



# Extraordinary Outcomes

*Managing and Measuring Performance*



23

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# Extraordinary Outcomes Shaping An Otherwise Unpredictable Future

**Seth Merrin**



## **Extraordinary Outcomes Shaping An Otherwise Unpredictable Future:**

*Extraordinary Outcomes* Iris R. Firstenberg, Moshe F. Rubinstein, 2014-08-25 Steel your team against the unexpected by planning for uncertainty *Extraordinary Outcomes* presents an innovative approach to thinking and planning giving leaders a playbook for dealing with uncertainty Written by internationally recognized authorities on problem solving and creativity in organizations this book provides an alternative outlook on business strategy and people management for leaders navigating uncertain waters where the future is anything but guaranteed The framework is the result of research in multiple fields and the authors experiences with individuals teams and organizations with examples from real world situations that illustrate the concepts and dynamics at work to give readers deeper insight The focus is on conquering uncertainty eliminating it where possible reducing it where it can be reduced and embracing it when it s inevitable Traditional ways of thinking and planning do not work in the face of an uncertain future Frequently there are just no guarantees nothing written in stone and even a fortune teller couldn t accurately predict the outcome *Extraordinary Outcomes* helps leaders prepare for that with strategies geared toward preparedness and embracing uncertainty Learn why skills and talent are only two pieces of a bigger puzzle Discover how to better galvanize the team and keep them motivated long term Connect to a purpose that inspires enthusiastic engagement Conquer uncertainty and develop a strategy for dealing with mistakes No one likes to be caught off guard and the consequences can be severe at the organizational level Leaders can t be psychic but they can plan for possible outcomes and always have a solution at the ready For those who like to have an answer for everything *Extraordinary Outcomes* provides a roadmap toward an uncertainty proof strategy for doing business [The Power of Positive Destruction](#) Seth Merrin, 2016-11-14 It s no longer good enough to build a company to last today it s about building a company to ignite change *The Power of Positive Destruction* reveals how to start a new business disrupt an industry and adapt to changing environments by leveraging technology and a new mindset Serial entrepreneur Seth Merrin has built businesses by seeing issues with the status quo and introducing positive changes that have disrupted and revolutionized industries In this book he breaks down his process step by step to show you what you need to know to successfully start a company and transform an industry Merrin s incredible story coupled with real actionable advice will resonate with anyone who wants to be a catalyst of change With this book readers will learn to see the inefficiencies ineptitudes and everyday problems that others dismiss as the cost of doing business and create unfair competitive advantages to stack the deck and win You ll see how problems in current business models are really opportunities of which to take advantage and learn what you need to know and do to seize those opportunities no matter where you work Seth Merrin saw Wall Street as it was then built a company to turn it into what it could be safer and more efficient for investors This book shows you how he did it and how you can too with the power of positive destruction Discover how to turn status quo into disruption Understand how to stack the deck in your favor to achieve the best possible chances of success Learn how to build and run a company and design a culture for constant change

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