kazan and Peter Brook all were monarchs of the profession in their time Without their work theatre in the twentieth century so often called the century of the director would have a radically different shape and meaning The four men are also among the dozen or so modern directors whose theatrical achievements have become culture phenomena In histories theories hagiographies and polemics these directors are conferred classic stature as are the four plays on which they worked Chekhov's *The Seagull* Brecht's *Mother Courage and Her Children* and Williams's *A Streetcar Named Desire* have long been recognized in the theatre and in the study as masterpieces They are anthologized quoted taught parodied read and produced constantly and globally The culturally conservative might question the presence of Marati Sade in such august company but Peter Weiss's play stands every chance of figuring in Western repertories classroom study and theatrical histories until well into the twenty first century In their quite different ways these are all classics of that Western drama which is part of our immediate heritage

New Worlds of Work Ulrich Jürgens, Martin Krzywdzinski, 2016-04-15 New industrial centres are emerging in the so called BRIC countries Brazil Russia India and China where large numbers of plants have been constructed in recent years creating many manufacturing jobs But what does industrial work look like in these locations Up until now much of the interest in developing country industrialization has concentrated on the poor working conditions that characterize some export oriented sectors in emerging economies most notoriously in the garment industry In contrast the concern of this book is with the modern facilities of multinational or local manufacturers that reflect aspirations for a process of industrial upgrading that might foreshadow the future for these countries The book provides an analysis of work its context and the situation of employees in plants in the BRICs focussing on three main questions What differences and common features can be ascertained in a comparison both of countries and firms in terms of workplace HR management and production systems What evidence is there for either a high road or low road developmental path in the BRICs How are corporate standards implemented in these local contexts The book addresses an academic audience as well as managers and trade unionists For the former it offers a systematic comparison of the four countries and the companies under study For the latter it offers a vivid account of challenges the companies face in the BRIC countries as well as the solutions adopted by the companies

Professional Learning in the Work Place for International Students Georgina Barton, Kay Hartwig, 2017-06-28 This book shares a range of examples where international students have undertaken a work placement practicum internship or participated in work integrated learning Contributions reflect on the successes and challenges that this particularly diverse group of students experience when undertaking work placement programs in a variety of disciplines such as education engineering and health The book explores these experiences via three main conceptualisations 1 Internationalisation and interculturalisation including the diversity of international student cohorts and the associated policy practices and assessment related to international students in higher education 2 Multi socialisation of international students with a focus on new cultural contexts professional learning and disciplinarity and 3 Reflection and reflective practice acknowledging that for improvement and change to occur those involved need to reflect on current and possible future practice A working model of effective practice is introduced which can inform prospective international students their mentors supervisors work placement coordinators and other relevant university staff *Decisions and Orders of the National Labor Relations Board* United States. National Labor Relations Board, 2005

Rhetorical Public Speaking Nathan Crick, 2015-09-25 Offers students an advanced approach to public speaking through a comprehensive discussion of rhetorical theory This text begins by addressing Aristotle's Five Canons of the Art a means of covering the basics through the lens of rhetorical theory and progresses into a sophisticated outline of understanding constructing and delivering artful rhetoric The book incorporates scholarship on mediated communication pragmatic speaking genres the rhetorical situation and aesthetic form Rhetorical Public Speaking aims to encourage students to be engaged citizens of society Upon completing this book readers will be able

to Understand Aristotle s Five Canons of Rhetoric Construct and execute speeches Explore how they can use rhetorical speech in their daily lives **A Reference List of Audiovisual Materials Produced by the United States Government**,1978 *Human Resource Management, 2e* Khanka S.S., The second edition continues to familiarize the students with the basic principles and techniques of human resource management Comprehensively this textbook highlights the importance of effective management of human resources which results not only in organisational effectiveness but also sustainable competitive advantage With the coverage of contemporary topics such as HR Scorecard Gen Y Employees and Work life Balance it keeps the students abreast with the current human resource practices of the real world This textbook caters to the requirements of management students and is also a useful resource for HR professionals *General Register* University of Michigan,1960 Announcements for the following year included in some vols

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Table of Contents Introduction Speech To Employees

1. Understanding the eBook Introduction Speech To Employees
 - The Rise of Digital Reading Introduction Speech To Employees
 - Advantages of eBooks Over Traditional Books
2. Identifying Introduction Speech To Employees
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Introduction Speech To Employees
 - User-Friendly Interface
4. Exploring eBook Recommendations from Introduction Speech To Employees
 - Personalized Recommendations
 - Introduction Speech To Employees User Reviews and Ratings
 - Introduction Speech To Employees and Bestseller Lists
5. Accessing Introduction Speech To Employees Free and Paid eBooks
 - Introduction Speech To Employees Public Domain eBooks
 - Introduction Speech To Employees eBook Subscription Services
 - Introduction Speech To Employees Budget-Friendly Options

6. Navigating Introduction Speech To Employees eBook Formats
 - ePub, PDF, MOBI, and More
 - Introduction Speech To Employees Compatibility with Devices
 - Introduction Speech To Employees Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Introduction Speech To Employees
 - Highlighting and Note-Taking Introduction Speech To Employees
 - Interactive Elements Introduction Speech To Employees
8. Staying Engaged with Introduction Speech To Employees
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Introduction Speech To Employees
9. Balancing eBooks and Physical Books Introduction Speech To Employees
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Introduction Speech To Employees
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Introduction Speech To Employees
 - Setting Reading Goals Introduction Speech To Employees
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Introduction Speech To Employees
 - Fact-Checking eBook Content of Introduction Speech To Employees
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements

- Interactive and Gamified eBooks

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