

COMM 255: Final Exam Study Guide

Chapter 4: Communications and Decision-Making

A Prescriptive Model Of Decision-Making

- This model created involves five steps:
 - 1. Define and limit the problem
 - 2. Establish criteria for evaluating a solution
 - 3. Generate and consider alternative solutions
 - 4. Consider the advantages and disadvantages of the solutions
 - 5. Implement the best solution
- Rules of Brainstorming
 - 1. Create as many ideas as possible
 - 2. Encourage wild and unusual ideas
 - 3. Improve on someone else's (copy, build on)
 - 4. Accept without criticism all ideas
 - 5. Focus on ideas for future consideration
- Maximal Group Techniques: members contribute as their own natural inclinations and then share their ideas. They will produce more meaningful ideas that are interesting brainstorming ideas

Prescriptive Models of Decision-Making

- Circulation Phase
 - Create social surroundings and positive social attitudes
- Conflict Phase
 - Exaggerate differences using both ambiguity and more facts
- Emergence Phase
 - Groups improve final results of systematic thinking including discussion to focus significant ideas and select possible new options
- Positive social Phase
 - Group members consensus are achieved

Alternative Circumstance Models

- Ideation
 - Decision-makers tend to be positively influenced by brainstorming
 - Groups make decisions quicker and not qualitatively motivated by results, as individual decisions
 - Decision-makers tend to search for options more similar to a sufficient chosen alternative quality, or one that will

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Jessica J Manson



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Table of Contents It255 Study Guide For Final Exam

1. Understanding the eBook It255 Study Guide For Final Exam
 - The Rise of Digital Reading It255 Study Guide For Final Exam
 - Advantages of eBooks Over Traditional Books
2. Identifying It255 Study Guide For Final Exam
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an It255 Study Guide For Final Exam
 - User-Friendly Interface
4. Exploring eBook Recommendations from It255 Study Guide For Final Exam
 - Personalized Recommendations
 - It255 Study Guide For Final Exam User Reviews and Ratings
 - It255 Study Guide For Final Exam and Bestseller Lists
5. Accessing It255 Study Guide For Final Exam Free and Paid eBooks

- It255 Study Guide For Final Exam Public Domain eBooks
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 - It255 Study Guide For Final Exam Budget-Friendly Options
6. Navigating It255 Study Guide For Final Exam eBook Formats
- ePub, PDF, MOBI, and More
 - It255 Study Guide For Final Exam Compatibility with Devices
 - It255 Study Guide For Final Exam Enhanced eBook Features
7. Enhancing Your Reading Experience
- Adjustable Fonts and Text Sizes of It255 Study Guide For Final Exam
 - Highlighting and Note-Taking It255 Study Guide For Final Exam
 - Interactive Elements It255 Study Guide For Final Exam
8. Staying Engaged with It255 Study Guide For Final Exam
- Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers It255 Study Guide For Final Exam
9. Balancing eBooks and Physical Books It255 Study Guide For Final Exam
- Benefits of a Digital Library
 - Creating a Diverse Reading Collection It255 Study Guide For Final Exam
10. Overcoming Reading Challenges
- Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine It255 Study Guide For Final Exam
- Setting Reading Goals It255 Study Guide For Final Exam
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of It255 Study Guide For Final Exam
- Fact-Checking eBook Content of It255 Study Guide For Final Exam
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
- Utilizing eBooks for Skill Development

- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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