

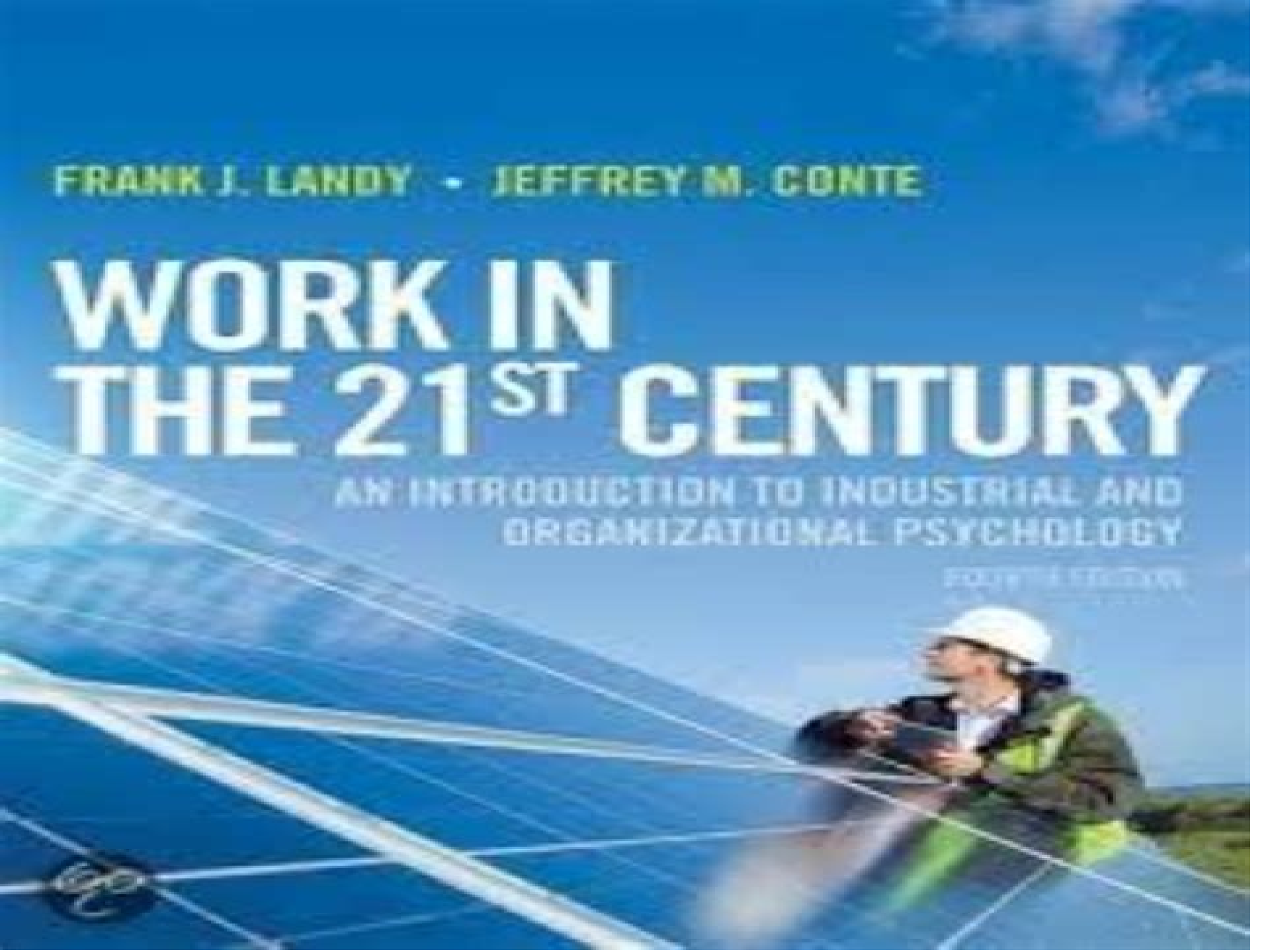
FRANK J. LANDY • JEFFREY M. CONTE

WORK IN THE 21ST CENTURY

AN INTRODUCTION TO INDUSTRIAL AND
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FOURTH EDITION

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Wage and Well-being Stuart C. Carr, 2023-01-01 This book examines the links between work wage and wellbeing drawing on the new specialism of Humanitarian Work Psychology and the United Nations Sustainable Development Goals SDGs Humanitarian work psychology foregrounds people before profit not wages before people It resonates with the SDGs through the Decent Work Agenda a policy program that stresses a number of humanitarian concerns standards and rights at work employment creation and enterprise development social protection and social dialogue These standards and forms of dialogue from the living wage standard to new diplomacies for inclusive policy dialogue appear and re appear throughout the following chapters and sections in the book The book synthesizes job characteristics models and psychology of working approaches with job evaluation techniques poverty trap theory diminishing marginal returns work justice theory the social psychology of equality and inequality and a range of literatures on wellbeing that crisscross the social sciences

Meaningful Work Andrea Veltman, 2016-09-15 This book examines the importance of work in human well being addressing several related philosophical questions about work and arguing on the whole that meaningful work is central in human flourishing Work impacts flourishing not only in developing and exercising human capabilities but also in instilling and reflecting virtues such as honor pride dignity self discipline and self respect Work also attaches to a sense of purposefulness and personal identity and meaningful work can promote both personal autonomy and a sense of personal satisfaction that issues from making oneself useful Further still work bears a formative influence on character and intelligence and provides a primary avenue for exercising complex skills and garnering esteem and recognition from others The author defends a pluralistic account of meaningful work arguing that work can be meaningful in virtue of developing capabilities supporting virtues providing a

purpose or integrating elements of a worker's life. In light of the impact of meaningful work on living well, the author argues that well-ordered societies provide opportunities for meaningful work that individuals would be well advised to pursue. These opportunities and that the philosophical view of value pluralism which casts work as having no special significance in an individual's life is false. The book also addresses oppressive work that undermines human flourishing, examining potential solutions to mitigate the impact of bad work on those who perform it. Finally, a guiding argument of the book is that promoting meaningful work is a matter of ethics more so than a matter of politics. Prioritizing people over profit, treating workers with respect, respecting the intelligence of working people, and creating opportunities for people to contribute developed skills are basic ethical principles for employing organizations and for communities at large.

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An Introduction to the Sociology of Work and Occupations Rudi Volti, 2011-10-11. *The Sociology of Work and Occupations*, Second Edition, connects work and occupations to the key subjects of sociological inquiry: social and technological change, race, ethnicity, gender, social class, education, social networks, and modes of organization. In 15 chapters, Rudi Volti succinctly but comprehensively covers the changes in the world of work encompassing

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