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International Journal Of Managing Projects Project Teams

Ralf Muller



International Journal Of Managing Projects Project Teams:

Project Teams Vittal Anantatmula, 2024-04-15 A project team is critical to project success which in turn leads to success of an organization Projects are routinely conceived and executed to operationalize strategic objectives of organizations Managing a project is challenging as project managers and project team deal with both internal and external challenges Complicating it further developing managing and leading teams for traditional and agile projects are quite different Furthermore virtual teams present additional challenges for managing global projects Additional challenges arise when many generations from Baby Boomers to Generation Y work together in the workplace today A systematic structuring and developing project teams is critical for successful project performance and for a strong collaborative team effort This book details Team development Team process Team performance Social and behavioral skills Project Teams addresses all these topics in detail and offers a practical approach to managing projects successfully in the current business environment by including concepts processes techniques and tools to manage and enhance performance of project teams and projects This book is for project management professionals and management in the corporate world and will also be a useful resource for academic institutions in teaching management and project management disciplines *The Psychology and Management of Project Teams* François Chiochio, E. Kevin Kelloway, Brian Hobbs, 2015-04-10 Organizations today are increasingly using projects in their daily activities Projects and project management principles frame goal attainment in academia and many business sectors and they even serve as theoretical footing for organizational change endeavors However the ubiquity of project management does not mean that project work project teams and the ways organizations use projects are well understood Moreover while project management theory and practice aim at providing structure and control to enable successful project completion an alarmingly high percentage of projects struggle or fail As the authors of *The Psychology and Management of Project Teams* explain this is in part because projects are still mostly managed as technical systems rather than behavioral systems Even though project management researchers have become increasingly interested in factors that may have an impact on project management effectiveness their efforts fall short of addressing the human factor And unfortunately many project management scholars are largely unaware of the I O psychology literature relying for example on outdated models of motivation and team development On the other side I O psychologists who research groups and teams often ignore the contextual influences such as business sector project type placement in the organizational hierarchy and project phase and maturity that have a crucial impact on how a project will unfold In this volume a cross disciplinary set of editors will bring together perspectives from leading I O psychology and project management scholars The volume will include comprehensive coverage of team selection development learning motivation and communication conflict management and well being leadership diversity performance from a multi level perspective and career development In the concluding chapter a research agenda will provide a roadmap for an integrated approach to the study of project teams *Building*

Collaborative Trust in Construction Procurement Strategies Jason Challender, 2019-05-06 Provides a practical framework and toolkit for improved construction project outcomes based on trust and collaboration This book explores the concept of trust as a tool in improved construction procurement strategies and provides important insight into the influence of trust on the success of construction projects and redevelopment programs It is a practical guide that offers readers a solid outline and expert strategies for improving project outcomes through collaboration ultimately proving that teamwork can really make the dream work Building Collaborative Trust in Construction Procurement Strategies A Practical Guide incorporates a toolkit complete with flowcharts to introduce certain trust building interventions within projects It shows how initiatives and factors that influence collaborative trust can be easily implemented and embedded in construction management for improved practice It also covers potential challenges risks problems and barriers when it comes to trust In addition the book looks at the influences for collaborative trust in the construction industry as well as implications in practice for it in construction It finishes by looking at the future of collaborative trust in construction procurement Teaches the importance and influence of trust on collaborative working and partnerships principles Examines to what extent trust within collaborative working arrangements influences the success of collaborative working practices Covers the effect that certain factors and trust building mechanisms have on collaborative working and partnerships and how they can be embedded into procurement of projects Discusses what constitutes best practice and how trust in collaborative procurement practices influences the success of construction projects Building Collaborative Trust in Construction Procurement Strategies A Practical Guide is an excellent book for construction management professionals including clients consultants and contractors It will also serve as a helpful text for undergraduate and postgraduate students and academics

[Cultural Influences in Engineering Projects](#)
Morgan E. Henrie, 2014-11-24 Culture can be a significant contributor to or hindrance to a team's success Research has clearly established that failing to have a cohesive team culture creates a severe challenge to any team effort Culture is also something that everyone brings with them to the team Yet developing an understanding of what the team culture is what constitutes a cohesive team culture and how to modify it such that it enhances the probability of team success is a challenge to team leaders Cultural team challenges exist within holistic that is teams from a single nation or multinational teams Cultural Influences in Engineering Projects provides team leaders and interested individuals a cohesive source of information ideas and approaches on how to understand analyze develop cultural transition plans and methods which can improve or modify a team's culture toward success Cultural Influences in Engineering Projects also includes an extensive literature review reference set which provides the reader a ready source where they can continue to expand their cultural knowledge base and ultimately improve their probability of successfully managing holistic and multinational teams

Collaborative Project Procurement Arrangements Beverley M. Lloyd-Walker, Derek H.T. Walker, 2015-04-01 Large projects especially in the construction and infrastructure sectors involve collaborations of many different types such as built own operate public

private partnership or competitive dialogue This monograph details the authors research on the types of collaborative projects The research undertaken for this book responds to the need for a taxonomy of relationship based procurement approaches a particular type of project alliancing in need of standardization Recommendations are made based on interviews with 36 subject matter experts from several countries as well as an extensive literature review *The Relationship Between Knowledge Transfer, Team Learning, and Project Success in the Information Technology Field* Dixie D. O'Connell Overton, PhD,2018-02-26 Project management is a growing field and is expanding to more industries however it still faces the same challenges it did decades ago There is a lack of understanding and recognition of how knowledge is shared and how knowledge sharing can help project teams accomplish successful outcomes Without knowledge transfer and sharing organizations fail to continue practices that worked well and fail to discontinue those that resulted in errors or rework The research presented in this book builds on the theories of organizational learning knowledge management and dynamic capabilities Data was obtained through a quantitative survey from project professionals working on information technology IT projects in the United States The goal of this study was to gain an understanding of the influence of knowledge transfer in IT projects that contributes to project success Results and conclusions should be of benefit to project managers in all industries

Research Handbook on the Governance of Projects Ralf Müller,Shankar Sankaran,Nathalie Drouin,2023-09-06 This cutting edge Research Handbook provides a comprehensive overview of research on the governance of projects Spanning sectors project types and organizational hierarchies it delves into diverse theoretical and practical approaches to the governance of projects identifying valuable new phenomena for future study **Proceedings of the 25th European Conference on Knowledge Management** Dr. Nora Obermayer,Dr Andrea Bencsik, **The Handbook of Project Management** Martina Huemann,Rodney Turner,2024-02-28 This practice oriented handbook presents practitioners and students with a comprehensive overview of the essential knowledge and current best practices in project management It includes the most up to date thinking in the discipline describing recent developments in a way that practitioners can immediately use in their work The Handbook of Project Management was the first APM Body of Knowledge Approved title for the Association for Project Management Over the course of six editions The Handbook of Project Management has become the definitive desk reference for project management practitioners The team of expert contributors selected to introduce the reader to the knowledge and skills required to manage projects includes many of the most experienced and highly regarded international writers and practitioners The book is divided into six parts Projects Performance Process People Portfolio and Perspectives Including over 25 completely new chapters this sixth edition provides a fully up to date encyclopaedia for the discipline and profession of project management The book will be of use to all project management practitioners from those starting out in the profession to people with advanced experience It is also highly relevant to students with earlier editions being used as a set or recommended text on Masters courses in project management Research Handbook on Sustainable

Project Management Gilbert Silviu, Martina Huemann, 2024-07-05 This Research Handbook provides a comprehensive overview of the role of project management in sustainable development Examining how to successfully integrate sustainability into the processes and practices involved it highlights the significant development in sustainable project management whilst exploring potential future directions for the field *Cultivating Learning within Projects A. Sense*, 2007-10-31 This book offers a fresh perspective on how to cultivate learning within a project environment It provides a framework to facilitate project practitioners systematic reflection on their learning activities and to help them build a project learning practice Combining theory and data it will appeal to a wide academic and practitioner audience **Managing Projects in Research and Development** Ron Basu, 2016-03-09 Research and Development is the vehicle by which organizations and economies create opportunity innovation and secure a stream of future products and services These outcomes are all critically important sources of sustainability in a world that is changing faster than most companies can keep up The challenge behind them is the fundamental unpredictability of R which is why effective project management is so important Ron Basu's *Managing Projects in Research and Development* explains how and why project management can provide a means of helping to plan organise and control multi disciplinary research activities without stifling innovation Combining research with practical examples and experience from a career that has included blue chip organizations such as GSK GlaxoWellcome and Unilever Ron Basu offers a rigorous guide to the fundamentals of R D project management including project lifecycle management risk management cost time quality and other success measures as well as the keys to operational excellence in this complicated world **Reconstructing Project Management** Peter W. G. Morris, 2013-03-08 This hugely informative and wide ranging analysis on the management of projects past present and future is written both for practitioners and scholars Beginning with a history of the discipline's development *Reconstructing Project Management* provides an extensive commentary on its practices and theoretical underpinnings and concludes with proposals to improve its relevancy and value Written not without a hint of attitude this is by no means simply another project management textbook The thesis of the book is that it all depends on how you define the subject that much of our present thinking about project management as traditionally defined is sometimes boring conceptually weak and of limited application whereas in reality it can be exciting challenging and enormously important The book draws on leading scholarship and case studies to explore this thesis The book is divided into three major parts Following an Introduction setting the scene Part 1 covers the origins of modern project management how the discipline has come to be what it is typically said to be how it has been constructed and the limitations of this traditional model Part 2 presents an enlarged view of the discipline and then deconstructs this into its principal elements Part 3 then reconstructs these elements to address the challenges facing society and the implications for the discipline in the years ahead A final section reprises the sweep of the discipline's development and summarises the principal insights from the book This thoughtful commentary on project and program and portfolio management as it has

developed and has been practiced over the last 60 plus years and as it may be over the next 20 to 40 draws on examples from many industry sectors around the world It is a seminal work required reading for everyone interested in projects and their management

Balanced Leadership Ralf Müller,Nathalie Drouin,Shankar Sankaran,2021-11-19 A new theory of balanced leadership in projects Leadership is not static Instead authority in projects shifts dynamically between project managers individual team members and sub teams depending on the situation Leadership may be exercised through a vertical horizontal shared or distributed leadership approach However balanced leadership ensures the best suitable approach is used in any given situation Based on an award winning global program of research studies Balanced Leadership is a thorough investigation of balanced leadership in projects Ralf Müller Nathalie Drouin and Shankar Sankaran present a project specific leadership approach as well as a theory of balanced leadership and the situations in which different strategies are required They also outline the five building blocks that enable balanced leadership nomination of team members identification of potential leaders selection and empowerment of leaders empowered leadership and its governance and leadership transition The book explains the coordination of these building blocks through the socio cognitive space shared by project manager and team Using real life case studies and clear examples this book offers a new way of considering and utilizing dynamic leadership in project settings

Achieving Project Management Success Using Virtual Teams Parviz F. Rad,Ginger Levin,2003-05-15 Corporate location is no longer a constraint when pursuing business opportunities in support of strategic goals Achieving Project Management Success Using Virtual Teams presents success factors for a virtual project team and illustrates an approach for assessing the performance of the team It contains evaluation tools for team members describing how best to manage and motivate different people on virtual team assignments to achieve optimal results

Governance and Governmentality for Projects Ralf Müller,2016-09-01 This research based book takes an organization wide perspective to describe the governance and governmentality for projects in organizations Governance of projects defines and directs the ways managers of projects programs and project portfolios carry out their work Governmentality is the way the managers of these managers present themselves to those they lead Governance and Governmentality for Projects starts with introducing existing theories models and paradigms for governance and governmentality It then develops a chronological framework of the ways governance and governmentality for projects is enabled in organizations how it subsequently unfolds in organizations of different types and sectors and the consequences of different governance approaches for project results trust control and ethical issues in projects Special emphasis is given to the link between corporate governance and the governance of project programs and project portfolios Three real life case studies exemplify the research findings described in the book Through its structure this book describes the development of governance and governmentality in the realm of projects from its organizational origins via observable practices to expected consequences of different implementations Aimed at academics post graduate students in business and management

reflective practitioners standards or policy developers those in governance roles and others in need of a detailed knowledge of the spectrum of project related governance in organizations this book will help develop a comprehensive understanding of the theoretical and practical underpinnings of the subject their interaction and implications for implementation This allows for understanding and developing of both generic and idiosyncratic governance structures such as those needed in project based organizations

Handbook of Research on Project Management Strategies and Tools for Organizational Success
Moreno-Monsalve, Nelson Antonio, Diez-Silva, H. Mauricio, Diaz-Piraquive, Flor Nancy, Perez-Uribe, Rafael Ignacio, 2020-01-17

Project management tools can be used as an alternative to improve and strengthen a company's position in the market However the management of projects has been in constant transformation Elements such as time cost and scope on which it is based have been complemented with other trends such as the project team change management knowledge management good negotiation practices management of stakeholders sustainability etc In order to improve the competitiveness of their company and increase earned value managers must remain up to date on these latest transformations and best practices The Handbook of Research on Project Management Strategies and Tools for Organizational Success is a pivotal reference source that analyzes and disseminates new trends that will allow managers to improve their skills and strengthen the performance of their companies through obtaining better results in the projects undertaken While highlighting topics such as market growth risk management and value creation this book is ideally designed for project managers managers business professionals entrepreneurs academicians researchers and students seeking current research on improving the competitiveness of companies as well as increasing their earned value

Managing Projects, Managing People David Parker, David William Parker, Michael A. Craig, 2008 With so many organisations using projects to implement change and easy to use computer packages greatly reducing the mechanistic aspects of project planning project managers now require more highly developed leadership skills than even before Managing Projects Managing People draws on theoretical aspects of managing and mitigating risks motivational and leadership theory and excellent communication to provide the reader with the skills required for project management in today's business environment In addition to the theoretical foundations attention is given to PRINCE Projects IN Controlled Environments that supports and frames the application of projects to ensure conformance compliance adequate reporting procedures due diligence and communication to all stakeholders Managing Projects Managing People takes a nontraditional approach to project management and is designed to facilitate the reader's understanding of the principles of managing a project The book addresses most types of project but particular emphasis is given to the non manufacturing sector and especially the services sector Chapters contain examples and relevant case studies to further demonstrate and support the foundations and skills addressed throughout For academics prescribing this text a comprehensive instructor's manual and power point presentations are provided on CD

Managing Web Projects John Rodney Turner, 2004 The cost of unsuccessful web projects runs into many millions intranets that don't deliver

websites that customers won't use. Sometimes the problem is technological but at other times the project team has failed to understand some of the basic human dynamics involved or have used processes that are inappropriate. **Managing Web Projects** describes how to manage a successful web delivery project. **Running throughout** is a case study based on a real occurrence that is developed chapter by chapter to demonstrate project management concepts in the context of a web delivery project. The book is illustrated throughout by examples also drawn from actual cases of web delivery projects. An appendix provides essential planning forms described in the book as well as the forms for the case study project running throughout.

Relationship Management and the Management of Projects Hedley Smyth, 2014-08-27. **Relationship Management and the Management of Projects** is a guide to successfully building and managing relationships as a project manager and in the project business. Relationship management is a core skill for any project business to develop capabilities and manage the interface with projects providing guidance to project managers as they negotiate with business partners and coordinate between business functions. Whatever the structures and procedures an organization has and whatever the project management tools and techniques they are only as good as the hands they are in. Yet relationship management though a well established discipline is rarely applied to the process driven world of project management. This book is a much needed guide to the process of enhancing these skills to boost firm performance, team performance and develop collaborative practices. Hedley Smyth guides you through the processes of relationship management examining the theory and practice. This book highlights the range of options available to further develop current practices to ensure a successful relationship management in all stages of a project's lifecycle. **Relationship Management and the Management of Projects** is valuable reading for all students and specialists in project management as well as project managers in business management, the built environment or indeed any industry.

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